

CHURCH PROFILE FORM

Church Information:

Name: Orangeville Christian Reformed Church

Location of church [City, State/Province]: 50 Blind Line, Orangeville, ON

Classical Church Counselor: Victor Laarman, Collingwood CRC

Search Committee Contact:

Name: Henry Jansen

Address: 30 Crimson Crescent, Orangeville, ON L9W 3R8

Home: _____ Cell: (416) 505-1880 Work: _____

Email address: henry@teamhema.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 30,000 - 35,000

Church Profile:

We are open to:

- Male and Female pastors Female pastors only Male pastors only

List all staff positions: Pastor
Office Administrator
Custodian

Position Available: **Pastor**

Date of vacancy: 07/01/2024

General position description:

- prepare & lead weekly services
- participate in Council
- discipling congregation to grow God's kingdom in Orangeville
- teach confession class
- visit & connect with congregational members

- Full-time Part-time

Bi-vocational position?

- Yes No

Number of years preferred of ministry experience of potential candidate:

Required languages: English

Church Demographics:

Average Sunday attendance: 100

Active adult professing members: 100

Profile of church members:

Age:

19 % 0-11 8 % 12-18 4 % 19-24 6 % 25-34
17 % 35-49 16 % 50-64 28 % 65+

Occupation:

5 % Business 15 % Professional 15 % Trades 5 % Stay-at-home parent
20 % Agriculture 30 % Retired 5 % Student % Other

Percentage of members belonging to the congregation:

Less than 5 years 10 %
5-10 years 20 %
10 or more years 70 %

Racial/Ethnic composition of congregation and surrounding community:

Congregation - mostly Caucasian, with some other ethnicities represented
Community - Caucasian, Growing African & Indian, Central American, Asian, a shadow of Toronto

Composition of congregation:

Mono-Cultural
Multi-Cultural
Specific Ethnicity (specify:)

List the last three persons in this position:

- 1. Andrew Vis
- 2. Roger Gelwicks
- 3. Darrell Bierman

Worship:

How are members involved in planning and participation in the liturgy/worship?

Members are involved in readings, leading worship, congregational prayer, accompanist, video tech, sound tech. Planning for services was historically done by the pastor and church administrator. Our worship committee and praise teams are becoming more involved with the planning of services.

Describe the worship services in your church:

mix of hymns, traditional, contemporary, time of welcome, confession & assurance, congregational prayer, offering and blessing

Describe the discipleship practices in your church for all ages of members and attenders:

Gems, Cadets, Friendship, elder visits, bible study group, care & fellowship, catechism, Sunday school, youth group

Building/Financial:

Present annual budget: 240,000

Last year's annual budget: 240,000

Percentage of financial obligations met (last complete year reported):

Budget	100
Denominational Ministry Shares	100
Classical Ministry Shares	100

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities: church building with sanctuary, meeting rooms, and nursery for young children

Are your buildings adequate for your ministries? Yes No

If no, please explain:

Is a building program projected? Yes No

If yes, describe what and when:

Does the church own a parsonage? Yes No

Location of office or study:

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify: negotiated with compensation survey as a guide

The average annual increase for this position over the past three years is:

\$ _____ or 2 _____ %

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- 3-4 Annual vacation (# weeks)
- Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	
Contemporary	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Pastoral staff

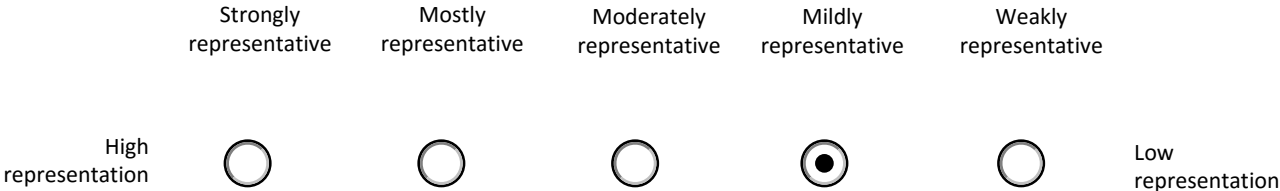
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Formal

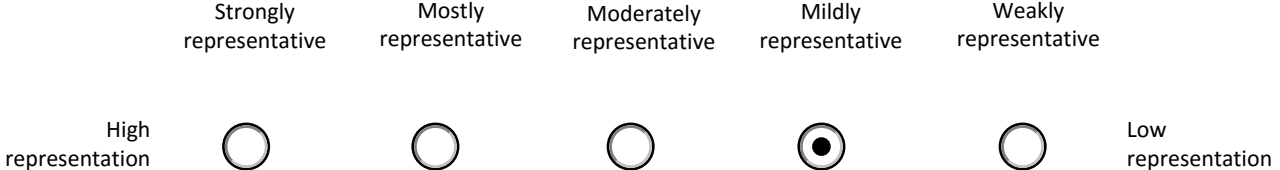
In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Planned

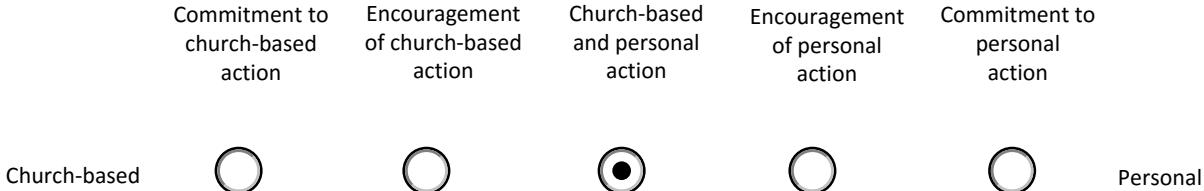
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

Provide meal once a week for local soup kitchen (Lighthouse)

Lead services every 4th Sunday of the month at a retirement residence

Historically, we were involved in (town-wide) ecumenical Lenten services (services have been discontinued)

Reflect on your strengths/gifts as a church:

unity

survived Covid well

good at hospitality

a lot of prayer warriors

tightknit community

heavily involved in special needs community

have partnered with Community Living Dufferin

strong leadership and not afraid to discuss challenging issues

friendship within/among congregation

Reflect on your passions as a church:

Friendship ministry

community within our church

discipleship to ensure we use the building blocks of faith to grow in our daily lives

List specific problems with which your congregation struggles:

need for volunteers (desired new programs) outweighs capacity of congregation

growth of the church

attention to youth

discerning what makes Orangeville and/or Orangeville CRC attractive to people?

Building & maintenance - hard to sustain structure

difficult to get people to stand for Council

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

explored children at the Lord's Supper
welcoming/supporting two refugee families to our congregation in the last year and a half
employee turnover - pastor (14 years), office admin (19 years), custodian (5+ years) - all have moved on and new people fill office admin & custodian and pastor role is vacant

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

to incorporate the building blocks of faith
to continue to have meaningful worship services - worship committee
re-energize services
serve all members of the church - discipleship for every age group
learning to serve under Christ into discipleship
set small goals and build from that - you build from small successes

Describe what being Christians of Reformed accent means to you:

biblical preaching
world view
liturgy
strong confession - catechism, Apostles Creed
strong biblical preaching & teaching
reinforce faith disciplines - confession, assurance, praise - in our daily lives

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

tight, strong, good

Identify some of the cultural challenges facing Christians and Christian churches

today:

secular society

we live in a post-Christian world

how to keep the youth interested

culture is trying to appease society, the church has the structure and biblical teaching to direct and lead

people in today's society don't have any knowledge of what Christianity is and this may open it up to us to be

open to them - make sure that our members are biblically literate - does this mean we need more adult education, memorize

What have been the three most important events in the history of your church?

starting the Christian school

buying the current property and putting the addition on

God's faithfulness through 75 years

Leadership:

How many council members does your church have? 11

What is the length of term for council members? 3 years

How often does the full council meet? almost once a month

What subgroups of council exist, how do they function and how often do they meet?

Deacons - Meet once/month

- promote faithful stewardship
- discern needs in community
- offer benevolence
- second offering causes

Pastoral Elders - Meet once/month

- provide spiritual care to members
- pray for members
- encourage struggling members
- take lead on membership matters

Administrative Elders - Meet once/month

- oversee ministry programs
- review OCRC policies
- draft Budget
- process correspondence
- prepare agendas