



Position Profile: Pastor

May 2017 / Version 1

Introduction

Church of the Servant Christian Reformed Church, established in 1973 in Grand Rapids, Michigan, is a diverse community of Christ's servants who desire to participate in worship that is Reformed and liturgical, historic and modern, local and global. We seek to do justice and love mercy within our walls, in our neighborhood, and through ministry partnerships worldwide. We have been blessed for many years with strong preaching and liturgy, including weekly celebration of the Lord's Supper, and we desire to continue to grow in this vision.

Vision for the position

We are seeking a pastor who will work among us in three areas:

Ministry of Word and Sacrament

- Preach **biblical, engaging** sermons that nurture and challenge an intergenerational, multicultural community of worshippers.
- Help shape a **collaborative approach** to preaching in our Basic English and Standard English worship services, integrating our preaching ministry with our outreach and faith formation ministries.
- Promote the deep **participation** of each worshiper in liturgy and sacraments, being attentive to the ways this forms and strengthens us for ministries of pastoral care, social witness, and outreach, as well as for vital Christian witness in our neighborhoods, schools, and workplaces.

Ministry of Collaborative Leadership

- Serve as a **collaborative and encouraging leader**, equipping our staff, council, and numerous ministries to walk in step with the Holy Spirit, to serve each other in harmony, and to engage our local community fruitfully.
- Serve as a **mentor** to young ministry leaders as part of our commitment to be a teaching congregation, and encourage others in this ministry of mentorship.

Pastoral Ministry

- Serve among us with a strong sense of pastoral identity, nurturing and shepherding us as a **community of care** for young and old; new immigrants and longtime local residents; skeptics, seekers, and lifelong believers.
- **Equip** elders, deacons, staff, pastoral care assistants, and all members to cultivate a richer culture of care and hospitality in our congregation as we welcome others to join us as a community of disciples.
- Model and promote **healthy approaches** to pastoral ministry by actively relying on the Holy Spirit's guidance and communicating with grace and truth.

Concurrent with this search process, we are developing a staff master plan that will help us approach future staffing decisions in ways that align with our mission and congregational covenant. As the planning process unfolds, we expect to revise this position description and post the updated version(s). The concurrent timing of this pastoral search and our staff master plan process also allow us to be open to the unique gifts candidates may have related to collaborative models of pastoral leadership.

Interested?

We invite you to send an inquiry to cospastorsearch@gmail.com. Please include:

- A letter reflecting on your sense of God's call to the areas of ministry described in this position profile
- Your résumé
- Links to (or attached media files of) three of your sermons

For more information about Church of the Servant CRC, visit www.coscrc.org. Download our church profile document at www.coscrc.org/pastorsearch