

CHURCH PROFILE FORM

Church Information:

Name: _____

Location of church [City, State/Province]: _____

Classical Church Counselor: _____

Search Committee Contact:

Name: _____

Address: _____

Home: _____ Cell: _____ Work: _____

Email address: _____

Community Setting:

Location

Function

Growth

Rural

Industrial

Growing

Small Town

College/University

Static

Metropolitan

Agricultural

Declining

Suburban

Recreational

Inner City

Military

Small City

Bedroom Community

Approximate population of community: _____

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Position Available:

Date of vacancy:

General position description:

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate:

Required languages:

Church Demographics:

Average Sunday attendance:

Active adult professing members:

Profile of church members:

Age:

- % 0-11 % 12-18 % 19-24 % 25-34
- % 35-49 % 50-64 %65+

Occupation:

- % Business % Professional % Trades % Stay-at-home parent
- % Agriculture % Retired % Student % Other

Percentage of members belonging to the congregation:

- Less than 5 years %
- 5-10 years %
- 10 or more years %

Racial/Ethnic composition of congregation and surrounding community:

Composition of congregation:

- Mono-Cultural
- Multi-Cultural
- Specific Ethnicity (specify:)

List the last three persons in this position:

- 1.
- 2.
- 3.

Worship:

How are members involved in planning and participation in the liturgy/worship?

Describe the worship services in your church:

Describe the discipleship practices in your church for all ages of members and attenders:

Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

Are your buildings adequate for your ministries?	Yes	No
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If no, please explain:

Is a building program projected?	Yes	No
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If yes, describe what and when:

Does the church own a parsonage?	Yes	No
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Location of office or study:

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

Housing allowance

Parsonage only

Either of the above

Benefits and expenses:

Pension

Medical insurance

Life insurance

Social Security or Canada Pension

Travel/mileage

Continuing Education funds

Continuing Education time allotted

Sabbatical policy in place

Annual vacation (# weeks)

Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External						Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched						Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	
Contemporary						Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members						Pastoral staff

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal						Formal

In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned						Planned

Our church is representative of the ECONOMIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation						Low representation

Our church is representative of the ETHNIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation						Low representation

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

	Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	
Church-based						Personal

Our church's MISSIONAL FOCUS is

	All local	Mostly local	Equally local and global	Mostly global	All global	
Local						Global

Narrative:

In what ways does your church participate in ecumenical activities?

Reflect on your strengths/gifts as a church:

Reflect on your passions as a church:

List specific problems with which your congregation struggles:

Do you have a recently articulated mission/vision for ministry? Yes No

What has been the most interesting and challenging event in the life of your church in the last three years?

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Identify some of the cultural challenges facing Christians and Christian churches today:

What have been the three most important events in the history of your church?

Leadership:

How many council members does your church have?

What is the length of term for council members?

How often does the full council meet?

What subgroups of council exist, how do they function and how often do they meet?

Reflect on your passions as a church:

The following are the five core values which define Fellowship's character and mission:

1. Connected With God

Through prayer, trust in the Holy Spirit's power, and out of gratitude "for God so loving us that He gave for our life and salvation His Son Jesus", we encourage each other to connect with God through His Word and live according to His Will, all for God's Glory.

2. Being and Growing as Jesus' Disciples

Through the reading and study of God's Word, celebration of the sacraments and supporting each other, we are committed, individually and as a community, to grow our faith and life to being "In step with the Holy Spirit".

3. Sharing and Living Our Faith into the Community

Christ equips us by His Holy Spirit, providing the needed resources to send us as witnesses of His grace and love into our community. By connecting with our community (local and global) and its people, we will show God's compassion and care in a word and deed ministry.

4. Caring for Each Other

We seek to be a welcoming and enfolding community, a place where we reflect Christ's unconditional grace, love and care.

5. Worship-of-God Driven

From our Sunday morning gatherings for the giving of communal worship to the Lord Our God, we are refreshed and empowered to worship God and Him alone throughout the week. Worshiping God defines and centers our lives.

List specific problems with which your congregation struggles:

In 2019 Fellowship Council, through its Staff, partnered with Calvin Theological Seminary's Church Renewal Lab (CRL) to enter a season of soul searching and ministry goal setting. This was to have been a time for the Fellowship church to be guided into the two year journey led by CRL. However, soon into the process, Covid 19 presented many roadblocks.

Fellowship continued with the CRL in spite of the challenges. Change in Fellowship staff also presented additional challenges. In September 2021 Fellowship, through CRCNA Pastor Church Resources, engaged the help of a Specialized Transition Pastor (STM), Jim Poelman.

The season of soul searching and goal setting continued. Fellowship reviewed her past and present story—the good and the painful moments of being a part of Christ's church together. We celebrated the good and we grieved the pain, giving thanks that Jesus invites us, again and again, to “come to Him, to find our rest in Him and to learn from Him”.

The next part of our journey involved a season of prayer to discern and identify the Core Values (listed above as our passions) that defined who we are, what God calls us to do and how we hope to undertake this way of being Christ Followers. Everyone was invited to participate in this discerning and naming process.

We are thankful to God for leading us to start this new chapter in our story. We are eager to pray for, participate in and put to practice our core values for ministry and life. We look forward to our next lead pastor providing the encouragement of the Holy Spirit's power to sustain us living God's mission.