**Job Name:**Music Director

**Job Description**: The Christian Reformed Church of Western Springs, IL (WSCRC) seeks a Music Director to serve the church. The successful Music Director will be a person committed to the important role music has in the worship life of WSCRC and to use their gifts in furthering a music program that will help our congregation and its musicians grow as disciples of Jesus Christ and to glorify God. The person in this role will be responsible for coordinating music to support worship in consultation with the Worship Committee and the pastor, direct the choir and other ensembles (instrumental, handbells), coordinate care for church instruments, coordinate the Worship budget, and provide supervision and direction for others who support worship (e.g., the technology team, pianist, and organists). The person in this role reports directly to the chair of the WSCRC Council.

WSCRC is also seeking a church organist/pianist. Those who have skills in that area are encouraged to apply jointly for the two positions.

**Worship Overview:** WSCRC is committed to worship that is God-Honoring, Biblical, Dialogical, Holistic, Unifying, Authentic, Multi-generational, and Beautiful. The church has one Sunday morning service per week with additional services during Advent, Lent, and Thanksgiving. Members of ensembles are typically congregation members (volunteer musicians) supplemented by professional musicians when appropriate. Worship services include a variety of music styles. For more details on WSCRC, see <https://www.crcws.org/>

**Functional Skills:**

* Strong musicianship
* Demonstrates ability to guide music program and influence decisions
* Understanding of sacred music
* Strong attention to detail
* Quality focus
* Strong interpersonal skills
* Ability to plan, prioritize, and adjust as needed to complete work in a timely manner
* Open and adaptable to change
* Excellent verbal and written communications skills
* Self-starter

**Responsibilities:**

* Direct choir(s) and instrumental ensembles at services
* Direct appropriate rehearsals of choirs and ensembles with extra rehearsals as needed
* Work with the pastor and the worship committee to determine appropriate hymns or other music to accompany sermons and the liturgy
* Communicate plans for music and musicians for Sunday worship with the WSCRC administrative assistant
* Appropriately manage and utilize operating budget funds for worship
  + Select and order music for the choir and ensembles
  + Track supplies, equipment, and resources that support music in worship
* Support and develop the experience of congregational singing
* Maintain the music library and related materials of the church
* Coordinate maintenance of church instruments
* Coordinate with the Worship Technology Team to ensure a seamless worship experience for congregation members
* Provide input and support for WSCRC events that require music
* Encourage the development and participation of youth in the music ministry
* Hire professional musicians to support the music ministry of the church when appropriate

**Preferred Qualifications:**

* Applicants will hold and be able to articulate a sincere Christian faith
* Holds a degree in music (a minimum of a B.Mus. or B.A. in music)
* A minimum of 3-5 years of experience directing a choir is preferred
* Keyboard skills preferred, but not required
* Possess experience with a variety of sacred music
* Knowledge of choral and instrumental rehearsal techniques and conducting, as well as the capacity to work effectively with volunteer musicians (choral and instrumental)
* Familiarity with audio/visual technology (ProPresenter, LiveStream, and audio)
* Ability to work well and openly communicate with the pastor, staff, Worship Committee, and volunteer church musicians

**Job Type:** Part-time, approximately 10-15 hours per week from August through May; fewer hours in the summer. Participation in weekly Sunday services and holiday services during Lent, Thanksgiving, and Advent.

**Pay:** $18,000.00 - $22,000.00 per year; salary commensurate with experience. Funds for professional development are available upon application and approval by the WSCRC Administration Committee.

Interested individuals are encouraged to send a resume and cover letter electronically to the Christian Reformed Church of Western Springs, Attention: Council President, 5140 Wolf Road, Western Springs, IL 60558 using the email address [office@crcws.org](mailto:office@crcws.org). Review of applications will begin on May 1, 2023, and continue until the position is filled.

Approximate Start Date: June 1, 2023 (or sooner if available)