

CCC Church Profile

Cariboo Community Church

Our Vision

When the Titanic sank, Lifeboat No.4 pulled back to the wreckage site, or at least near to it, to look for survivors. Cariboo Community Church sees ourselves as the church that goes back to the margins or to undesirable places to speak of the Good News both in words and deeds. The vision of Cariboo Community Church is to grow an effective, dynamic, and integrated community in Christ locally and abroad to the glory of God. Our mission is to reach young families and grow them into passionate followers of Christ.

Our Church

Cariboo Community Church came into existence accidentally or organically 22 years ago, as a result of a gathering of forestry workers who were not associated with any church or loosely related to church, but who were transformed by the work of the Holy Spirit.

What began as a gathering over a cup of coffee morphed into a men's group, then into a couple's bible study out of which a church plant team emerged. Cariboo Community Church remained as an emerging congregation for 10 years before becoming an organized congregation in 2010 under the Christian Reformed Church.

Our church is hospitable, warm and accepting. A recent survey revealed that people attend church mainly for the fellowship/community. This was followed by their love of the preaching/teaching and Sunday experience.

What we have here is a multi-ethnic community with diverse demographics and it is a good representation of our community as well as an inter-denominational community of faith.

Some other interesting facts:

- Store front facility with maximum seating capacity of 300 with classrooms and kitchen (10,000 square feet.)
- Attached is the church demographics
- Church attendance on a Sunday morning averages around 80-100 and slowly beginning to grow post Covid.
- Our worship style is more contemporary (but structured around liturgy)
- Church ministries would include King' Korner – our children' ministry, some variation of a youth group, Life Groups, Community engagements ministry, worship ministry team, Hospitality to name some.

Our Staff:

The Interim Transitional Pastor in this transitional period is been wonderfully assisted by our part time administrator to help bring Cariboo Community Church to a place of health and stability as we wait to call a Lead Pastor. Those positions are well supported by an emerging, willing and enthusiastic volunteers in various areas of ministry.

Under passionate leadership and committed volunteers we are able to offer wonderful in church programs and able to build pathways for our church to engage in the community and beyond.

Our Community

Williams Lake is a small and affordable city, but an important hub for the rural ranching and resources in the central interior area of British Columbia known as The Cariboo, a reference to the mountain range making up the area and lying generally east of the City.

This rugged country provides ample opportunities for recreational activities in all seasons; both for those who enjoy the tranquility of a canoe on a lake or the thrill of a mountain bike thundering down some of the best trails on the continent. Regardless of the thrill, the amazing wonders of God's creation are in plentiful abundance around the city.

Despite its small size and rural character, Williams Lake maintains a multicultural population, which is reflected in the Cariboo Community Church.

Challenge and Opportunities

- Challenges in finding leaders willing to take responsibilities in different ministries.
- Helping the church relate or connect to a changing culture, and "be in the world but not of the world".
- People are busy and overcommitted and the task of equipping people for the building up of the church is halted.
- Another challenge is the discipleship of our congregation due to irregular attendance. It raises the question of how do we grow our people towards maturity in Christ.
- Reaching and enfolding younger family's young people who see the church not only as irrelevant but also not spiritual enough!

The Position: Lead Pastor- Position Description

A. Essential Duties and Key Responsibilities:

1. Preaching / Teaching Ministry

- a. Through expository, biblical exegesis of scripture in preaching and teaching, provide for the spiritual growth and development of the body.
- b. Will develop and implement discipleship programs for all ages.
- c. Provide most of the preaching at Sunday services.
- d. Leading in prayer and developing a praying church family.

2. Pastoral Care

- a. Extend pastoral care to congregational members and attenders especially in difficult situations and 'crisis care' moments.
- b. In conjunction with the elders and other caregivers, provide leadership and training in pastoral and crisis care in order to provide timely and consistent care via a congregational care team.

3. Vision and Leadership

- a. Serve as a member of the Elders' group.
- b. Be accountable to the other Elders, and through the direction of the Holy Spirit, communicate vision and provide strategic spiritual leadership related to the ministries which support the purpose of the church.

4. Exercise gifts of leadership to:

- a. Provide primary leadership to Council members, key leaders, volunteers, and ultimately the congregation itself, to embrace the Vision and Mission of Cariboo Community Church.
- b. Challenge and equip the congregation to identify and exercise their spiritual gifts.
- c. Empower and inspire people through preaching and teaching to actively share Christ in their communities.
- d. Provide support to ministry initiatives throughout the church.
- e. Ensure that the church's administration and management needs are adequately provided for, through personal involvement and/or oversight of staff of volunteers.
- f. Embody Christ's love in the church and the community.
- g. Participate in Pastoral Staff reviews as required.

5. Spiritual leadership to Pastoral Staff

- a. Provide spiritual leadership to all key leaders in conjunction with the Church Council.
- b. Embrace the Pastoral role at Cariboo Community Church as outlined in its policies and procedures including regular attendance and participation in prayer meetings and Elder/Council meetings; embrace Cariboo Community Church's guidelines.

B. Qualifications / Requirements:

1. The ideal candidate would possess a minimum university/college degree, and a Master of Divinity degree or its equivalent and ordinarily, at least five years of experience as a pastor, preferably with people who have a diverse spiritual history.
2. Demonstrate an obvious passionate love for God, His Word, His people and the lost.
3. Will be able to articulate the Word with accuracy and skill as an expositor and to apply the Word with relevance and power.
4. Demonstrates loyalty to and confidence in the Scriptures in all matters of teaching and leadership.
5. Is able to work within the Council-led organizational structure of Cariboo Community Church.
6. Fully agree to support the theological positions consistent with the church, as articulated in the church constitution and bylaws of Cariboo Community Church.
7. Is or willing to be ordained in the Christian Reformed Church.

C. Critical Skills:

- Expository preaching.
- Administrative ability.
- Authentic and trustworthy.
- Engaging and approachable.
- Ability to engage and unite all age groups in a multi-generational and multi-ethnic congregation.
- Ability to effectively embrace feedback.
- Ability to facilitate the building of ministry teams (example: LIFE group facilitation, Congregational Care)
- A committed prayer life.

D. Supervisory Responsibilities:

- Supervise administration staff in the church and oversee volunteers.

E. Reports to the Council: (Elders/Deacons)**F. Works With:**

- Council (Consist of Elders and Deacons)
- Life Group leaders
- Volunteers, staff, and others.

Compensation and Review:

Terms, hours, salary, benefits, etc. will be included in the accompanying Letter of Call.

Cariboo Community Church will initiate annual performance reviews, and in the first year of employment ensure periodic review conversations happen (e.g., 3 months and at 6 months) to ensure vital communication is happening with respect to mutual expectations, questions, joys, and concerns. The goal is to ensure that pastor and congregation can grow together in an atmosphere of authentic love and transparency that allows each to flourish in their calling and task.