

## **Small Group Discipleship Leadership Roles and Questions:**

**Posture of Prayer:** (OK, prayer wasn't in the gardening book but picturing your garden from the lazy boy was included!)

- How will we lead from a posture of prayer?
- How will prayer shape our groups or ministry?
- How will we discover and follow where God is at work in our church or community?
- How will we pray for our members, groups and leaders?

**Picture:** What are we growing?

- What is the Biblical picture of discipleship?
- What passages from scripture illustrate or shape our picture of adult discipleship?
- What ways will the discipleship picture or vision be communicated to the congregation?
- How is this picture the same or different from previous formal or informal pictures of discipleship in our congregation?

**Plan:** What are our environmental factors?

- What ministries or small groups do we currently have or have had in the past that support our discipleship picture? What is already in our garden?
- How is the environment in our church compare to the environment of our community?
- What has hindered or helped past or present discipleship initiatives?
- What are the relational and spiritual strengths and weakness of the people of our congregation?
- How do people grow as disciples?
- What things could we try? How will we learn from our experiments?

**Prepare:** What do we need to do in order to get started?

- How will we communicate the plan to our leadership and congregation?
- What will our leaders and congregation want to know?
- How will we recruit and train leaders? What skills do they need to learn?
- What other tasks will need to be accomplished before we begin?

**Plant:** When is the best time to plant?

- What is involved in starting something new?
- What are the growing seasons of our church community?
- When is or is not a good time to start something?

**Protect and Problem Solve:** How will we provide ongoing care for our garden?

- How will we provide ongoing support for groups and leaders?
- How will we address problems or issues that arise?
- How will we assess and learn from what is taking place in the groups?
- How will we adapt and change in response to what is actually happening?

**Prune:** How will we prepare for future fruitfulness and future seasons?

- What leadership development needs have we identified?
- What type of ongoing training or learning will benefit our leaders?
- Who else is exhibiting leadership skills?
- What will we stop doing in order to be more fruitful?

**Propagate:** How will increase our crop?

- What are the varieties of ways groups and leaders might multiply?
- What multiplication barriers do we currently face?
- What opportunities do we currently have to multiply?
- What new ministry opportunities or needs do we see in our community or congregation?