



Our Journey 2025 Report of CRCNA Members, 2021

This is a report of the 2021 CRCNA congregational survey that **2,116** of your congregants completed. This report contains five sections.

Our Journey 2025 Milestones: The first section consists of Our Journey 2025 Milestones, along with a few matrix questions from the Individual Items.

Diaconal Ministry: The second section contains all of the questions about diaconal ministry within your congregation.

Multiple Choice: The third section contains all of the matrix questions from the Individual Items, along with church involvement, CRC loyalty and support, and financial contributions.

Demographics: The fourth section contains demographic information for your congregation compared with other participating congregations.

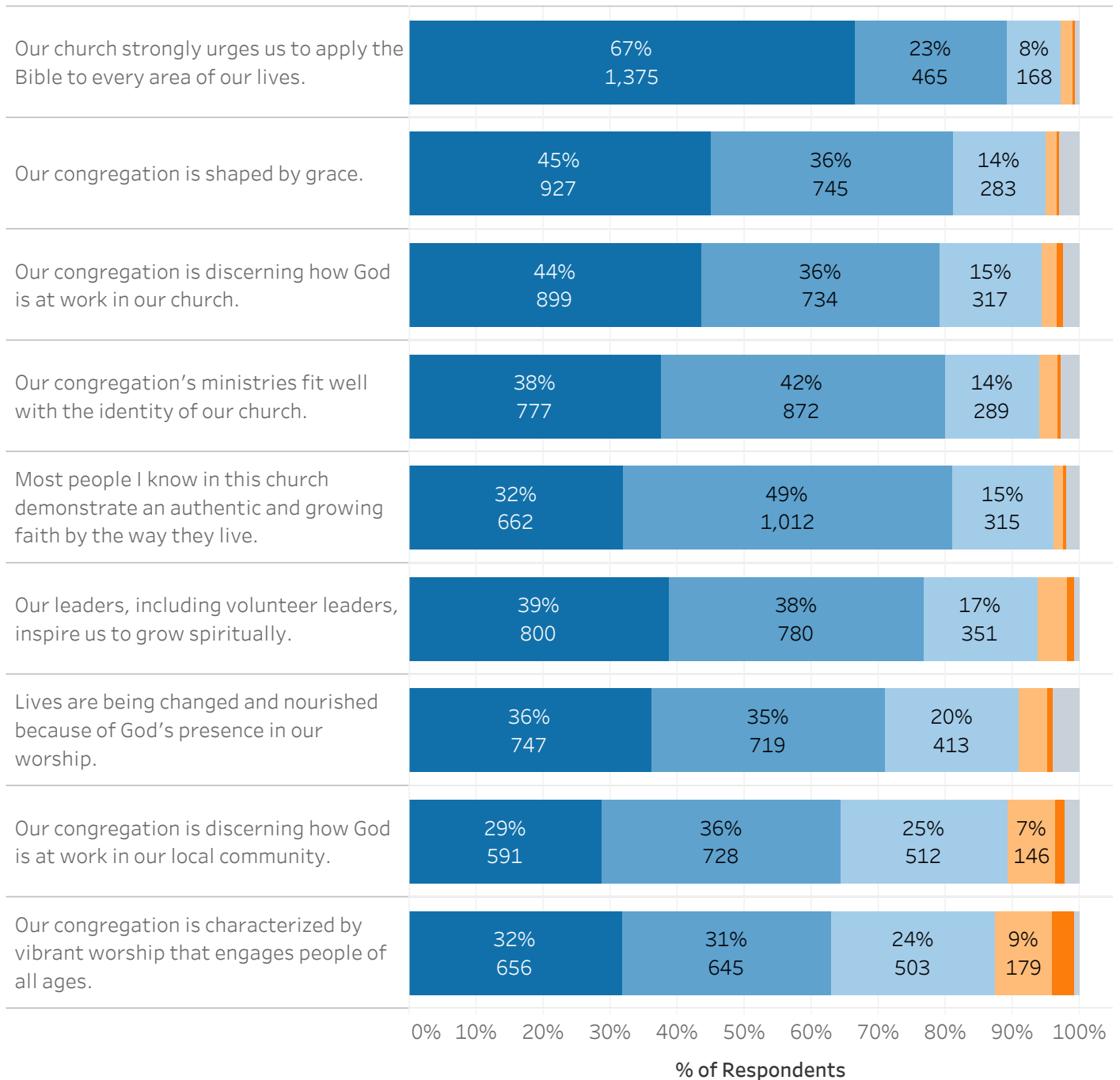
We hope this information is fruitful for you and your congregation.

Peace and Blessings,
Christian Reformed Church in North America
Calvin University Center for Social Research



Cultivating Prayer and Spiritual Discipline

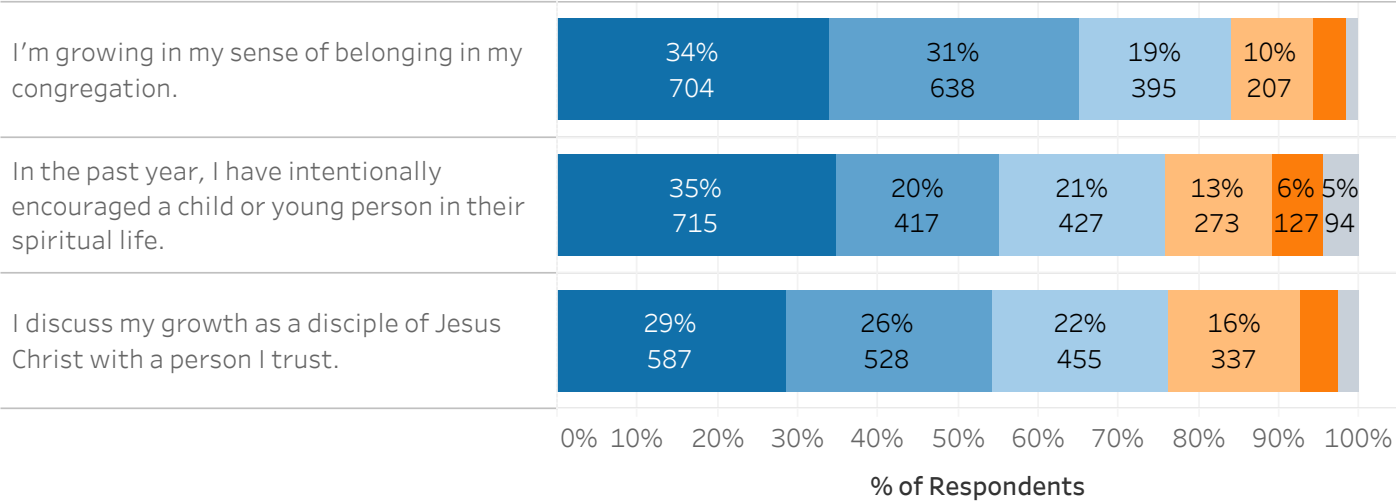
Please indicate how true each statement is concerning your church:



- Definitely True
- Mostly True
- Somewhat True
- Hardly True
- Definitely UNTRUE
- Unsure

Listening to Generational Voices

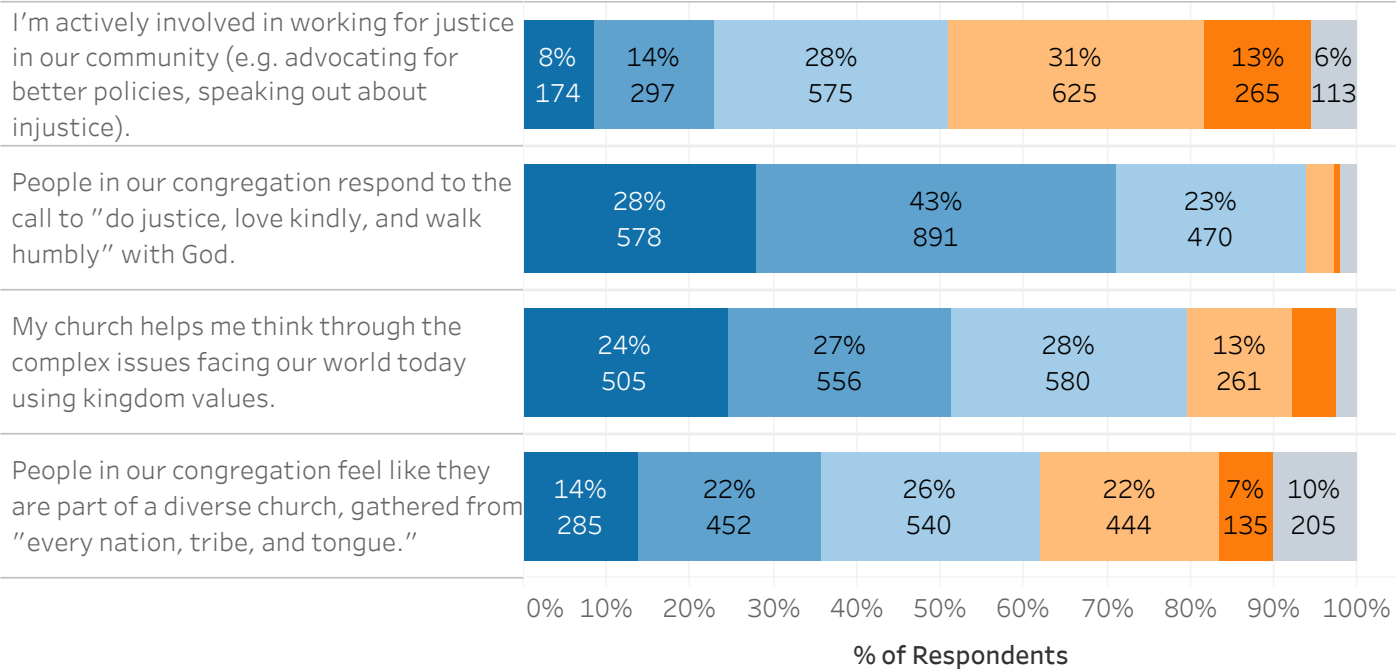
Please indicate how true each statement is concerning yourself:



- Definitely True
- Mostly True
- Somewhat True
- Hardly True
- Definitely UNTRUE
- Unsure

Diversity and Unity

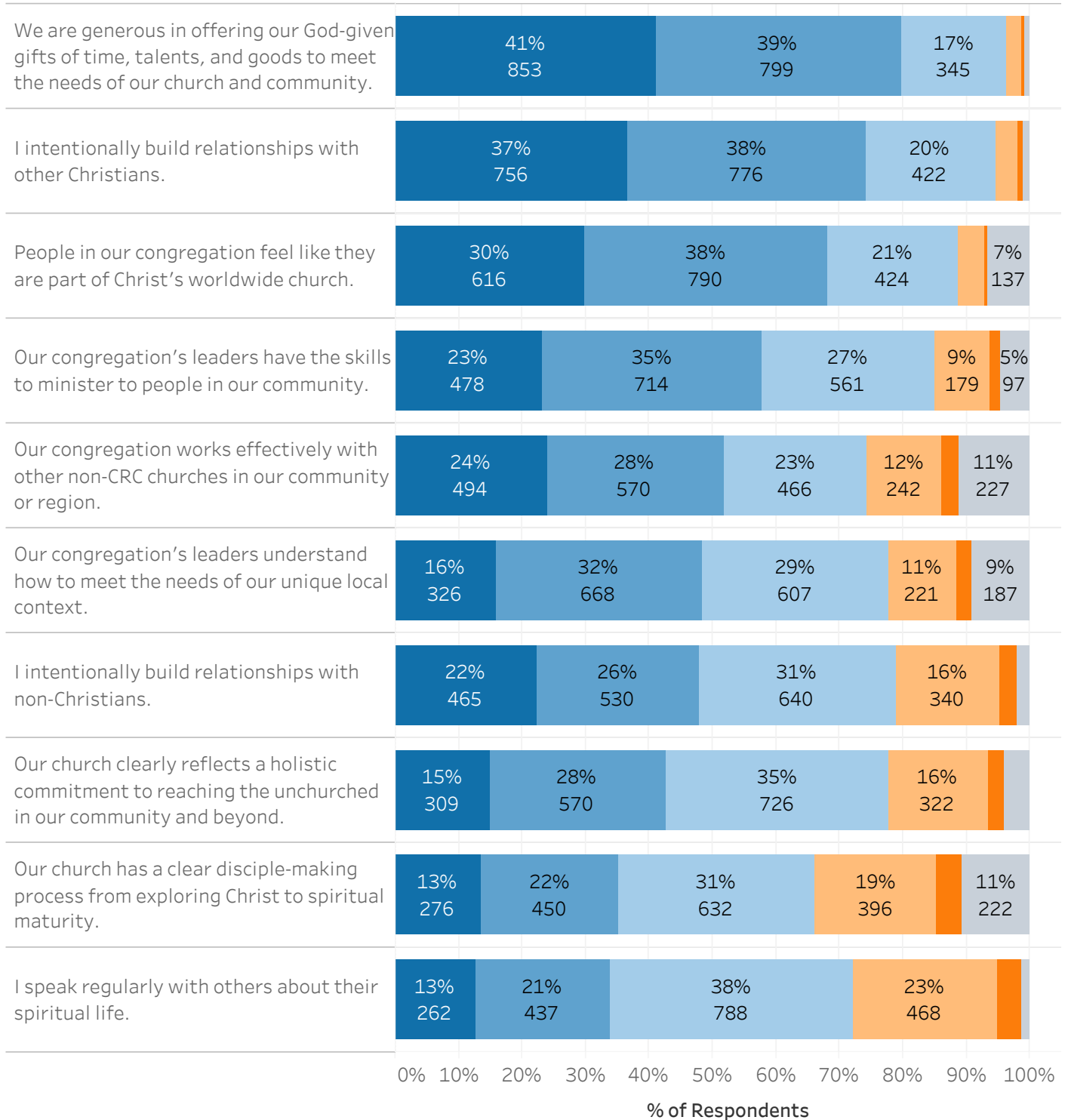
Please indicate how true each statement is concerning your church and yourself:



- Definitely True
- Mostly True
- Somewhat True
- Hardly True
- Definitely UNTRUE
- Unsure

Discovering the Gospel

Please indicate how true each statement is concerning your church and yourself:



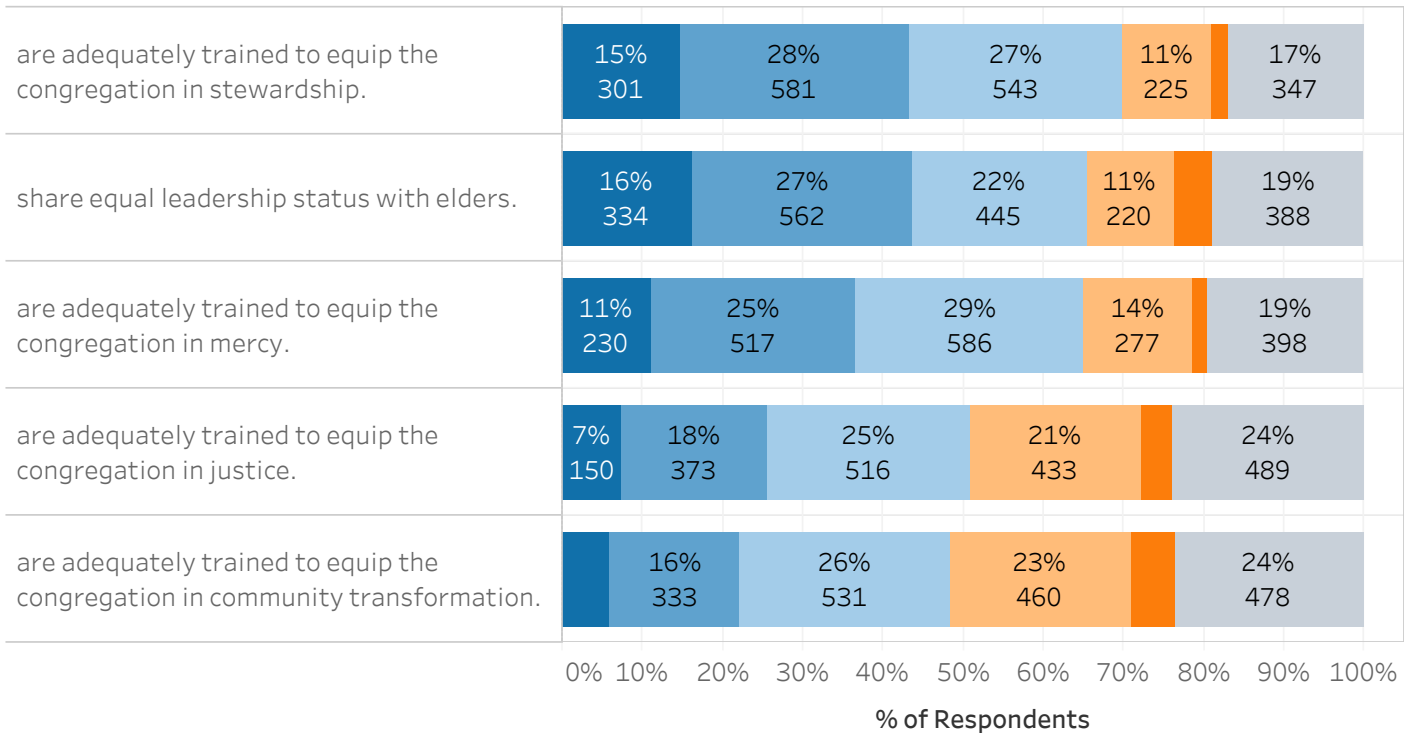
- Definitely True
- Mostly True
- Somewhat True
- Hardly True
- Definitely UNTRUE
- Unsure

Diaconal Ministry

Q317. Which of the following would you say is primarily responsible for equipping diaconal ministry at [your church]?	Deacons who are formally ordained congregational leaders.	55.7%
	A pastor on the church staff.	20.0%
	A non-ordained member of the church staff.	3.0%
	An ordained elder(s).	3.4%
	Non-ordained lay volunteers.	7.0%
	Some other person or group	4.6%

Please indicate how true each statement is concerning your church:

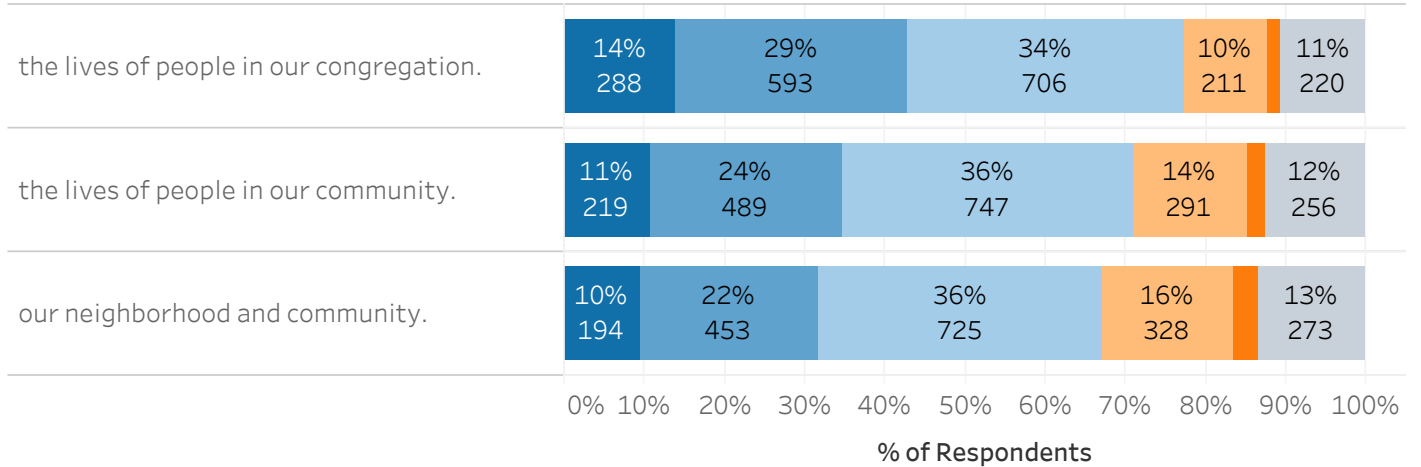
Diaconal leaders...



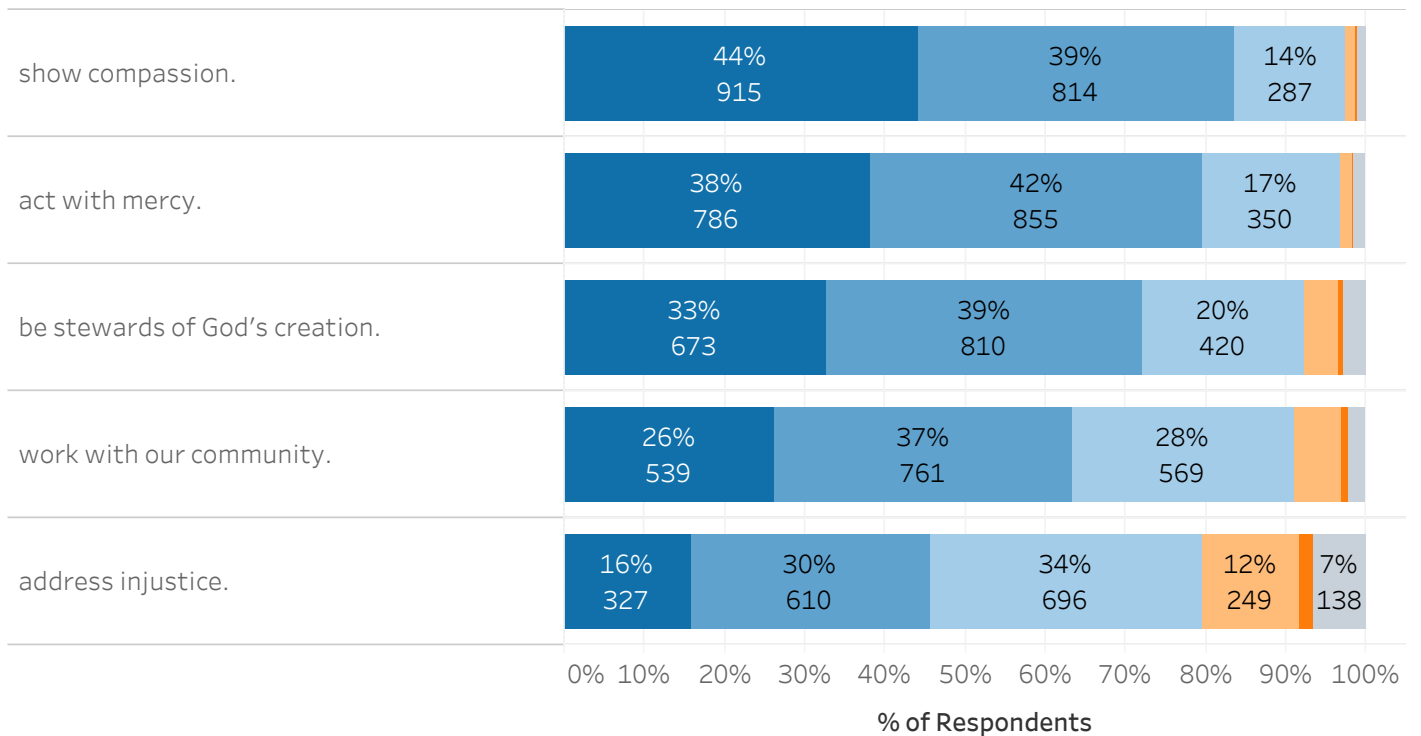
- Definitely True
- Mostly True
- Somewhat True
- Hardly True
- Definitely UNTRUE
- Unsure

Please indicate how true each statement is concerning your church:

Our diaconal work is transforming...



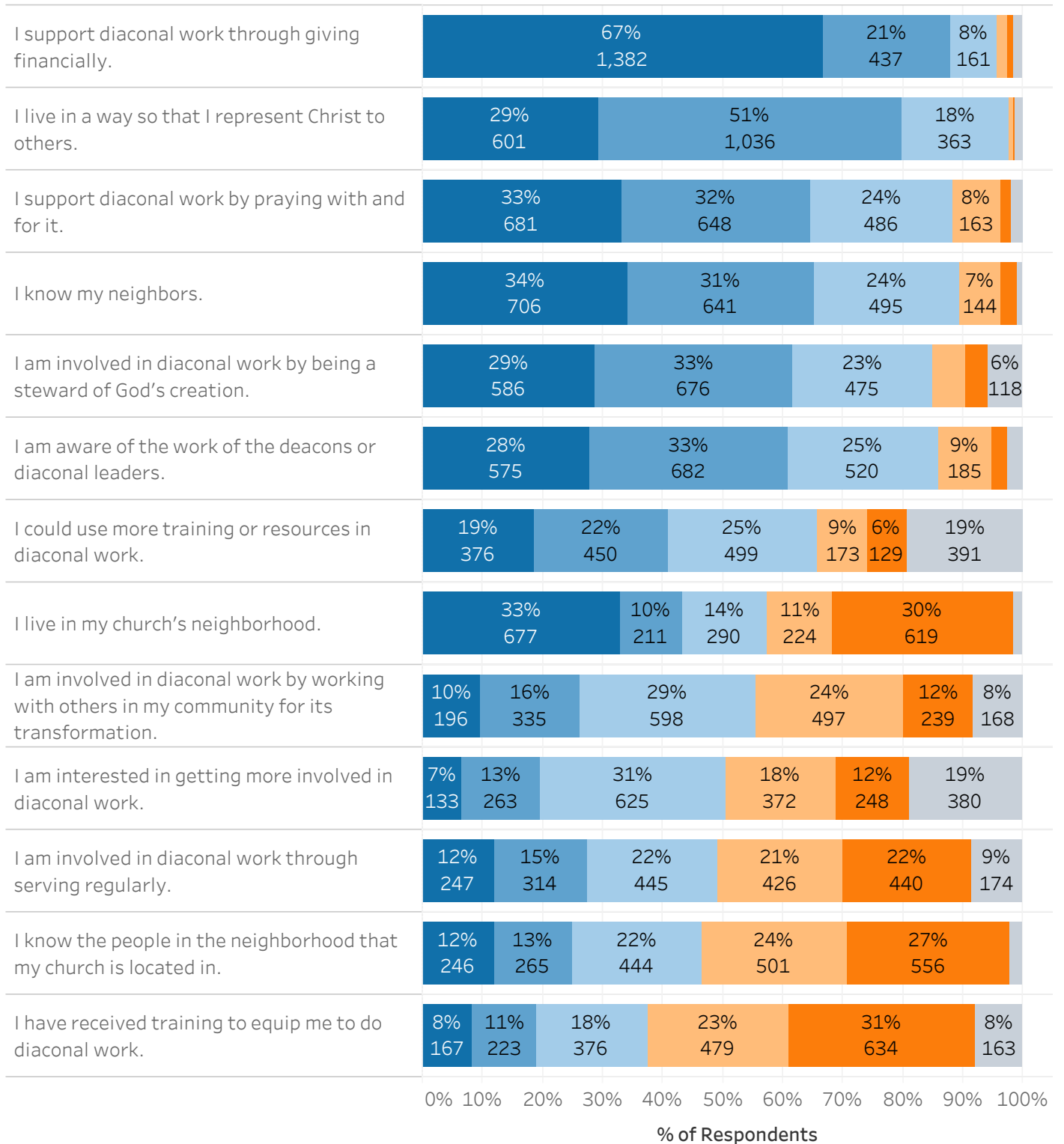
People in our congregation are equipped to...



■ Definitely True
 ■ Mostly True
 ■ Somewhat True
 ■ Definitely UNTRUE
 ■ Hardly True
 ■ Unsure

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Spring 2021

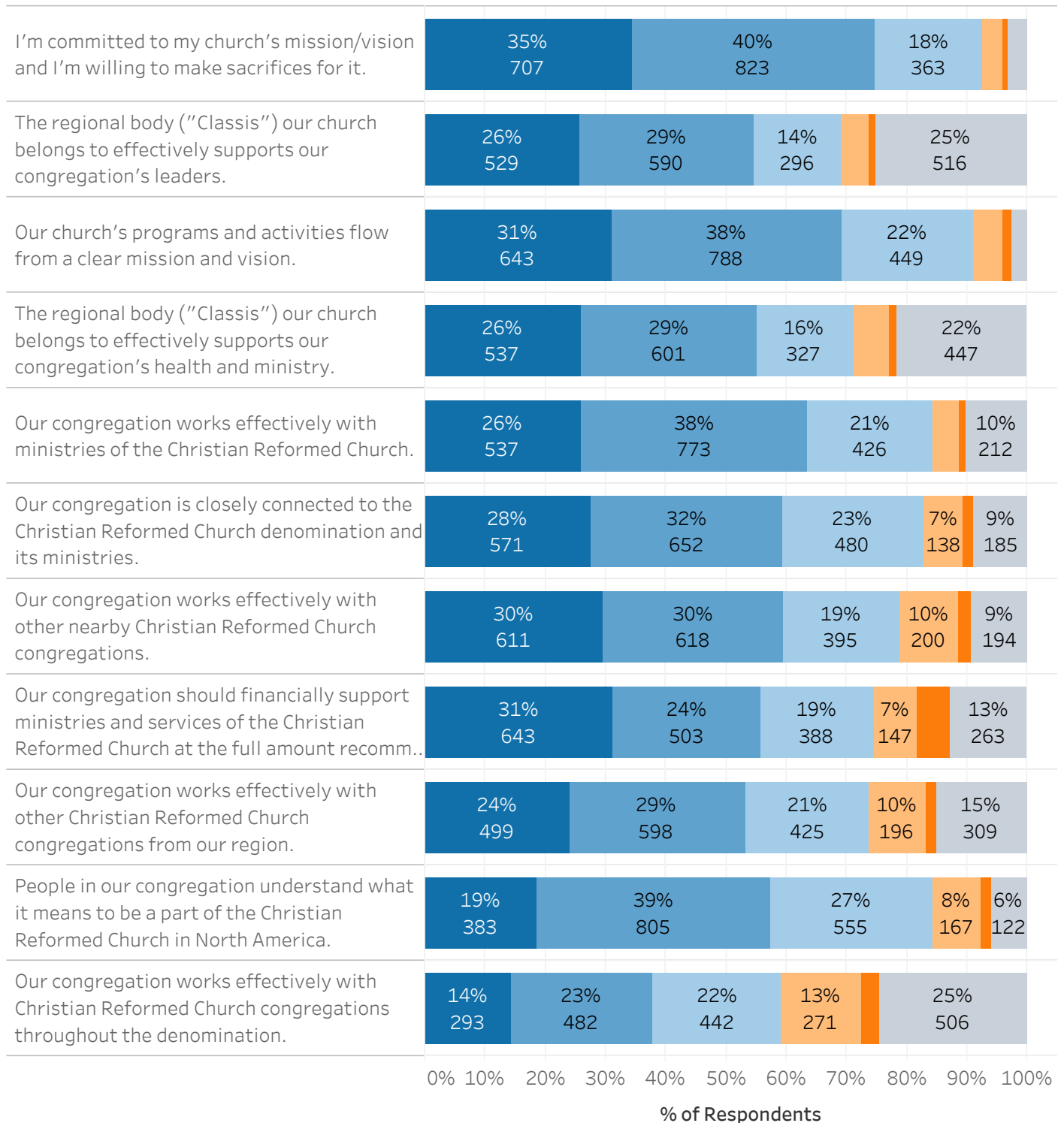
Please indicate how true each statement is concerning yourself:



■ Definitely True
 ■ Mostly True
 ■ Somewhat True
 ■ Hardly True
 ■ Definitely UNTRUE
 ■ Unsure

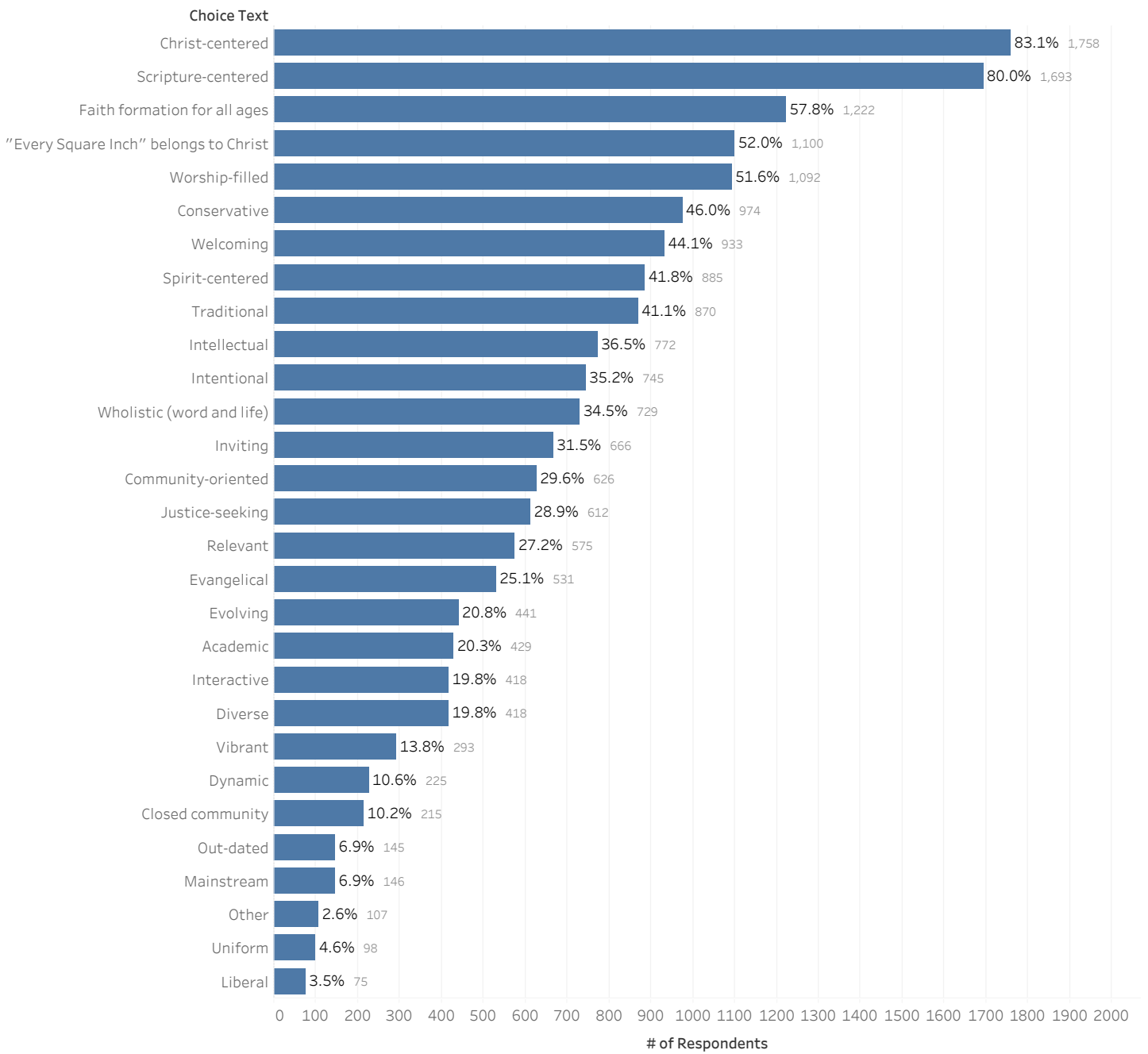
Individual Items

Please indicate how true each statement is concerning your church and yourself:



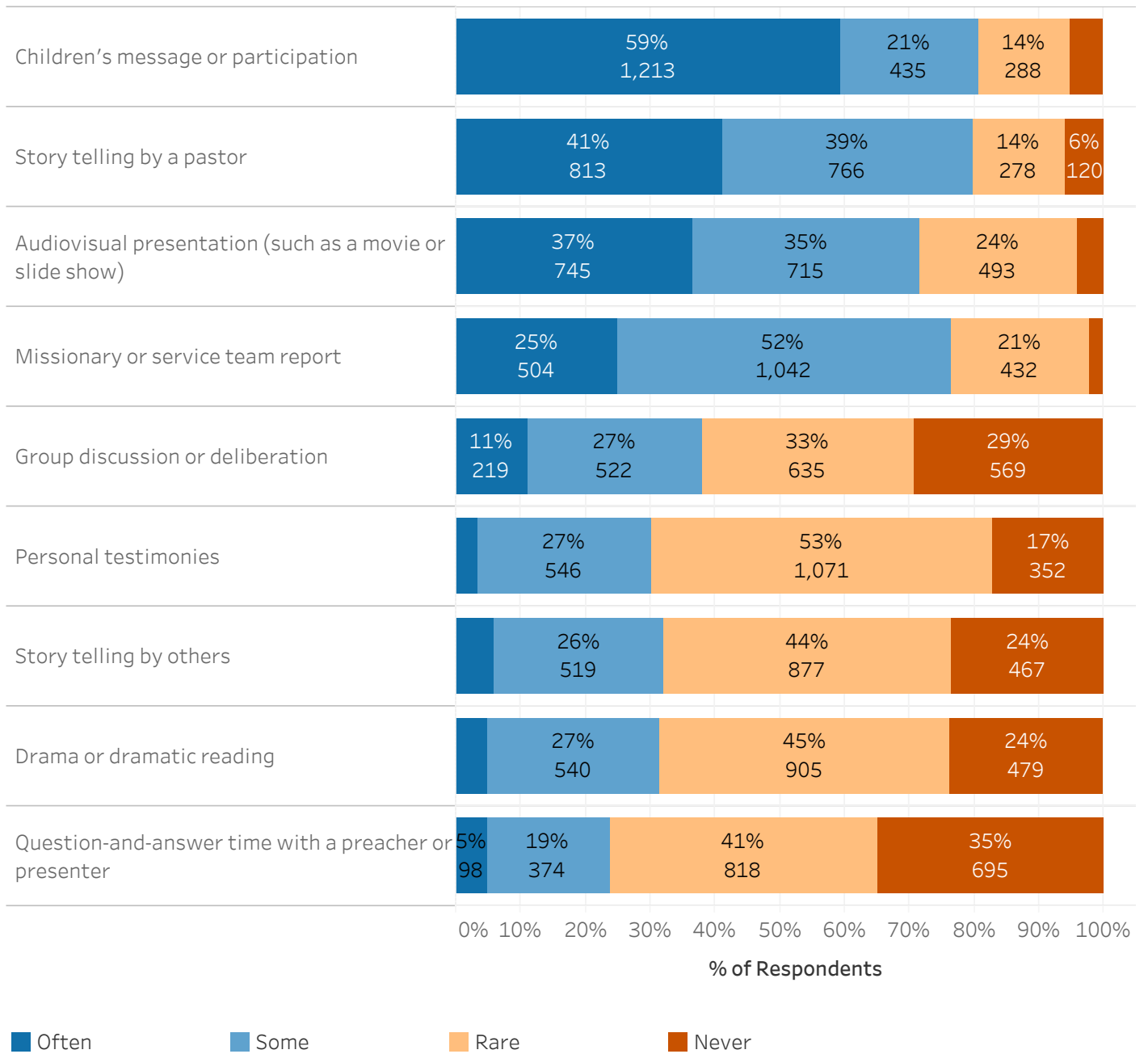
■ Definitely True
 ■ Mostly True
 ■ Somewhat True
 ■ Hardly True
 ■ Definitely UNTRUE
 ■ Unsure

Q39. To me, the term "Christian Reformed" means (check all that apply):



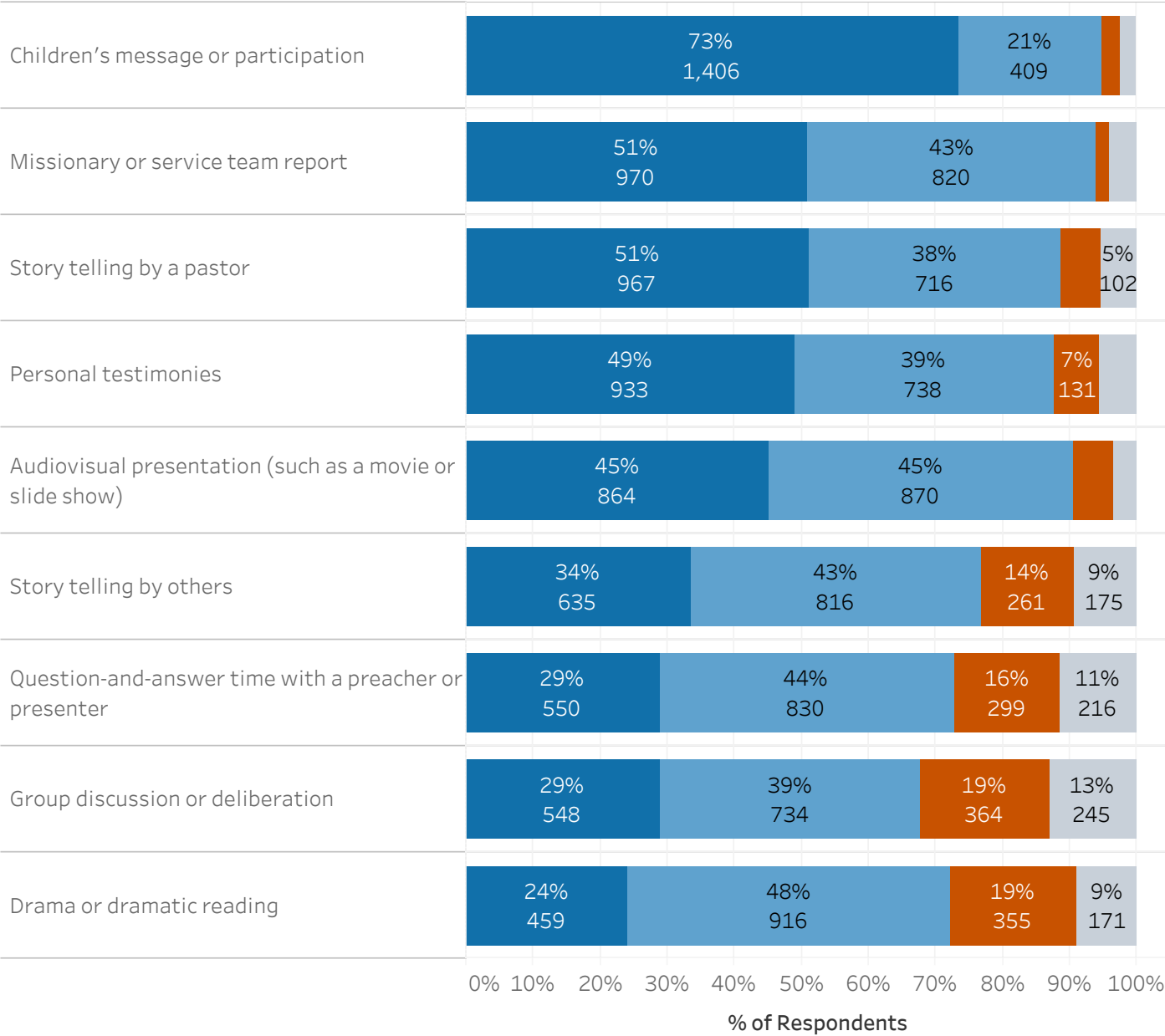
CRCNA Member Survey Results
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How frequently does your congregation engage in this kind of activity during worship?



CRCNA Member Survey Results
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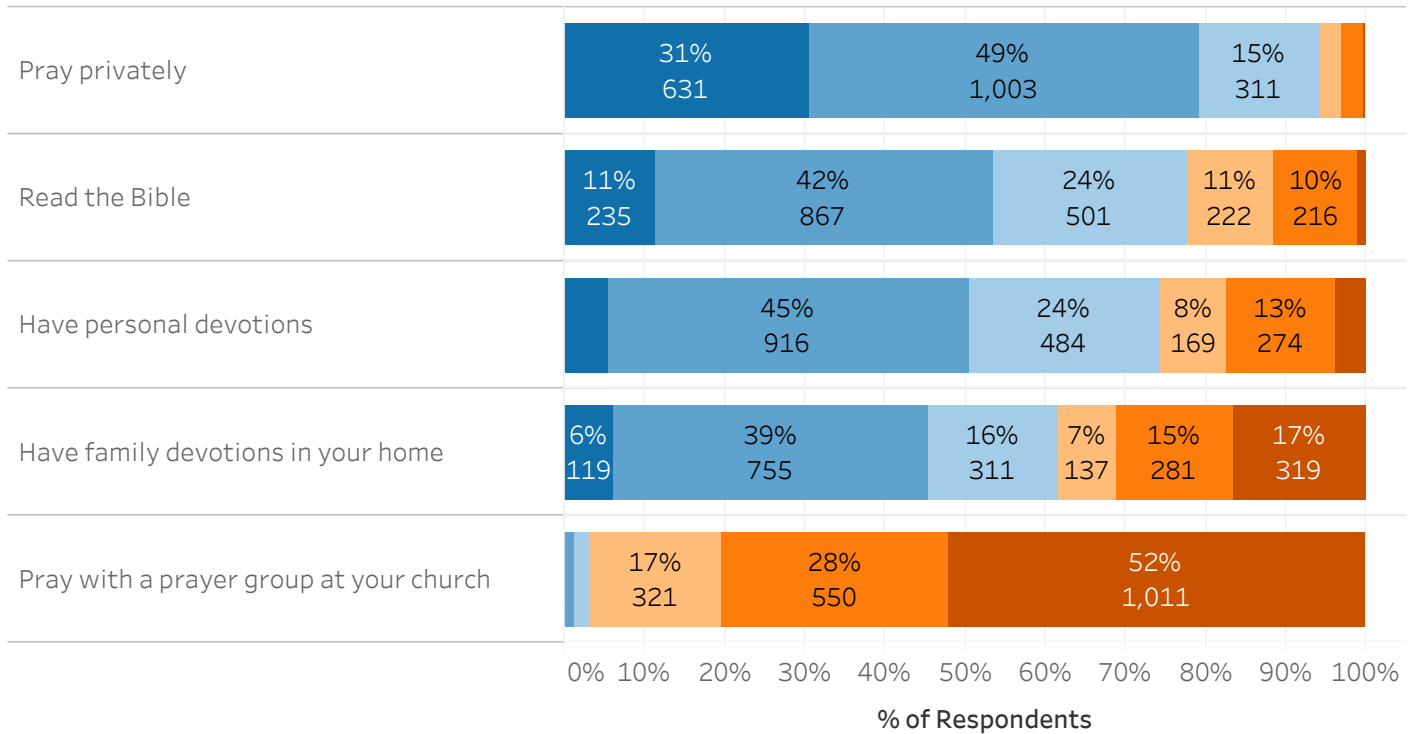
How much value does each activity have for worship, in your opinion?



■ Much ■ Some ■ None ■ Unsure

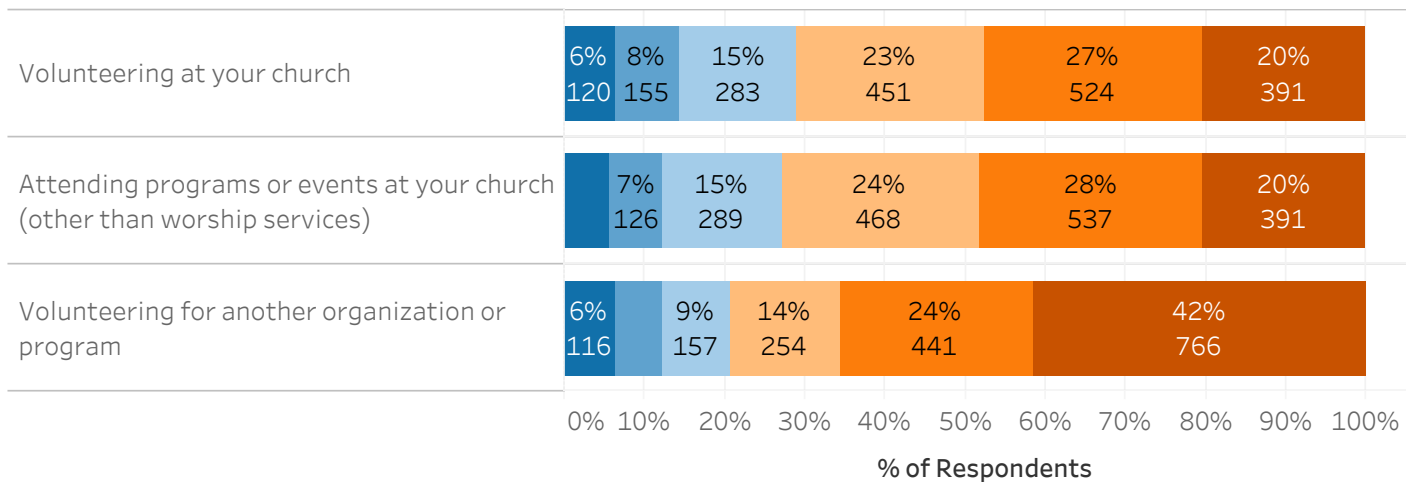
CRCNA Member Survey Results Spring 2021

How often do you:



■ More than once a day ■ Several times a week ■ Less than weekly
■ Daily ■ Weekly ■ Never

Please indicate how many hours you spent during an average month over the last year in each of the following:



■ 20 plus ■ 6-10 ■ 1-2
■ 11-20 ■ 3-5 ■ Zero

Worship and Belonging

Q38. Which of the following words best describes your preferences for the style of a worship service? Check all that apply:	Liturgical	12.9%			
	Traditional	27.1%			
	Blended			68.4%	
	Contemporary	22.2%			
	No preference	2.7%			
	Other, please specify:	1.3%			
Q41. How much enthusiasm do you feel, in general, about the work and programs of [this church]?	Very high enthusiasm	15.4%			
	Moderately high enthusiasm			52.4%	
	Moderately low enthusiasm	21.2%			
	Very low enthusiasm	7.1%			
	Unsure	2.4%			
Q49. Do you have a strong sense of belonging to [this church]?	A strong/growing sense of belonging	23.0%			
	Yes, about the same as last year			43.3%	
	Yes, but not as strong as in the past	22.5%			
	No, but I am happy as I am	1.6%			
	No, and I wish I did by now	5.1%			
	No, but I am new to [this church]	1.7%			
	Unsure	1.4%			
Q51. Every individual and family has particular needs and gifts with which to serve. Do you prefer a long-term relationship with a particular congregation, even if some needs go unmet and gifts ..	Prefer needs met/gifts used now	11.9%			
	Lean toward needs met/gifts used	16.3%			
	Neutral, don't lean either way	11.4%			
	Lean toward long-term relationship			27.4%	
	Prefer a long-term relationship			27.0%	
	Unsure	4.2%			

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Financial Contribution

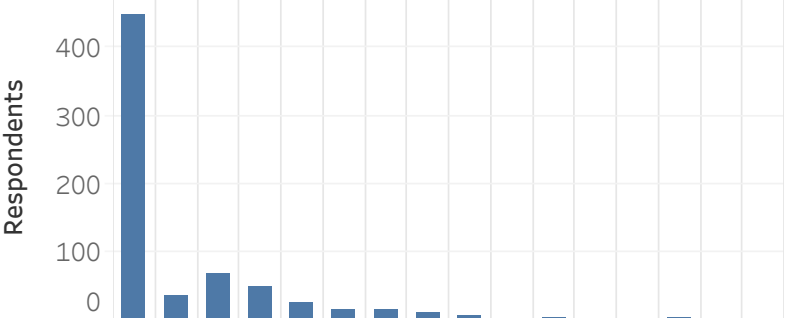
Q46. Approximately how much did your household contribute to [this church]?	Nothing	● 0.6%			
	\$1-\$499	● 4.0%			
	\$500-\$999	● 3.0%			
	\$1,000-\$1,499	● 4.7%			
	\$1,500-\$1,999	● 4.7%			
	\$2,000-\$2,499	● 4.9%			
	\$2,500-\$2,999	● 5.1%			
	\$3,000-\$3,499	● 4.8%			
	\$3,500-\$3,999	● 4.9%			
	\$4,000-\$4,499	● 5.0%			
	\$4,500-\$4,999	● 4.7%			
	\$5,000-\$7,499	● 16.5%			
	\$7,500-\$9,999	● 9.6%			
	\$10,000-\$14,999	● 9.8%			
	\$15,000 or more	● 5.8%			
	Unsure	● 3.6%			
Q47. Approximately how much did your household contribute to all other charitable causes (excluding what you reported in the previous question).	Nothing	● 2.3%			
	\$1-\$499	● 14.9%			
	\$500-\$999	● 12.6%			
	\$1,000-\$1,499	● 8.4%			
	\$1,500-\$1,999	● 6.1%			
	\$2,000-\$2,499	● 6.6%			
	\$2,500-\$2,999	● 4.1%			
	\$3,000-\$3,499	● 4.5%			
	\$3,500-\$3,999	● 1.8%			
	\$4,000-\$4,499	● 2.3%			
	\$4,500-\$4,999	● 2.2%			
	\$5,000-\$7,499	● 6.1%			
	\$7,500-\$9,999	● 3.6%			
	\$10,000-\$14,999	● 4.7%			
	\$15,000 or more	● 6.5%			
	Unsure	● 4.9%			

Spiritual Condition

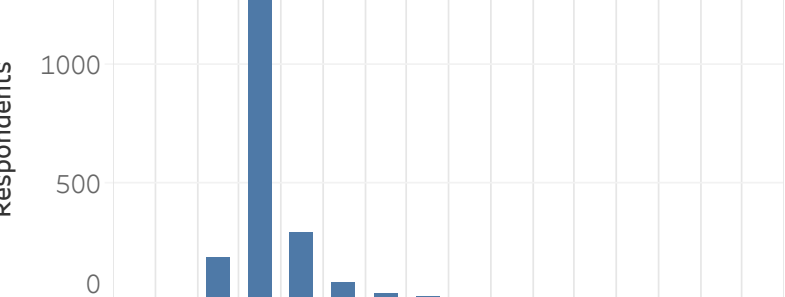
Q12. How would you say your spiritual life and faith has changed over the last 12 months?	Has grown significantly		● 24.8%			
	Has grown a little		● 36.2%			
	Has been stable		● 24.9%			
	Has declined a little	● 9.3%				
	Has declined significantly	● 1.9%				

Years of Age and Attendance

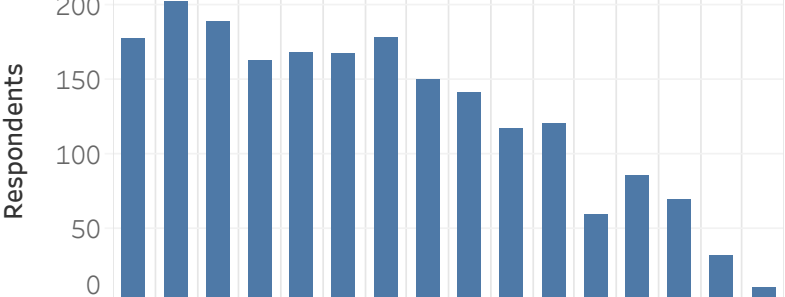
Q54. At what age were you baptized? Please enter only numerals (no spaces, letters, or other special characters).



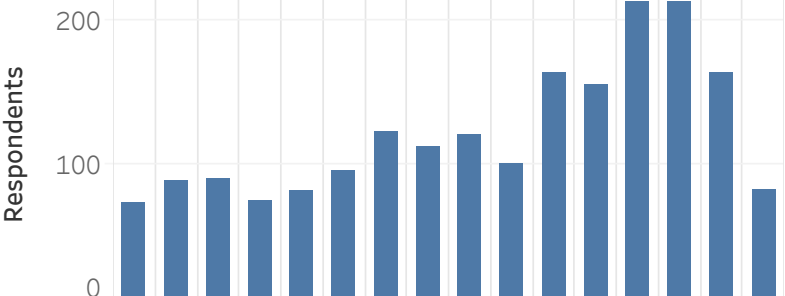
Q57. At what age did you make profession of faith? Please enter only numerals (no spaces, letters, or other special characters).



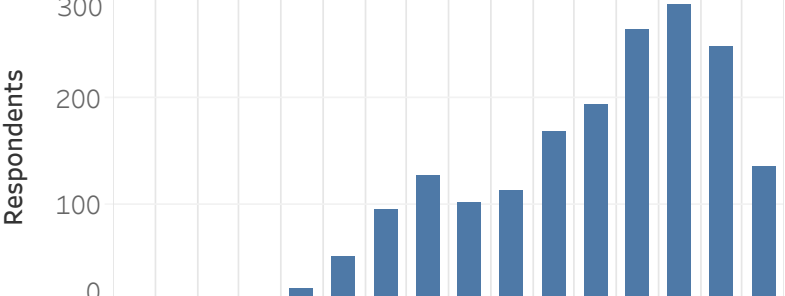
Q61. How many years have you attended [your church]?



Q62. How many years have you attended a CRC congregation, including [your church]?



Q74. What is your current age?



Church Health

Q34. Please describe [this church's] current health:	Awful	0.8%				
	Poor	6.9%				
	Fair	19.8%				
	Good	45.0%				
	Great	20.3%				
Q35. Please describe [this church's] health five years ago:	Awful	1.3%				
	Poor	6.2%				
	Fair	21.3%				
	Good	47.4%				
	Great	14.0%				
Q36. The life cycle of a congregation can be likened to the life cycle of a person. From the following life cycle stages, select the one that comes closest to where you think your congregation is today.	Infancy/childhood	1.6%				
	Adolescence	1.7%				
	Young adulthood	21.0%				
	Maturing adulthood	35.0%				
	Empty nest/retirement	28.7%				
	Old age/dying	7.5%				

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Church Involvement

Q13. How often do you attend Sunday morning worship services?	Never	● 0.7%					
	Less than one Sunday a month	● 1.3%					
	One Sunday a month	● 0.7%					
	Two or three Sundays a month	● 10.2%					
	Every Sunday						● 82.2%
	No answer	● 2.9%					
Q14. How often do you attend Sunday evening worship services?	Never	● 9.9%					
	Less than one Sunday a month	● 5.1%					
	One Sunday a month	● 2.4%					
	Two or three Sundays a month	● 6.5%					
	Every Sunday	● 14.0%					
	[This church] does not have evenin..						● 57.9%
	No answer	● 2.2%					
Q15. How often do you attend church education classes for adults at [this church] (aside from Bible studies)?	Never						● 29.7%
	Less than once a month	● 10.9%					
	Once a month	● 3.6%					
	Two or three times a month	● 4.6%					
	Almost every week	● 4.2%					
	Every week	● 4.9%					
	Does not apply - no classes for adu..						● 34.1%
Q52. Which of the following describes your connection with [this church]?	Professing member (have made pu..						91.8% ●
	Baptized member (have not made ..	● 1.0%					
	Regular attender	● 5.0%					
	Occasional visitor	● 0.2%					
	None of the above	● 0.7%					

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CRC Agencies and Ministries

Q66. Which of the following ministries and agencies of the CRCNA do you believe are making a positive, significant contribution to [your church]?	Back to God		● 40.9%	
	Race Relations	● 13.6%		
	Calvin Seminary		● 41.2%	
	Canadian Ministries	● 14.3%		
	Chaplaincy Ministries	● 17.5%		
	Disability Concerns		● 27.9%	
	Dynamic Youth Ministries	● 20.6%		
	Partners Worldwide	● 8.2%		
	Pastor-Church Relations		● 26.5%	
	Safe Church Ministry		● 32.6%	
	World Renew (CRWRC)			69.0% ●
	Calvin University		● 26.2%	
	Communications Resources (..		● 36.5%	
	Faith Formation Ministries		● 26.1%	
	Leadership Diversity	● 5.9%		
	Ministry Planning (Our Jour..	● 7.9%		
	Resonate Global Mission		● 43.9%	
	Social Justice	● 16.4%		
	Raise Up Global Ministries (T..	● 12.7%		
	Worship Ministries		● 30.1%	
Q68. What are the best ways for the denomination to keep you informed about the ministries you support through your Ministry Shares, gifts and offerings? You may select more than one.	Church bulletins and newsle..			● 57.2%
	Direct mail	● 6.5%		
	I prefer not to receive inform..	● 3.4%		
	Ministry videos		● 30.0%	
	Newsletters distributed at y..		● 34.5%	
	Newsletters mailed to your ..	● 11.7%		
	Personal appearances		● 25.4%	
	Social media (Facebook, Twi..	● 19.5%		
	The Banner			● 56.5%
	E-mail			● 43.6%
Other	● 1.0%			

Decision-making

Q22. Which of the following statements best describes your involvement in the making of important decisions in [this church]?	I have been given the opportunity and often participate in decision-making.	40.2%
	I have been given the opportunity and occasionally get involved in decision-making.	27.9%
	I have been given the opportunity, but don't usually get involved in decision-making.	7.8%
	I have not been given an opportunity to be involved, and this is fine with me.	9.5%
	I have not been given an opportunity to be involved, and I am not happy with this.	5.0%
Q23. How much influence do you feel that church members have on the decision-making at your church?	Not enough	18.5%
	Just right	61.1%
	Too much	3.2%
Q44. How much do you trust the leaders of your church?	Low level of trust	6.0%
	Medium level of trust	27.6%
	High level of trust	63.4%

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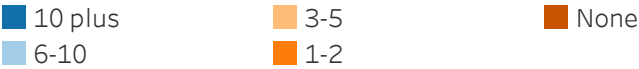
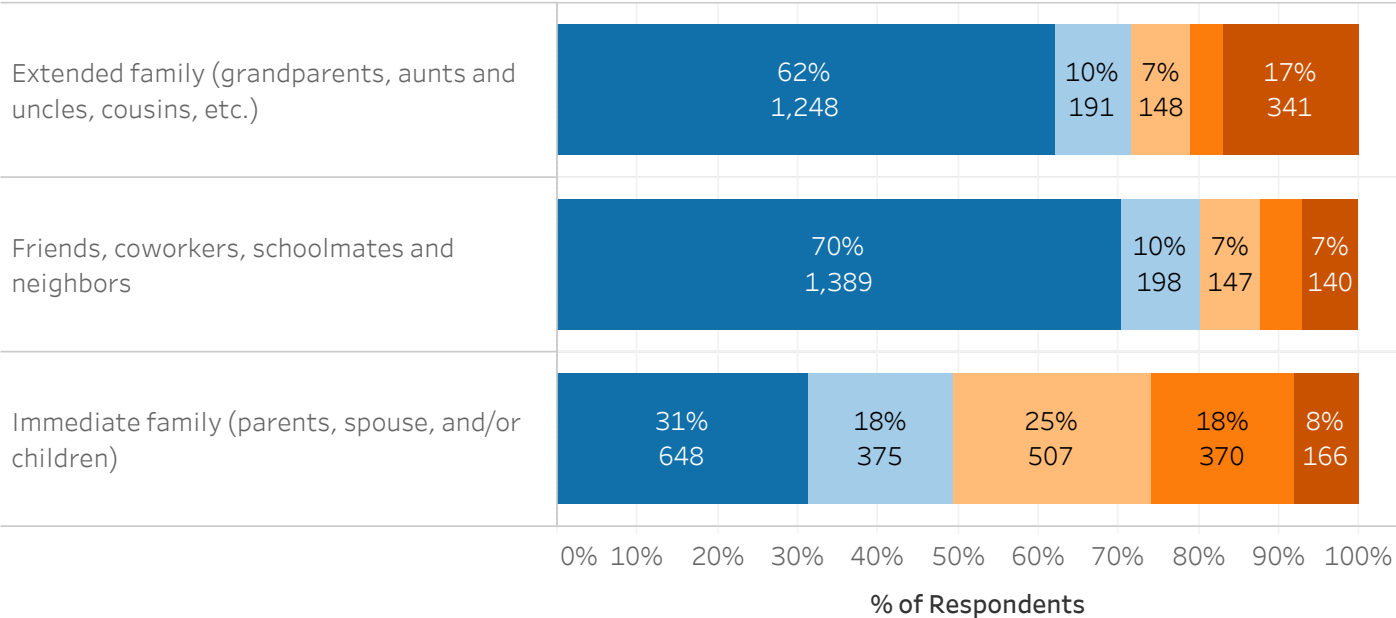
Participation

Q20. Which of the following is closest to describing the situation at [this church]?	We have more than enough volunte..	● 13.2%			
	Recruiting volunteers is challenging			● 59.3%	
	Not enough volunteers	● 12.6%			
Q21. In what ways have you been involved in [your church]? Check as many as apply, including both former and current activities.	Administrator	● 7.3%			
	Choir member		● 30.9%		
	Church committee chairperson		● 25.8%		
	Church committee member			● 61.6%	
	Council or consistory officer		● 23.4%		
	Custodian	● 4.7%			
	Deacon		● 26.4%		
	Elder		● 30.5%		
	None of the above	● 2.7%			
	Organist or pianist	● 7.1%			
	Other instrumentalist	● 7.3%			
	Pastor (senior, associate, youth, et..	● 4.0%			
	Praise team		● 19.2%		
	Small group leader		● 34.4%		
	Small group member			● 66.3%	
	Sunday or church school teacher			● 51.3%	
	Usher or greeter		● 34.7%		
	Worship leader	● 11.3%			
	Youth leader		● 21.0%		
	Other (specify):	● 11.7%			

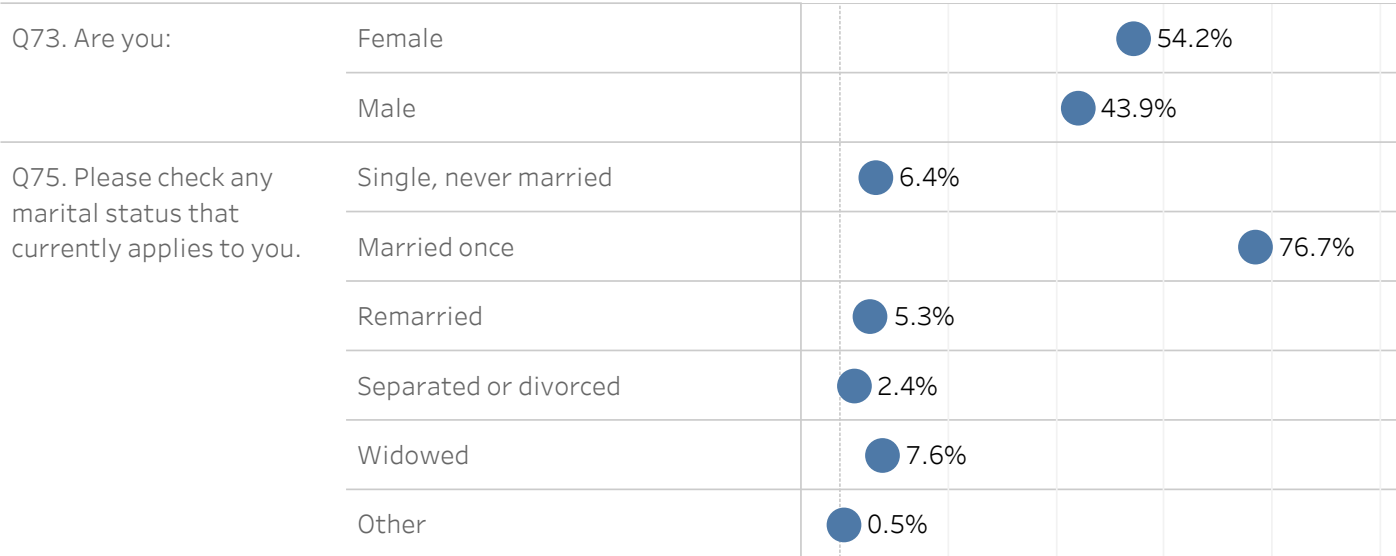
Christian Day Schools

Q70. Please indicate your agreement or disagreement with this statement: "Personal support for Christian day schools is a requirement to be part of a covenant community of believers."	Strongly agree	17.8%				
	Agree	20.0%				
	Neutral	21.3%				
	Disagree	18.3%				
	Strongly disagree	16.1%				
Q71. In the past year, how have you supported one or more Christian day schools?	Gave a financial gift				62.4%	
	Paid tuition	22.8%				
	Participated in a fundraiser			42.7%		
	Prayer support				51.8%	
	Volunteered time	26.5%				
	Other, specify	1.7%				
	None of the above	16.7%				

About how many people do you know in each category below who are in the Christian Reformed Church?



Demographics: Gender and Marital Status



Demographics: Race (US)

Q87. How would you describe yourself? Check as many as apply.	Asian/Asian American	● 2.0%				
	Black/African American	● 0.8%				
	Hispanic/Latino	● 0.4%				
	Native Hawaiian/other Pacific Islan..	● 0.0%				
	White/Caucasian/Anglo			● 57.4%		
	North American Indian/Indigenous	● 0.3%				
	Other	● 0.4%				
	Prefer not to say	● 1.5%				
Q88. Are you of Hispanic, Latino, or Spanish origin?	Cuban	● 0.0%				
	Mexican, Chicano, etc.	● 0.3%				
	Puerto Rican	● 0.0%				
	Another Hispanic, Latino, etc.	● 0.1%				
	No			● 57.8%		
Q89. What is your race or nationality?	American Indian or Alaska Native	● 0.2%				
	Asian Indian	● 0.1%				
	Dutch		● 18.5%			
	Filipino	● 0.2%				
	Guamanian or Chamorro	● 0.0%				
	Japanese	● 0.0%				
	Korean	● 1.3%				
	Native Hawaiian	● 0.0%				
	Samoan	● 0.0%				
	Vietnamese	● 0.0%				
	Black or African American	● 0.8%				
	Other Asian	● 0.5%				
	Other Pacific Islander	● 0.0%				
	White			● 51.7%		

Demographics: Race (Canada)

Q91. Are you an Indigenous person, that is, North American..	No		34.6%				
	Yes, Métis	0.0%					
Q92. Are you: Check all that apply	Arab	0.0%					
	Black	0.1%					
	Chinese	0.0%					
	Dutch		13.9%				
	Filipino	0.0%					
	Japanese	0.0%					
	Korean	0.0%					
	Latin American	0.0%					
	South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	0.0%					
	Southeast Asian (e.g., Vietnamese, Cambodian, Malaysian, Laotian, etc.)	0.1%					
	West Asian (e.g. Iranian, Afghan, etc.)	0.0%					
	White		33.2%				
	Other, please specify:	1.1%					
	No answer	0.2%					
	Q93. Are you a member of an Indian Band/First Natio..	No	0.0%				

Demographics: Education

Q79. Please choose the highest level of education you have achieved.	8 years or less	0.6%					
	Some high school/secondary school	1.7%					
	High school/secondary school graduate	12.6%					
	Technical/trade school	8.2%					
	Some college or university (post-secondary)	15.1%					
	College or university graduate	34.5%					
	Post-graduate education	24.5%					
	Prefer not to say	1.5%					
Q80. Which of the following schools have you attended? Check as many as apply.	Christian day school (primary or secondary)					67.6%	
	Public school (primary or secondary)					49.8%	
	Secular private school (primary or secondary)	3.0%					
	Calvin University	16.0%					
	Other denominationally-related college(s)	18.0%					
	Public college(s) or university(ies)					48.4%	
	Other private or church-related college(s)	10.4%					
	Other	2.1%					
None of the above	0.9%						

Demographics: Employment

Q84. What is your current employment situation? Check as many as apply.	Full-time employment		● 32.7%		
	Part-time employment		● 15.2%		
	Full-time student	● 1.2%			
	Part-time student	● 0.9%			
	Homemaker or primary caregiver		● 10.2%		
	Self-employed		● 11.0%		
	Own a business with employees	● 4.6%			
	Own an agricultural business	● 6.0%			
	Retired			● 38.7%	
	Unemployed	● 1.3%			
	Actively looking for new work	● 1.4%			
	Disabled or otherwise unable to wo..	● 1.2%			
	Volunteer or unpaid position	● 4.6%			
	None of the above	● 0.2%			
	Other (specify):	● 0.8%			
	Q85. How would you describe your current vocation? Please check all areas of your calling in which you are active, whether paid or voluntary.	Ordained Christian ministry	● 4.7%		
Lay Christian ministry		● 9.5%			
Church leadership		● 15.7%			
For-profit business		● 17.9%			
Non-profit organization		● 17.7%			
Farming or agriculture		● 10.3%			
Entrepreneurship		● 4.3%			
Social or political activism		● 4.8%			
Missions and evangelism		● 6.5%			
Environmental stewardship		● 4.3%			
Technology and social media		● 4.9%			
Engagement with children or youth			● 18.4%		
Cross-cultural/racial reconciliation		● 3.5%			
None of the above				● 24.2%	
Other (specify):		● 5.0%			

Demographics: Disability, Residential Setting

Q81. Is there anyone living in your household with any of the following disabilities?	Physical disability (e.g., blindness, deafness, M.S., paralysis)	6.2%					
	Cognitive disability	2.4%					
	Mental health diagnosis	5.7%					
	Learning disability	4.2%					
	Drug or alcohol addiction	1.5%					
	None of the above					78.4%	
Q82. How would you describe the area in which you live?	A large city (750,000 or more)	10.0%					
	The suburbs of a large city	15.2%					
	A medium-sized city (150,000 to 749,000)	9.7%					
	The suburbs of a medium-sized city	6.7%					
	A small city (50,000 to 149,000)	6.7%					
	A large town (10,000 to 49,000)	10.1%					
	A small town (less than 10,000)	17.7%					
	Open country, not a farm	9.7%					
	A farm	11.6%					
	Unsure	1.4%					

Demographics: Income

Q94. What was your total household income last year (2020) before taxes and deductions? This includes income from all sources.	Less than \$10,000	0.9%				
	\$10,000 to \$14,999	1.2%				
	\$15,000 to \$19,999	0.8%				
	\$20,000 to \$29,999	2.7%				
	\$30,000 to \$39,999	4.8%				
	\$40,000 to \$49,999	5.4%				
	\$50,000 to \$59,999	6.2%				
	\$60,000 to \$69,999	6.3%				
	\$70,000 to \$79,999	8.0%				
	\$80,000 to \$99,999	10.6%				
	\$100,000 to \$149,999	15.8%				
	\$150,000 to \$199,000	6.6%				
	\$200,000 or more	5.9%				
	Don't know or unsure	3.4%				