

CHURCH PROFILE FORM

Church Information:

Name: Parkersburg Christian Reformed Church

Location of church [City, State/Province]: Parkersburg IA

Classical Church Counselor: Pastor ~~Steve DeJong~~ STEWART DeJong

Search Committee Contact:

Name: Stacy Ascher / Mike Ascher

Address: 1512 Watson Way

Home: _____ Cell: 319 239 2804 ^{Mike} Work: 319 239 0437

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Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 2,014 (2021)

PASTOR ~~NUMBER~~ ~~559-331-7453~~
NUMBER 559-331-7453

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Pastor

Position Available: Pastor

Date of vacancy: AS SOON AS POSSIBLE

* General position description:

Parkersburg Christian Reformed Church is seeking the pastor to lead a multigenerational congregation. Primary responsibilities include bible based weekly sermons, meeting with members of the congregation to help strengthen their faith. Officiating special occasions, teaching Catechism, provide support and visit with shut-in members and meeting the community needs.

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate: No preference

Required languages: English

Church Demographics:

Average Sunday attendance: ²⁰²⁰ 47.7 ²⁰²² 48.3

Active adult professing members: 78

Profile of church members:

Age:	3%	8%	3%	3%
% 0-11				
% 12-18				
% 19-24				
% 25-34				
% 35-49	4%	22%	55%	
% 50-64				
% 65+				

Occupation:

% Business	% Professional	% Trades	% Stay-at-home parent
10%	8%	5%	
% Agriculture	% Retired	% Student	% Other
10%	55%	12%	

* Percentage of members belonging to the congregation:

Less than 5 years	% 12%	0%
5-10 years	% 3%	5%
10 or more years	% 85%	95%

Racial/Ethnic composition of congregation and surrounding community:

White Caucasian

Composition of congregation:

Mono-Cultural
 Multi-Cultural
 Specific Ethnicity (specify:)

List the last three persons in this position:

1. Rus Borensma
2. Frank Pott
3. David Zylstra

Worship:

How are members involved in planning and participation in the liturgy/worship?

There is a worship team consisting of both male & female

Describe the worship services in your church:

Very traditional -- Hymnal Piano / organ

Describe the discipleship practices in your church for all ages of members and attenders:

Traditional Service with Sunday School for K-~~5~~⁶⁻¹² and also have Catechism. Have a monthly meal always Fellowship after church, Sunshine Circle & Community Friendship Circle. Have had ~~prayer~~ care groups in past. VBS
Building/Financial: Prayer meeting (weekly)

Present annual budget: 114,900.8

Last year's annual budget: 112,937.74

Percentage of financial obligations met (last complete year reported):

Budget 100%

Denominational Ministry Shares 20%

Classical Ministry Shares anything over budget

Amount contributed above budget and ministry shares:

Specify (optional): 3,700 above budget (2023)

Facilities: Built in 1972 -- 7,000 sq ft (building only)

Describe facilities: Large Sanctuary, Fellowship hall, Pastor office, Basement - 7 classrooms, Nursery room, Kids worship area & storage, ADA compliant

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study: At the Church

Compensation: \$47,382

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area: Not sure but most likely

If other, please specify:

The average annual increase for this position over the past three years is:

2021-2023 2021-22 2020-2021
\$ 2,000 100 1000 or %

Housing:

- Housing allowance included in compensation
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension 71704
- Medical insurance Affordable Care Act - 5000 deductible paid by congregation
- Life insurance \$100,000 policy
- Social Security or Canada Pension government determines
- Travel/mileage \$2,000
- Continuing Education funds \$500
- Continuing Education time allotted
- Sabbatical policy in place
- *Annual vacation (# weeks) 2-3 weeks or more depending on experience
- Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	
Contemporary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Pastoral staff

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Formal

In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Planned

Our church is representative of the ECONOMIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Low representation

Our church is representative of the ETHNIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Low representation

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

	Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	
Church-based	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Personal

Our church's MISSIONAL FOCUS is

	All local	Mostly local	Equally local and global	Mostly global	All global	
Local	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Global

Narrative:

In what ways does your church participate in ecumenical activities?

Participate in Parkersburg Ministerial Association
Community Based Bible School (Hope, Methodist, CRC.)
Throughout the year we participate ^(Host & Lead) in Community based Services
Such as Hymn Sings, Christmas Programs & National Day of Prayer
Operation Christmas Child (Center / Drop-off)

Reflect on your strengths/gifts as a church:

Piano & Organ players (dedicated & talented) Monthly Newsletter
Facilities - updated featuring Birthdays & Anniversaries
Strong generational members We sing to those 80 & older
Strong Bible teaching & believers for their Birthdays & 50 yrs
Ability to offer Sunday School of marriage
Welcoming & willing to extend fellowship Member mailboxes
~~at~~ Monthly meals & fellowship weekly Sunshine Circle Sends
Cards for special occasions

Reflect on your passions as a church:

Study & teaching of Christ & live accordingly
Fellowship on Sundays

List specific problems with which your congregation struggles:

Small attendance, Lack of membership growth, Aging Congregation

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

Loss of members due to death
Different ideas on how to move forward
Getting people back into in person fellowship

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Find a new pastor
Grow our congregation

Describe what being Christians of Reformed accent means to you:

Knowing the reformed faith believes the Bible is infallible and written by men filled with the Holy Spirit
We believe in the Trinity
We teach catholicism

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We will adhere to standards & teachings set by the CRC denomination

