





# Immanuel CRC

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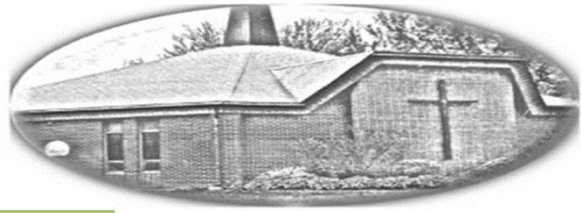


# Vision

Rooted in Micah 6:8, our church envisions a community living justly, loving mercy, and walking humbly with God. Through these values, we seek to embody God's kingdom, fostering a world of fairness, compassion, and humility.

# Mission

At ICRC, our mission is to create a welcoming and inclusive community where people can come together to grow and serve, driven by our deep love for Jesus. We are committed to sharing this love with our neighbours, our community, and our world, as we wholeheartedly embrace the commandment to love the Lord our God with all our hearts, minds, and strength, and to love our neighbours as ourselves.



# Community Demographics

**Mission:** The City of Cornwall provides relevant and inclusive municipal services and programs in partnership with our community.

**Vision:** Proud of our heritage and focused on our future, Cornwall strives to be the progressive, sustainable city of choice along the St. Lawrence River in Eastern Ontario.

**Values:** Accessibility, bilingualism, collaboration, inclusiveness, innovation, integrity, leadership, transparency and respect

- In Cornwall we have lots of different and unique restaurants. We are known for amazing pizza and of course poutine.

- There are 25 elementary schools, 6 high schools.

- There are 75 kilometers of bike lanes and trails.

- Ranked #8 on Maclean's "Best Communities in Canada" in 2021



# Community Demographics

## **Cornwall Ministerial Association**

Cornwall ministers gather regularly to encourage and uplift each other and share a time of social interaction. There are two groups:

### 1) The Evangelical Fellowship of Cornwall and Area (EFCA)

The first group is mostly evangelical ministers who gather regularly for a time of social interaction, exchanging of ideas and planning of collaborative events. Immanuel's ministers have been actively involved with these pastors, and before Covid, we collaborated with this group of churches for several years in a combined Good Friday service of worship, held in a large performing center.

### 2) The Cornwall Area Christian Council (CACC)

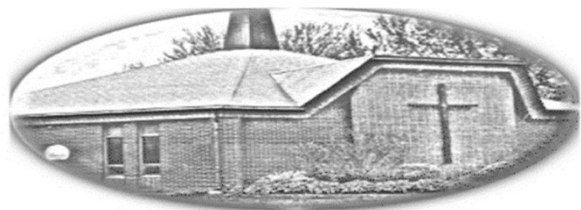
The second group is made up of some of the mainline church ministers and a few Catholic priests. There is probably some overlap between the two groups as friendships develop between various pastors



# Community Demographics

## Churches in Cornwall

- Anglican 1
- Baptist 2
- Catholic 6
- CRC 1
- Independent 3
- Islamic 2
- Jehovah's Witness 1
- Latter Day Saints 1
- Lutheran 1
- Pentecostal 2
- Presbyterian 1
- Seventh Day Adventist 1
- United 1
- Wesleyan Methodist 1
- Others



# Community Demographics

Cornwall is one of the largest cities in Eastern Ontario. It is also one of the oldest settlements in Canada, yet today boasts a modern economy led by forward-thinking companies. The City's location on the St. Lawrence River and its numerous parks and recreational facilities make the City an excellent place to raise a family.

The City of Cornwall has a unique geographic location at the convergence of the Ontario, Quebec and New York State borders. It shares its southern border with the Mohawk Nation of Akwesasne, and Cornwall is one of 14 Ontario border crossings between Canada and the United States.

Situated along the St. Lawrence River and Highway 401, Cornwall is well serviced by road and railway transportation and is only an hour's drive from Montreal and Ottawa.

<https://www.cornwall.ca/en/live-here/about-cornwall.aspx>

<https://sophiegoudreau.com/realestate/why-should-my-family-consider-moving-to-cornwall-ontario/>



# Local Christian Education

Timothy Christian School is located 45 minutes away from Cornwall. Currently there are three students enrolled from Immanuel.



## **Mission**

Timothy Christian School exists to provide students with a firm foundation in knowledge and faith, equipping them to impact their community.

## **Vision**

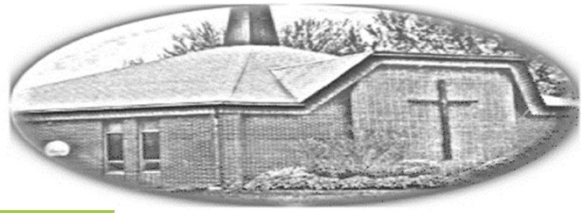
Building Knowledge. Building Faith.  
Building Community.

## **Core Values**

We are committed to:

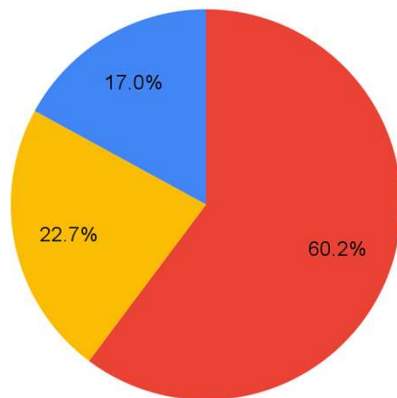
- Christ
- Scripture
- Fellowship
- Excellence





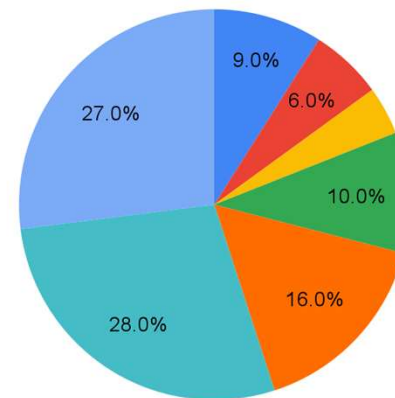
# Church Demographics

Ethnicity of Attendees



● Caucasian ● Black ● Asian

Age of Attendees

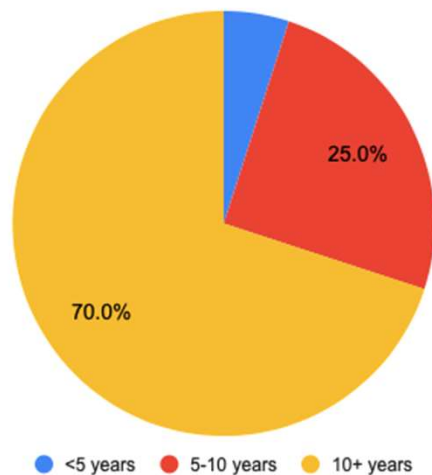


● 0-11 ● 12-18 ● 19-24 ● 25-34 ● 35-49 ● 50-64 ● 65+



# Church Demographics

Length of Attendance



Professing members: 70

Average attendance (non-summer months): 100

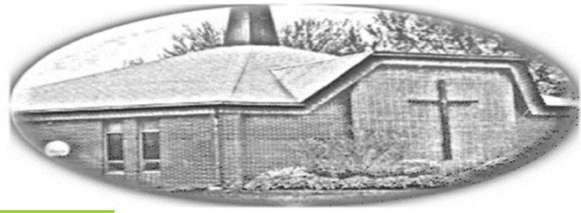


# Worship

At Immanuel we have one service on Sunday mornings. The time of worship is blended with traditional hymns and contemporary songs. We follow a set order of worship which includes welcome, call to worship, songs of praise, prayer of confession and assurance of pardon, children's message, scripture reading, sermon, song of response, congregational prayer, offertory prayer, benediction, and a sending song.

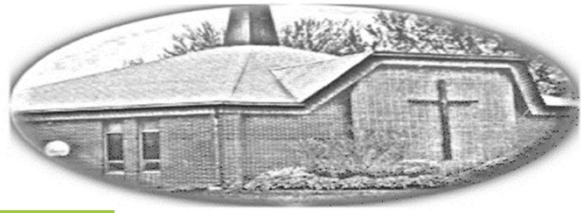
Immanuel's Worship Committee creates meaningful displays in the sanctuary and foyer for special times of the year such as Thanksgiving, Advent, Christmas, Lent, Good Friday, and Easter.

The Worship Committee has also been responsible for making volunteer lists for those interested in being a part of the worship service through scripture reading and children's messages.



# Worship





# Worship

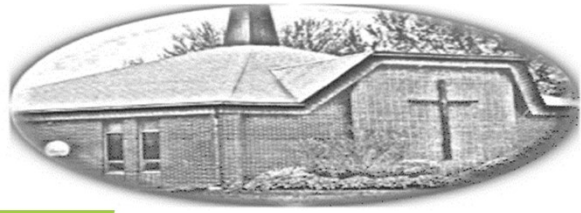
## Profession of Faith





# Worship





# Worship





# Church History

Immanuel Christian Reformed Church had its beginning April 17, 1948. On this date and months following, five families immigrated from the Netherlands and settled in the Cornwall area. They did not have a church building but a vision. One of the newly arrived immigrants wrote '...it was soon realized that the greatest difficulty was the church, for man shall not live by bread alone. For that reason, we strove to have a church service.'

The first services were held in the local churches. Transportation was challenging, especially in winter, and the immigrants were again separated by distance.

In June 1949 steps were taken towards organizing the church. By August that year the first Ladies and Men's Societies were formed. On October 2, 1949, the CRC of Cornwall was officially organized. By 1952 more families had come and the congregation decided to adopt the name "Immanuel" as the official name of the church. They also bought a two-acre lot north of Eamers Public School. A Building Committee was formed, and the Consistory made the decision to build a basement church. A parsonage was completed by the summer of 1954.





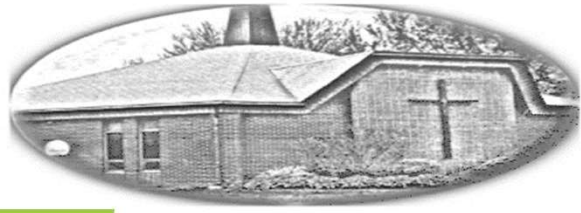
# Church History

In 1970 construction began on the sanctuary and by 1971 the congregation dedicated its new church sanctuary to the Glory of God.

March 6, 1975, was one of the saddest moments in the history of the church. A fire broke out destroying the contents of the church, all except for the communion glasses. The congregation was not deterred as that same year a groundbreaking ceremony was held for a new church and the rebuilding process began with huge community support.

It was a special day in the life of Immanuel Christian Reformed Church on May 11, 1976, when the congregation held their first service in the rebuilt church that is still our church today.

Over the years our membership has fluctuated. However, in 2015 a Refugee Committee was formed and in the last 8 years, with the partnership of World Renew and other local churches, we sponsored two families. They have remained in our congregation and are active in our church. We are currently in the process of helping these families bring other loved ones to Cornwall. In addition, they have brought other new families to our church to give them a space for worship and fellowship.



NEW SANCTUARY OF CHRISTIAN REFORMED CHURCH

# Christian Reformed Church Boasts Striking Interior



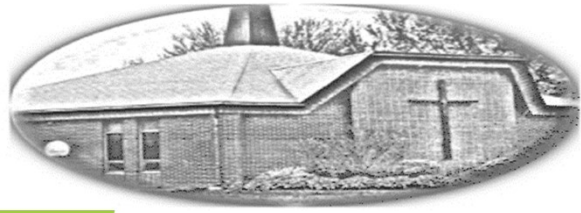


# Church Ministries

## Sunday School

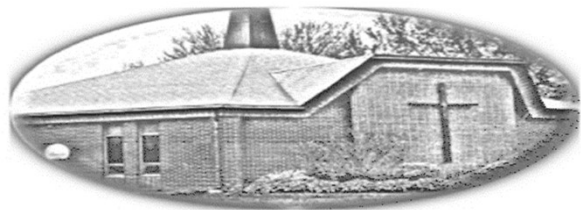
"Children are a gift from the Lord; they are a reward from him." (Ps.127: 3)  
God cares about how children are raised and nurtured.

At Immanuel CRC we provide a structured environment for children to listen and learn about God through Bible stories. We are using a curriculum called "Dwell" for grades JK - 6 which actively engages children in God's story.



# Church Ministries





# Church Ministries

## GEMS

GEMS is a ministry for girls' spiritual growth, providing real answers to the challenges girls face. We seek to guide the girls in their lives. We want them to know they are not alone, and they are LOVED!!

Our GEMS Program in Cornwall hosts about 40 girls and women on a bi-weekly basis. Girls from kindergarten through to high school come for a bible lesson, crafts, and activities.





# Church Ministries

## Youth Group

Youth Group is new to Immanuel as the demand of our late teens and young adults grows. We are still navigating through the structure and frequency of meetings. It is amazing and we are having lots of participation.

Our youth group meets every week on Tuesday through the summer. They are ages 12 to 21. We meet for a time of bible study discussion and then break off into a volleyball game, singing, or some other activities.

We have also participated with some other Christian Reformed Churches during 2022 and 2023 for youth activities in Eastern Ontario.



# Church Ministries

## Youth Group





# Church Ministries

## Refugee Committee

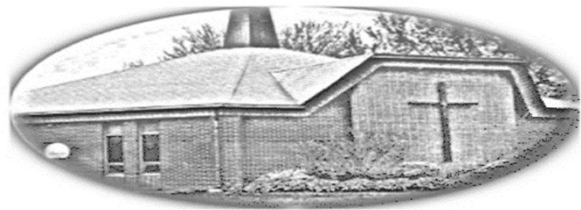


In April of 2016 we sponsored our first refugee family, and in April 2018 we welcomed the second family.

We have a committee that helps the families with financial and educational needs and the overall day to day adjustment to life in Canada.







# Church Ministries

## Refugee Committee





# Leadership

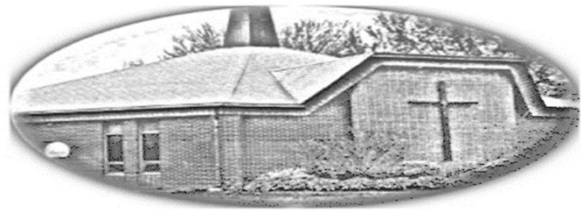
## **Education Committee**

God's Word calls us to grow in faith. All believers in our congregation, both individuals and groups are to be encouraged to strengthen their faith in the saving knowledge of Jesus Christ, through biblical teaching at home and church. (Deuteronomy 6:4-9)

The Educational Committee shall ensure that Immanuel has appropriate instructional programs for all members in accordance with the will of God and the teachings of the Christian Reformed Church.

The Education Committee is mandated the following tasks:

1. Direct the educational programs of the church namely:
  - (a) Sunday School (Superintendent still to be named)
  - (b) Catechism, Profession of Faith, and Adult Education
  - (c) Supervision of the Library (Not actively used at this time)
  - (d) VBS (Has been on hold for a number of years)



# Leadership

## **Maintenance Committee**

Committee responsible for maintenance, repairs, and upgrades for the church.

Recent projects:

- Upgrading lighting in sanctuary
- Replacement of roof
- Renovation of bathrooms



# Leadership

## **Safe Church**

Immanuel CRC has a Safe Church policy developed and is in the process of implementing it.

Highlights of the policy include:

- Vulnerable sector checks for members in leadership positions (council members, Sunday School teachers, etc.)
- Classroom management guidelines
- Classroom doors all have windows
- Float to assist the Sunday school teachers and Nursery monitors when needed.
- Reporting process



# Church Council

## 8 Member Council:

- 1 pastor (ex officio, vacant)
  - 4 elders
  - 4 deacons
- 
- Each member serves a 3-year term
  - Council meets monthly and hosts a congregational meeting 1-2 times a year
  - New members are determined by the drawing of lots





# Job Description

We are seeking an experienced and passionate Pastor to join our church community and provide visionary leadership in all areas of ministry. The Pastor will play a crucial role in guiding our congregation, particularly focusing on youth and young adults, through meaningful relationships, teaching, and outreach. This individual should exhibit a deep commitment to fostering personal connections with Christ, empowering others in their faith journey, and ensuring the well-being of our church members especially during times of personal struggle.



# Job Description

## Responsibilities

### **Preaching and Worship Leadership:**

Discerns the Holy Spirit's guidance in crafting biblically-grounded sermons and leading worship services.

Delivers clear and compelling gospel messages with conviction and authority, effectively relating them to real-life situations.

Communicates effectively across generations, with a particular focus on youth, young adults, and young families.

Adapts preaching to resonate with both believers and non-believers.

### **Personal Relationship with Christ:**

Serve as a role model for maintaining a deep and personal relationship with Christ. Encourage and guide individuals in nurturing their personal connections with God through prayer, study, and worship.



# Job Description

## Responsibilities

### **Pastoral Care:**

Offer compassionate and effective pastoral care to individuals facing personal struggles, providing spiritual guidance and support.  
Help create a safe space where individuals feel comfortable sharing their challenges and seeking guidance.

### **Youth and Young Adult Ministry:**

Engage actively with youth and young adults, fostering a supportive and spiritually enriching environment.  
Support relevant programs, events, and gatherings that address the unique needs and challenges of this demographic.  
Mentor and disciple young individuals, helping them grow in their faith and navigate life's complexities.

### **Outreach and Community Engagement:**

Support the development of outreach programs that meet people where they are in their faith journey and connect them to the church.  
Build bridges with the local community, forging partnerships that enable positive change and impactful outreach.





# Job Description

## Responsibilities

### **Education, Ministry, and Relationship Building:**

Lead and oversee various educational initiatives, ensuring the spiritual growth and development of the congregation.

Collaborate with ministry teams to develop effective strategies for reaching and impacting the community.

Cultivate meaningful relationships within the church, fostering an atmosphere of unity and support.

Train and empower others within the congregation to effectively disciple and mentor fellow believers.

### **Diverse Demographics:**

Demonstrate the ability to work effectively with individuals from diverse backgrounds, cultures, and age groups.

Foster an inclusive environment that values and welcomes everyone.



# Job Description

## Qualifications

**Qualifications:** Master of Divinity based in Reformed Christian theology with a preference for a pastor who is Christian Reformed. Pastoral experience of 5 or more years.

Also important:

- A deep and authentic personal relationship with Christ, exemplifying a life of faith and integrity.
- Relevant education in theology, ministry, or a related field. Advanced theological training is preferred.
- Proven experience in leading and engaging youth and young adults in a ministry context.



# Job Description

## Qualifications

- Strong communication skills, both in teaching and interpersonal interactions.
- Ability to work collaboratively with diverse teams and demographics.
- Demonstrated expertise in building and nurturing relationships within the community.
- A heart for outreach and a passion for meeting people at various stages of their faith journey.
- Compassionate and empathetic approach to providing pastoral care.
- Represent ICRC at classis and denominational meetings and with other local pastors; also perform Classical and Synodical functions as appointed, subject to council approval.



# Contact Information

If you are interested in learning a bit more contact us:

Kathleen Dixon: [kathleenmdixon@live.com](mailto:kathleenmdixon@live.com)

613-936-4237 (call or text)

Ryan Tinkess: [ryantinkess@gmail.com](mailto:ryantinkess@gmail.com)

ICRC Email: [clerk@icrccornwall.com](mailto:clerk@icrccornwall.com)



**God Bless**