

## Committee Mandate Disability Ministry

1. **Purpose:** The purpose of the Disability Ministry Committee is to bring about the full participation of people with disabilities in the life of the church and the full participation of the church in the lives of people with disabilities.
2. **General Duties:**
  - To identify and overcome barriers of awareness, understanding and support.
  - To identify and overcome barriers of communication
  - To identify and overcome barriers of architecture
  - To recommend changes to meet the needs of people with disabilities
  - To raise awareness and provide educational opportunities to the church and community
  - To provide consultation services and supports to the members of the church, other committees and the community
  - To act as the Disability Advocate at Willoughby Church
  - To provide and/or participate in events which promote inclusion or information on disability issues
  - To assist Willoughby Church to ensure members with disabilities receive appropriate congregational care.
3. **Accountability:** To the Willoughby Church council. Minutes serve as report to council.
4. **Membership:** The committee will be comprised of:
  - a. The Willoughby Church Disability Advocacy rep
  - b. One deacon
  - c. One pastoral elder
  - d. One staff member
  - e. At least one congregational member who lives with either a disabilities or a chronic illness
  - f. All members to be appointed by Willoughby Church council
5. **Length of Service:** 3 years with a renewable 3 year term
6. **Frequency of Meetings:** The Disability Ministry Committee will meet no less than 3x's within a given ministry year.