



## Director of Worship

### **Summary:**

Our primary need is for a part time position leading our worship team of musicians. However, we have other ministry needs that could be added to make this a full-time position for the right person. These other ministry areas could be: Youth Director, Church Administrator, and/or Community Outreach. This director will be responsible for coordinating Sunday morning worship as well as leading church volunteer musicians in developing a dynamic worship ministry in alignment with Cragmor Christian Reformed Church's mission to reach people for Jesus Christ, disciple them in faith, and help those in need.

This job may be applied for individually, or in combination for the Youth Director position. If you are interested in having a conversation to explore opportunities in Colorado Springs at Cragmor CRC, contact: Velda Baker at [velda-b@cragmorcrc.org](mailto:velda-b@cragmorcrc.org).

### **Cragmor Information:**

Cragmor is an established church and a member of the Christian Reformed Church Denomination. We currently have 72 family units and Sunday Church attendance of 95. We are currently participating in a church renewal program and desire to reach our community in new ways. We are within a few blocks of a college (UCCS) and have seen our neighborhood change.

### **Responsibilities:**

#### Worship

- Work with musicians from the congregation.
- Plan and coordinate Worship service with the pastor.
- Special services throughout the year.

#### Youth Ministry

#### Youth Group (Middle and High School):

- Plan and lead Sunday evening teaching and activities.
- Plan Activities on Sunday evenings, plan fun outings.
- Coordinate with Pastor or Council representative for teaching curriculum.
- Plan for youth missions and retreats.
- Attending occasional events students are involved in (plays, sports events, coffee, etc.).
- Attend staff meetings.
- Work with/train volunteers.
- Invite new students to join Youth on Sundays.

### T@ck Tuesdays at Cragmor Kids (Elementary School Age):

- Plan and lead sessions for Tuesday nights at 4:30pm.
- Plan fun outings 2-4 times a year.
- Communicate with parents/guardians.
- Coordinate with Pastor or Council representative for teaching curriculum.
- Attend Staff meetings.
- Recruit/train Volunteers to lead T@CK.
- Invite new students to join T@CK.

### Community Outreach

- Promote/Coordinate local mission engagement (Current partners- Mercy Gate, Family Promise).
- Support coordinator of Kids Hope USA mentoring program.
- College/Career outreach (UCCS campus is 3 blocks from church).
- Maintain a social media presence: Facebook, Website, Vimeo, Instagram.

### Qualifications:

- A confessing Christian who holds to Cragmor's statement of faith. Commitment to an ethical lifestyle appropriate for ministry per employee handbook.
- Well-rounded biblical background through formal education, or equivalent study and experience. Bachelor's degree preferred but not required.
- Able to maintain a high level of integrity, discernment, and discretion with sensitive information and people.
- Excellent teamwork and management abilities to lead ministry teams, multiple projects, and supervision of volunteers.
- Ability to innovate, initiate, organize, complete, and follow up on applicable project work. Able to creatively problem-solve if issues arise.
- Self-motivated to study and improve knowledge and skill in areas of responsibility as needed. Teachable.
- Strong interpersonal skills, with sensitivity to faith and beliefs in contact with employees, volunteers, parents, and congregants.
- Ability to communicate clearly and effectively through oral and written formats, with a demonstrated ability to make effective group presentations.

### Other Specifications:

- Reports to Senior Pastor.
- Attend staff meetings weekly or bi weekly per Pastor's discretion.
- Position type: Part time/Full time.
- Schedule: this position requires a flexible schedule. It includes agreed-upon onsite office hours, Sunday services, weekly rehearsals, Tuesday morning staff meetings, Youth Director: Sunday evenings, Tuesday evenings, and camps/retreats requiring travel.
- Compensation - dependent on experience and credentials:

- Part time: \$25-\$30/hour.
- Full time total benefits package (salary + benefits): \$60,000-\$70,000.