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| Seed | Seedling | Small Tree  | Fruit Bearing Tree |
| Leader(ship)  | Identify the leadership strengths in the room. Identify a learning plan to focus on strengths. Invite all leaders in all stages of church development to participate in mutual learning. | Build on trust in order to hold each other accountable in leading through strength. Find opportunities of leading with someone else. Mutually learn and encourage one another regardless of experience levels. | Easily identifiable cycle of leadership wherein new leaders are being brought along on a journey of leadership development. Existing leaders making progress as they gain skills together. |
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| Kingdom Vision/Missional Purpose/ shared vision  | Discerning the kingdom vision and Missional purpose of the group and committing to this purpose | Carrying out experiments where the cluster lives out this vision and the purpose | On-going work where the vision and purpose are lived out as part of the rhythm of the cluster |
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| Spiritual Formation  | Conversation around what shared spiritual practices the group can pursue. Experiment | Shared Spiritual Practices with accountability. Discuss what really works. | Conversations around practices and discerning what needs to happen for each person to grow in discipleship and how to reproduce that in others. |
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| Learning  | Identify common learning agenda/domain for the group and engage it. | Apply learning to local settings. Engage real challenges with mutual learning and achieved knowledge. Document. | Share the knowledge outside the cluster. Help educate the larger body. Write articles. Engage others. |
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| Multiplication ofLeaders/Churches/Campus Ministries  | Design intentional recruiting and training program in a cluster | Put plan into action by recruiting and training at least two Missional leaders per year | Add more leaders per year and plant at least one church or campus ministry in near future. |
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| Community among cluster participants/ accountability, encouragement, each person contributing to the cluster | Establish cluster covenant to meet as often as necessary to build community. Set expectations. | Meet, share each others stories, pray together, socialize together. | Keep meeting, begin seeing overspill in relationships wherein people are meeting freely outside of cluster and sharing life and ministry. |
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| Interdependence | Plan shared cluster events | Share a common resource between churches like a youth ministry, vbs, pre-school, outreach event | Common and broad sharing of resources throughout cluster. New ideas and practices emerging naturally to meet needs. |