

Director of Worship

Located in Whitby Ontario, Hebron serves a diverse community, offering services in both English and Mandarin. We strive to be passionate disciples of Jesus Christ who make passionate disciples for Jesus Christ. It is our prayer that all who join us will feel secure in the presence of God and His growing family, reflecting the meaning of the Biblical name 'Hebron' - a place of refuge. Our ministries include children's ministry, small group ministry, young adult ministry and active support for local groups and ministries.

Position Description

The Director of Worship plans and coordinates engaging and inspirational worship for Sunday services and other worship events and contributes to the spiritual development of the Hebron congregation.

Key Responsibilities

- Meet and collaborate regularly with the Lead Pastor and other ministry leaders to plan and coordinate each aspect of Sunday services, worship events and other church-wide programs within the Reformed tradition
- Oversee planning and execution of the creative and technical elements including song selection, arrangements, stage design, liturgical flow, visual aids (media presentations, video and audio production) and any other needed material
- Direct, develop, and nurture vocal and instrumental music and teams during rehearsal, weekly services, and special events
- Schedule musicians and all service participants (i.e., worship and technical volunteers) for each week and participate on worship teams as scheduled and needed
- Provide leadership, training, and direction for the technical support ministries such as sound, video, lighting, YouTube live streaming, podcast, and multimedia presentation teams
- Communicate effectively with the Congregation relevant information pertaining to worship at Hebron
- Coordination with Hebron leadership to ensure the emphasis of Hebron ministries are reflected on Sunday mornings
- Attend and participate in weekly staff meetings, contributing to the development of church life
- Commit to continuing professional and spiritual development, which may include participation in local conferences/events
- Other duties as required

Requirements

- Be a passionate follower of Christ, who pursues a deeper relationship with God through prayer, Bible study, worship, and fellowship in community
- Spiritually mature with a desire to grow deeper in your relationship with Jesus
- A passion for shepherding and growing the church's heart of worship
- Experience leading a team and / or ministry, particularly in the area of worship

- Proficiencies in vocals and at guitar and / or piano / keyboard an asset
- Gifts of encouragement, discernment and music creativity
- Comprehensive knowledge of the technical aspects of worship, including familiarity with personnel management applications and presentation software, stage lighting, sound board, live streaming, and associated technologies
- Well developed time management and organizational skills
- Strong verbal and written communication skills with the ability to listen
- Gospel focused, gentle and respectful approach to all interactions
- Exemplifies a servant heart and attitude

Position Status:

One year, part-time position (15 hours per week @\$22.5K annually) with the potential for renewal. Reports to the Lead Pastor and Church Council.

How to apply

Submit your cover letter and resume to office@hebronchurch.ca by August 31, 2025

Hebron Christian Reformed Church is committed to creating a work environment where everyone feels like they belong. If you require an accommodation at any time during the recruitment process, we encourage you to contact us at office@hebronchurch.ca.

Hebron Christian Reformed Church
4240 Anderson Street, Whitby ON L1R 2W1
<https://www.hebronchurch.ca/en/>