

Description

The Lead Pastor shall be a strong and vibrant leader and preacher, having strong verbal and written communication skills boldly proclaiming God's Word through effective teachings to provide spiritual leadership, promoting and engaging the spiritual growth of the congregation to all ages, as well as effective outreach to promote growth. The Lead Pastor should also have a loving desire to provide pastoral care.

Qualifications

1. Shows evidence of a sincere commitment to Christ and a dedication to the advancement of the kingdom of God.
2. Is committed to the Reformed faith with a commitment to the CRC creeds and confessions.
3. Is willing to be a member of the Ebenezer Christian Reformed Church and is committed to its goals and ministry plans.
4. Seeks to maintain and encourage unity within the body of Christ, having a desire to work with youth, young adults and seniors alike, encouraging all to use their gifts.
5. Is able to work closely and effectively with all staff, co-workers, and volunteers.
6. This position is to be filled by an ordained pastor who is strong in leadership and organizational skills and has the ability to prioritize.

Responsibilities

1. Take the lead in respect to the spiritual life of the church.
2. Preach approximately 85% of worship services and celebrate the sacraments with the congregation within the services, as well as those who are shut-in from time to time.
3. Attend Council and Elder meetings to provide insight and assistance as required.
4. Prepare a report for full Council meetings and congregational meetings.
5. Lead weekly staff meetings and supervise the work of other ministry staff & report to Council as required.
6. Work in cooperation with other ministry staff and volunteers to promote teamwork, vision, and goals, cultivating a close devotional relationship with Christ through spiritual growth amongst the staff of the church and the church body for all generations.
7. Serve on and participate on the Worship Committee to continue our blended worship services.
8. Work with other ministries within the church to help in preparing people for profession of faith, marriage, baptism and other milestones.
9. Provide pastoral care to the congregation in cooperation with the Congregational Care Coordinator.
10. Be available for short-term or immediate counseling, as needed and have the ability to deal with conflict and resolution.
11. Possess a love for God's people and assist in promoting the development of small groups for all generations and have confidence to suggest new ideas and provide direction for both volunteers and co-workers, as well as encourage members' gifts and passions and participation for the creation of small groups for prayer, fellowship, mutual support and service.
12. Serve as Pastor delegate to and be a participating member of Classis Quinte.
13. Participate in the Quinte West Ministerial Association.
14. Participate in the combined efforts of our local CRC churches.