



Position: Church Advocate volunteer for Disability Concerns

Duration: Two years (renewable)

Commitment: 2–4 hours per month (1–2 hours in supporting people with disabilities and their

families; 1–2 hours in follow-up, research, networking, etc.)

Goal: To serve one's congregation by championing the full inclusion of people with

disabilities in church life

Activities and Responsibilities:

- Identify the needs of church members living with a disability (and their loved ones) and together explore with church leaders appropriate ways for the church to respond.
- Encourage the full inclusion of people with disabilities in the life of the church so that their Godgiven abilities are utilized fully.
- Assist people with disabilities and their families (as appropriate) to identify needed resources.
- Offer Disability Concerns resources to the congregation, including Breaking Barriers.
- Advocate for the adoption of a disability policy by church leaders and assist in its implementation.
- Establish and implement annual goals to improve the congregation's welcome and engagement of people with disabilities.
- Communicate yearly with the Regional (Classis) Advocate for Disability Concerns and participate in training opportunities when possible.

Preferred Skills and Abilities:

- Love for God and God's people
- Good communication skills
- Willingness to work with others and follow through on commitments
- Ability to establish positive relationships with members and newcomers

I have read and understand the activities and responsibilities of a Church Advocate. For the next two years, I am willing to volunteer 2–4 hours per month of my time, energy, and creativity in helping my church engage and be engaged by people with disabilities.

Your church and classis	
Your name/email/phone	
Your home mailing address	
Signature	Date

Return to:

<u>For RCA churches</u>: Terry DeYoung, RCA Coordinator for Disability Concerns, 4500 60th Street SE, Grand Rapids MI 49512 (<u>tdeyoung@rca.org</u>; 616-541-0855). For more information: <u>www.rca.org/disability</u>.

<u>For CRCNA churches</u>: Lindsay Wieland Capel, CRCNA Director of Disability Concerns, 1700 28th Street SE, Grand Rapids MI 49508 (<u>lcapel@crcna.org</u>; 888-279-9994 ext.2311). For more information: <u>www.crcna.org/disability</u>.