

Job Description, Lead Pastor for Christian Reformed Church in Hawthorne NJ

❖ Overview

- Encourage and shepherd the spiritual formation of the congregation.
- Nurture members towards the goal that Christ might be formed in them.
- Provide direction for individual members to use their gifts in service.
- Oversee the planning and leading of worship services, allowing members gifted in pertinent areas to express their talents.
- Serve as head elder and president of the church council.
- Maintain healthy relationship with other organizations using the facilities.
- Work and pray to initiate and maintain midweek ministries.
- Encourage the development of ministries to youth.
- Maintain a consistent Christian testimony, staying fresh in personal relationship with Christ, maintaining quality time with family, and seeking growth in creative abilities.
- Maintain relational, spiritual and professional trust with other elders and staff.
- Pursue further professional development with advice and direction from church council.

❖ Maintain focus on the basic values of the church:

- Highlight the vision to bless the community of Hawthorne NJ.
- Enthusiastically promote weekly gathering for worship, instruction and encouragement

❖ Working Relationships

- Work with elders and council in overseeing the spiritual needs of the body and the integrity of the ministry as it relates to the church's purpose and values. Work with the staff to encourage and empower them toward effective balanced ministry.
- Work with the township ecumenical committee, participating in special worship services and in outreach ministries.
- Participate in Classis meetings and ministries.

❖ Other Expectations and Responsibilities unique to current congregation

- Since congregation is small, pastor should try to befriend individuals.
- Since congregation has significant available resources, pastor must be fiscally responsible.

❖ Compensation will be mutually agreed upon and to a degree commensurate with experience.

❖ Contact Information

- Elder Steve Eichorn, phone number 201-444-6330; 201-401-1737
- Jack Wilson, phone number 201-341-5107