



Crown Point Christian Reformed Church

CROWN POINT, IN



JOB DESCRIPTION

LEAD PASTOR

PURPOSE SUMMARY

The Lead Pastor will provide spiritual leadership to the congregation and general oversight to the ministries and programs of the church in line with our vision of helping people to Radiate, Raise, and Reach.

Reporting Relationships: Reports to the Council of Crown Point Christian Reformed Church.

General Responsibilities/Authorities:

Gospel Proclamation:

- The Lead Pastor's joy will be to proclaim the Gospel of Jesus Christ and administer the sacraments so that all are called to turn to Him in ever-increasing faith, hope, and love. The Lead Pastor will be the primary preacher for regular worship services and special worship services as scheduled in agreement with the Elders.
- Root the groups and ministries he oversees in biblical and confessional teaching.
- Encourage discipleship and evangelism among all members and friends of the congregation.
- Equip the staff and the church for reaching the Crown Point community with the Gospel of Jesus Christ.
- The Lead Pastor's life will model the church's vision encouraging people to:
 - *Radiate God's love.*
 - *Raise Christ followers.*
 - *Reach one more person for Christ.*

Leadership for Strategic Ministry Planning and Execution:

- Lead alongside the Council to determine vision and SMART goals in the areas of strengthening community ties and outreach, congregational involvement, discipleship, and fostering servant leadership.
- Lead the staff in coordinating the work of ministry by:
 - Meeting regularly both corporately and individually to ensure that staffing, ministry programs, facilities, and policies are effectively aligned to meet strategic goals.
 - Directing staff and volunteer leader activities to clarify and execute objectives.
 - Providing ongoing leadership training and ministry training opportunities.
- Participate in meetings of the Council, Elders, Executive Committee, and congregation.
- Participate in church ministry committee meetings, Classis meetings, and denominational board or other denominational meetings as necessary.

Pastoral Care:

- Promote a Christ-like culture where each person is loved and cared for and full participation in the life of the church is valued and encouraged.
- Oversee the pastoral care needs of the congregation and partner with the pastoral staff and Elders in hospital visitation, member visits, counseling, marriages, and funerals.

Staff Supervision and Administration:

- Supervise the office staff and provide direction for effective support functions.
- Maintain efficient and effective lines of communication between the staff and the Council.
- Work with the Executive Committee to review staff compensation and benefits.
- Oversee development of and adherence to church policies and procedures including biweekly staff check-ins, annual reviews, and self-reviews as outlined in the Staff Administration Policy.

Qualifications and Experience:

- A total commitment to Jesus Christ as your Lord and Savior and a desire to live with Him for eternity.
- Master of Divinity degree.
- Ordained minister in the Christian Reformed Church or qualified candidate willing to complete the synodical requirements for full ordination of pastors in the Christian Reformed Church.
- Demonstrated leadership and relational abilities.
- Good communication, administration, and discernment.
- Exhibits personal Godliness, humility, integrity, and a passion to reach others for Christ.

Email: office@cpcrc.org

Church Website: www.cpcrc.org