

Calvary Christian Reformed Church
Edina, Minnesota
Lead Pastor Job Description

I. Position Summary: Calvary seeks an inspirational preacher and worship leader to be our Lead Pastor. We seek a visionary leader who will help us maintain our Reformed biblical grounding while guiding us toward a more outward focus. Our pastor will build connections with our members to provide spiritual leadership and pastoral care, and challenge us to be Christ's church in our neighborhoods and workplaces across the Twin Cities. Our Lead Pastor will guide and work closely with the Pastor/Director of Youth & Congregational Life (currently open), and will partner with our Council to discern God's will for the next phase of Calvary's ministry.

II. Primary Responsibilities:

1. Preaching and Worship (50%)
 - Preach the Word and lead worship during approximately seven of every eight worship services.
 - Plan worship services by coordinating with and providing direction to the Worship Planning Team and other worship volunteers. Plan worship services independently when needed.
2. Congregational Life (20%)
 - Pastoral Care: Visit, counsel, and encourage church members with physical, emotional, and spiritual needs. The Lead Pastor shall be involved in visiting members. He will be supported in this by the Shepherding Team (ST), the Visiting Team, and the Pastor of Youth and Outreach. Participate in ST meetings and provide leadership as appropriate.
 - New member assimilation: Teaching Reformed world and life perspective to those interested in becoming members of Calvary. Teach relevant information about Calvary Church and disciple them on the path to membership.
3. Leadership (15%)
 - Participate in Calvary's Council and Consistory. Provide leadership as appropriate.
 - Set direction for pastoral staff, delegate tasks, interface with staff on a regular basis, and provide spiritual leadership.
 - Church relations: Represent Calvary Church at Classis Lake Superior, CRC-North America, and area churches and church plants.
 - Attend other team/committee meetings as appropriate.
4. Outreach (15%)
 - Engage with the community around Calvary. Assist Calvary members in engaging with the neighborhoods in which each of us live and work.
 - Assist Calvary in advancing our Mission and Ministry Renewal (MMR) process. MMR is the process Calvary has used to discern where God is leading our congregation and take steps to achieve that long range vision.

III. Competencies:

1. Has a demonstrated ability to create and deliver sermons that are biblical and Reformed, relevant to the congregation's vision and needs and has the ability to inspire listeners to holy living and social action that glorifies God, builds community and expands God's kingdom locally.
2. Has the communication and administration skills to provide clear leadership for staff, the Worship Planning Team and the Council; and is able to advance the MMR process by facilitating on-going discernment, experiments and changes that may be required.
3. Exhibits personal godliness, integrity and a strong love for Christ; is humble and open-minded and able to maintain healthy boundaries; and has proven relationship skills to relate well and listen in a non-judgmental way.

IV. Qualifications:

1. Ordained Minister in the CRC or RCA. Or, qualified candidate for ministry in the CRC.