

Director of Faith Formation

Located in Whitby Ontario, Hebron serves a diverse community, offering services in both English and Mandarin. We strive to be passionate disciples of Jesus Christ who make passionate disciples for Jesus Christ. It is our prayer that all who join us will feel secure in the presence of God and His growing family, reflecting the meaning of the Biblical name 'Hebron' - a place of refuge. Our ministries include children's ministry, small group ministry, young adult ministry and active support for local groups and ministries.

Position Description

The Director of Faith Formation mentors and encourages the faith formation of the congregation and especially the young people at Hebron, including the oversight and direction of all related pastoral care for this segment of the congregation.

Key Responsibilities

- Purposefully build mentoring and discipling relationships with young people emphasizing the Reformed theological distinctives
- Provide oversight, direction, and pastoral care for all aspects of this ministry
- Identify creative ways to engage young people in the life of the congregation
- Represent the needs of the young people in ministry planning and discussions
- Oversee and coordinate all aspects of volunteer management including recruitment, security clearance process, training, and scheduling
- Ensure full compliance with the Safe Church Plan for all events and programming, both in person and online.
- Attend and participate in weekly staff meetings, contributing to the development of church life
- Commit to continuing professional and spiritual development, which may include participation in local conferences/events
- Other duties as required

Requirements

- Be a passionate follower of Christ, who pursues a deeper relationship with God through prayer, Bible study, worship, and fellowship in community
- Spiritually mature with a desire to grow deeper in your relationship with Jesus
- A passion for shepherding and growing the church's heart of worship
- Gifts of encouragement and discernment
- Well developed time management and organizational skills
- Strong verbal and written communication skills with the ability to listen
- Gospel focused, gentle and respectful approach to all interactions
- Exemplifies a servant heart and attitude

Position Status:

One year, part-time position (15 hours per week @\$22.5K annually) with the potential for renewal. Reports to the Lead Pastor and Church Council.

How to apply

Submit your cover letter and resume to office@hebronchurch.ca by August 31, 2025

Hebron Christian Reformed Church is committed to creating a work environment where everyone feels like they belong. If you require an accommodation at any time during the recruitment process, we encourage you to contact us at office@hebronchurch.ca.

Hebron Christian Reformed Church
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<https://www.hebronchurch.ca/en/>