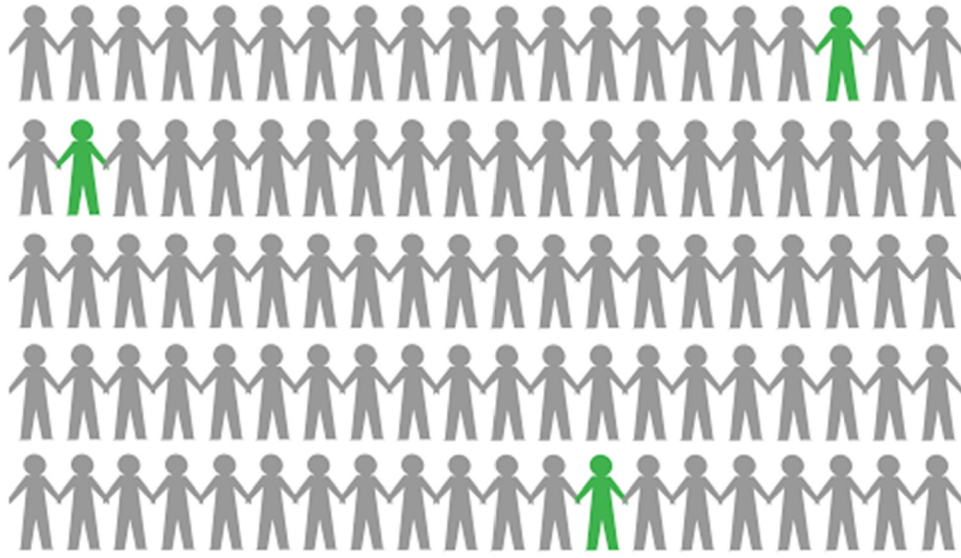


Women in the CRC: Where We Are Today



100 women

have been **ordained in the CRC since 1996**.
Three of these have left the denomination.

3.75%

of the 2585 **Ministers of the Word** (pastors)
in the CRC are female

17.9%

of **professors in Calvin**
Theological Seminary are women

25%

of **graduates from Calvin Seminary**
will be women this year

46%

of **female pastors in the CRC** are
in congregational ministries, the rest
are in non-congregational ministry such
as staff and chaplaincies

50%

of female clergy find the CRC
“welcoming” of female pastors and
half found it to be “resistant”

Also:

- CRC clergywomen wait longer to receive a call than men
- Female pastors' compensation packages are often lower or offers may be for part-time work only
- Female leadership may be overseen by a male
- Some men won't serve on a committee if a female pastor is in it
- Less than 20% of the top levels of leadership in the denomination are women.