

Job Description for Director of Worship Arts

Grace Christian Reformed Church, Spring 2022

Purpose

The purpose of this position is to **equip and shepherd our worship leaders (musicians, technicians, visual artists, dancers, and liturgists) and to support the worship planning process as part of the liturgy planning team.** The ultimate goal is to support Grace Church's vision of our worship experience at all services of Grace Church.

About Grace

Our congregational vision is that "Grace Christian Reformed Church is a healthy, urban, intentionally multi-ethnic, and diverse (in many ways) expression of God's new family in Christ Jesus— a church that embraces, in the words of Revelation, "the healing of the nations." As such, Grace Church seeks above all to model the reconciliation and healing of the nations in all aspects of church life and ministry.

Our vision of worship is to

- Model racial reconciliation and reconciliation across human divisions and provide tangible evidence of the unity of the Body of Christ
- Celebrate God's reconciling love
- Involve youth and adults in worship
- Reach out to those who do not know God's love in the context of a community being transformed by God's Spirit

Worship is the most central and public activity engaged in by the church. We understand and profess that the risen Christ we worship transcends and is indeed beyond any one culture. As we embrace the concept of Grace Church as a mission-focused church, we recognize the importance of understanding and appreciating the potential of worship as outreach. As the church is composed of members from various backgrounds, ethnicities, and traditions, we seek to honor the varying style preferences of our members while maintaining the historic Christian structure of worship. As we recognize that Christian worship is celebrated differently in local cultural settings, we seek to understand, appreciate and incorporate the various cultural contexts of our members and visitors.

Position Responsibilities

The general responsibilities of this role are **to oversee the development and incorporation of music, drama, dance, visual arts, and technologies in the corporate worship of our congregation.** Various other art forms may be drawn into worship in a complementary and edifying manner in order to offer a fuller experience of worshipping the Lord.

The position reports to the Administrative Committee through the Preaching Pastor.

The specific responsibilities for the position are as follows:

- In consultation with the Pastor, Elders, and Worship committee, **develop a vision and philosophy of utilizing music and arts in worship** that is consistent with our diversity as a congregation and our reconciliation in Christ
- **Articulate and implement that vision** and philosophy with the volunteers who participate in the leadership of the worship services of the church
- **Develop a long-range worship implementation plan** in collaboration with the



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Worship committee

- **Guide and oversee the weekly worship planning process** along with the pastor and the liturgy planning committee, and occasionally plan and lead special services (e.g., Good Friday, Christmas Candlelight, funerals, etc.)
- **Lead some or all of our weekly liturgy** in worship, in word and song
- **Develop and utilize the giftedness** of all members of the congregation in all aspects of worship
- **Work with musicians and technicians** to lead congregational music and singing for worship services, including preparing them each week with documents
- **Work with visual artists to incorporate the arts** into our worship services where appropriate, by encouraging the use of textiles, lights, drama, dance and other visual arts
- **Work with children and youth leaders** to create a worship culture and worship opportunities in which children and youth fully participate
- **Develop alternate groups who might lead worship periodically**, such as choirs, quartets, brass ensembles, neighboring churches, or external groups
- **Assist in identifying volunteers and other resources**, encouraging and integrating worshipers' gifts into worship and special event services
- **Maintain a ministry of encouragement** to all who offer themselves in the various forms of art or in support of our worship services
- **Maintain a library** of music Grace uses regularly, sheet music and other assets as appropriate, track and pay appropriate licensing fees and other documentation as needed

Education and Qualifications

- Bachelor's Degree or equivalent experience
- Love the Lord Jesus and be a member in good standing in a Christian church
- Have a passion for and demonstrated knowledge of Christian liturgy and worship practices
- Be familiar with and supportive of different cultures, worship styles, and a wide body of worship music and literature
- Be able to lead musicians and other artists in a worship event
- Be able to lead the congregation in singing and instrumental accompaniment
- Have a demonstrated pastoral capacity for mentoring and developing worship leadership and gifts in others
- Have a demonstrated knowledge of the use of worship arts and how they may be applied in worship

This position serves **an average of 15 hours per week**, and is permitted 2 weeks paid vacation per year. This position will be considered to be "at will" employment, which may be terminated by either Grace Church or the employee at any time with 2 weeks notice to the other party.

To apply, send a resume and cover letter to pocl@gracegr.org

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