Pastor of Congregational Life

**Vision Administrator:** The Pastor of Congregational Life will support the Governing Council in the implementation of the church’s vision.

**Qualifications:**

* Be a mature and professing Christian, committed to the three forms of unity.
* Be a person of God and a leader in the church as a person of prayer, love, faith, humility, and obedience
* Be or shall become a professing member of Visalia CRC.
* Be an ordained Minister of the Word and Sacrament in the CRCNA or pursuing ordination
* Be an organized, strategically-minded thinker and planner with administrative skills.
* Be competent in preaching and pastoral care.
* Be able to function within, and contribute to the good working relationship of a staff/team ministry.
* Be able to articulate the tenets of the Reformed faith in a clear and concise manner, and to present the gospel effectively.

**Responsibilities:** The Pastor of Congregational Life, then, is responsible for equipping ministries, volunteers, and teams to carry out the vision of Visalia CRC, helping each to fall into alignment under the overall vision and direction for VCRC.

**Ministry:**

* Along with the Elders be a spiritual leader of Visalia CRC with a secondary role in preaching God’s Word (cf. Church Order #11, 12, & 13a).  The Pastor of Congregational Life will preach 25% of the time.
* Administer the sacraments during Sunday services as coordinated with the Pastor of Preaching & Discipleship
* Work with the Director of Music and Worship and Ordained Staff in planning worship services.
* Provide pastoral care to the congregation in conjunction with the Ordained Pastors and Elders, gathering and building up the members of the body of Jesus Christ (cf Church order #12b).
* Provide leadership and oversight of the Directors of Youth Ministry and Children’s Ministry programs, implementing the church’s vision for children and youth ministries..
* Provide leadership and oversight of the Congregational Life Committee, implementing the church’s vision related to the life of the congregation
* Serve as head of the Ministry Staff by way of enabling, mentoring and spiritually discipling them.

**Administration:**

* Provide leadership and oversight of the Administrator.
* Provide leadership and oversight of the Administration Team and Facilities Team

**Other:**

* Serve as a resource for all standing and ad hoc teams
* Serve as an ex-officio and non-voting member the GC; serve as an elder on Consistory and, by extension, Full Council.
* Assume other responsibilities as stipulated in respective job descriptions and as required by calling as stipulated in the pertinent Church Order provisions.

**Accountability:** To Jesus Christ as evidenced by Christ-likeness, obedience, compassion for the lost and poor, and a passion to follow the Great Commission in making disciples of all nations.  The Pastor of Congregational Life will work under the oversight of the Governing Council and the Consistory.

**Authority:**

* The Pastor of Congregational Life shares the authority for hiring and retention of Youth and Children’s’ Ministry staff positions with the Governing Council.
* The Pastor of Congregational Life shares the authority for hiring and retention of the administrative staff (Administrator, Administrative Assistant, and Custodian) with the Governing Council.

**Approval/Revision History:**

*October 29, 2018 Approved by Full Council*

*May 28, 2019 Edited and Approved by Full Council*

*December 7, 2021 Edited by Ad Hoc Church Profile Team*

*January 11, 2022 Revisions approved by Full Council*