



Lead Pastor Job Description

The congregation of City Grace Church is seeking a lead pastor to serve as the Minister of the Word/Commissioned Pastor. We are a small but diverse congregation located in the heart of Chinatown in Manhattan, NY. The church has been undergoing a pastoral transition, and we are looking for a leader who is called to urban ministry and can disciple a diverse group of believers to live out their faith and relationship with Jesus in the context of New York City life.

The Minister of the Word is primarily responsible for the faithful teaching of scripture in the church. The main duties and expectations will be around preaching, developing Bible studies, and overseeing new and ongoing discipleship. Also as the lead pastor, the Minister of the Word will be looked upon in conjunction with the Council (Elders & Deacons) for direction and execution of the vision and calling of the church community.

We are considering both full-time and bi-vocational candidates.

Professional Requirements:

1. Gifting and training for teaching the scriptures through weekly preaching, group studies, and individual discipleship with a background in Reformed theology. As this role is for the Minister of the Word, the pastor must meet the CRC requirements for theological training and beliefs
2. Capacity to minister to a diverse congregation with regard to age, race, educational level and socioeconomic status
3. Previous experience in urban ministry, missions, or a deep commitment to serve in such settings
4. Willingness to work with congregants of various theological backgrounds. Able to bridge the gap between Reformed theology and other church traditions in a manner that enables individuals to grasp and grow in the knowledge of Christ
5. Demonstrated ability to build leadership teams and to raise up new leaders. Giftedness in team management and growth
6. Lives within commuting distance to Chinatown to be able to be present during weekdays as well as on Sundays
7. Continuationist with regard to Spiritual gifts and is able to equip the congregants in operating and growing in the ministry of the Holy Spirit
8. Minimum 5 years of experience in a ministry leadership role

Personal Requirements:

1. Be a committed Christian, speaking freely about a personal relationship with the Lord
2. Be a person of prayer and committed to personal spiritual growth
3. Exhibit the qualifications of elder as stated in 1 Timothy 3, Titus 1
4. Demonstrate an ability to balance commitments to church, self and family

Preferences:

1. Previous experience in urban ministry (inner city, ministry to the unhoused), overseas missions, or pastoring a congregation in a large city is strongly preferred
2. A completion of seminary training is strongly preferred but not required
3. Experience or qualifications in pastoral counseling

Compensation:

1. Full time: \$80,000 - \$110,000 based on experience
2. Bi-vocational: Pro-rated based on FT rate