

**Living Water CRC**  
3190 Burton St. SE, Grand Rapids, MI 49546

**Position Description**

Job Title:     Lead Pastor(s)  
Status:         Full-time  
Salary:         DOE

**PURPOSE:**

To provide effective leadership to the life and ministry of Living Water CRC, Grand Rapids, Michigan. The pastor works to equip ministry leaders and encourage the servants of the church. He/she will keep accountable and be held accountable by the Steering Team in doctrine, life, and duties. Supervision by the Steering Team will include love, counsel, encouragement, and assistance in the work of the Lord. Together, the church under his/her leadership will seek to fulfill the mission of the church: "to be a loving, cross-cultural community that glorifies God and raises disciples that actively live the Gospel in the world."

**BRIEF CHURCH DESCRIPTION:**

Living Water CRC is an emerging congregation with a committed membership of 35 and a worshipping group of 80 people. The congregation predominantly comprises of college students, young professionals, and young families, and we are ethnically diverse (predominantly Asian-American). We also have a children's Sunday school for ages 3 to Elementary School made up of volunteer staff. We are located at Woodlawn Ministry Center. We gather for Sunday worship, as well as weekly gatherings of small groups throughout the year for continued study of God's Word and fellowship. The church is partnered and supported by CRC Home Missions (now the "CRC New Mission Agency") and Woodlawn CRC.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

**A. Worship Ministry**

- Provides primary preaching responsibilities and coordinates preaching schedule
- Coordinates worship services with the Worship and Praise Leaders
- Leads the church in articulating the vision and understanding and embracing the mission of the church

**B. Leadership Ministry**

- Equips and trains voluntary leadership team towards preparation for further service to the church as ordained Elders and Deacons
- Oversees and supervises leadership team and/or ministry leaders

**C. Small Group Ministry**

- Plans and provides material, training, and follow-up for small group leaders
- Supervises and coordinates faith-formation teaching for all ages in the church

**D. Pastoral Care and Membership Ministry**

- Conducts regular and intentional visiting of members of the church
- Serves as resource and provides assistance regarding care and membership needs

- Promotes care-giving, prayer ministry, and membership ministries consistent with the goals of the church
- Responsible for teaching and leading membership and baptism classes

#### **E. Outreach Ministry**

- Promotes a vision for outreach and serves as a role model for witnessing for Jesus Christ
- Serves as a resource and provides assistance to effectively lead the congregation in local and global outreach
- Works with outreach coordinator in collaborating with network of neighborhood churches (Camelot partnership), such as VBS and community events

#### **F. Reporting**

- Primary contact and disseminator of information to overseeing bodies which include Home Missions Great Lakes Regional Team and Woodlawn CRC
- Applies for continued grants from partners (as needed)

#### **QUALIFICATIONS:**

- Possess a personal call to ministry affirmed by an external community
- Exhibit an authentic, growing faith in God, through Jesus, by the power of the Holy Spirit
- Demonstrate a thorough working knowledge of God's Word, prayer, and discipleship
- Be passionate about an outward Kingdom focus and life
- Be a professing member of a Christian church and agreement with the Statement of Faith documents of the CRC
- Be an inspiring and challenging preacher and leader
- Possess a rich understanding of cultural sensitivity and awareness
- Ability to be self-motivated, work independently with minimal direction, and collaboratively within a team environment
- Ability to maintain confidentiality
- Demonstrated ability to encourage and inspire individuals to support ministry
- Ability to establish and build relationships with congregation and external contacts
- Excellent verbal and written communication skills

#### **EDUCATION AND EXPERIENCE**

- Bachelor's degree required
- Masters of Divinity degree (completed or in progress), or a locally commissioned pastor (completed or in progress)
- Experience in serving a multicultural congregation (preferred)
- At least 3 years with proven experience in adult ministry (References needed)

#### **WORK ENVIRONMENT:**

- Flexibility to complete tasks under shared workspace

**Please email your cover letter & resume to [admin@livingwatercrc.org](mailto:admin@livingwatercrc.org) if you feel God stirring your heart towards this opportunity.**