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| **Defined Measures for Key Ministry Goals** | **Type** | **Baseline from last year results** | **This year’s Goals** |
| **Reaching Up**  **GLORIFYING God through lives of prayer and worship**   1. People reporting daily Bible reading and personal prayer time 2. Total persons attending all weekend worship services 3. Total persons that have defined their stage of faith 1-4 4. People reporting that participating in corporate worship strengthens my Christian faith and life. | a. Total  b. Totals  c. Totals  d. Range | 1. 530 2. 760 avg. 3. 350 4. 98%-strongly agree or agree | 1. 600 2. 900 avg. 3. 450 4. 98% |
| **Reaching In**  **GROWING spiritually through Biblical learning and caring relationships**   1. Total persons actively involved in small groups 2. Total persons who went through Freedom in Christ appointment 3. Total young leaders being discipled one-on-one by a member or leader 4. People reporting Fruit of the Spirit is increasingly evident in my life. | 1. Totals 2. Totals 3. Totals 4. Range | 1. 290 (31 groups) 2. 40 3. 30. 4. 75% agree or strongly agree | 1. 330 (36 groups) 2. 45 people 3. 35 4. 80% |
| **Reaching Across**  **RECONCILING in Christ for multicultural living and leading**   1. Total persons involved in multicultural living events (# People of color/White People) 2. Total congregants participating in formal anti-racism training (# POC/WP) 3. Total persons involved in Adult Leadership Training track (# POC/WP) 4. % of persons of color (POC) in worship leading and on staff and council | 1. Totals 2. Totals 3. Totals 4. Totals | 1. 154–WP / 101-POC 2. 30 total persons 3. 5 (PD class) 4. 41% POC council   40% POC staff  25% POC worship ldrs. | 1. POC-125 / WP 200 2. 60 3. 10 4. 45 % POC council   45 % POC staff  50% POC worship ldrs |

**Ministry Goals**

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| **Reaching Out**  **GOING near and far to share Christ’s love in actions and words**   1. Total congregants engaged in Reaching Out ministries with our neighbors 2. Number of Reaching Out partnerships being developed and strengthened 3. Number of supportive contacts made with Missionaries 4. Number of multi-site initiatives in inquiry and/or exploratory stages | a. Total  b. Total  c. Total  d. Total | 1. 40 people 2. 10 partnerships 3. 30 4. 1 | 1. 55 people 2. 12 3. 52 4. 1 |