

PLEASANT STREET CHRISTIAN REFORMED CHURCH
Associate Pastor of Spiritual Formation Job Description

WHO WE ARE:

Pleasant Street Christian Reformed Church is a worship community in the Blackstone Valley that offers strong Gospel-centered preaching in the Reformed tradition with a unique blend of contemporary and traditional worship styles. We are a thriving intergenerational family of believers who love and care for each other and serve our neighbors both locally and throughout the world. **In obedience to Jesus' command to "make disciples of all nations,"** Pleasant Street Christian Reformed Church seeks to intentionally develop a culture of discipleship and ongoing faith formation for people of all ages and stages in their faith journey.

OVERVIEW:

The Associate Pastor of Spiritual Formation will work in collaboration with the Sr. Pastor and leadership team to assist in the implementation of our vision to Experience Christ's Love, Receive Christ's Word, and Live Christ's Life. The Pastor will train, equip, and support leaders; nurture and encourage people on their faith journey; promote intergenerational ministries; and develop programs to foster discipleship. The Pastor of Spiritual Formation will be someone who can retrieve ancient Christian spiritual wisdom and the best of Reformed theology and practice to connect us to God, to scripture, and to our community. He/She will help bridge the gap between what happens on Sunday and the rest of the week so that we may obediently and effectively love God and our neighbors.

RESPONSIBILITIES

- Develop and promote congregational-wide spiritual growth (40%)
 - Be attentive to the pulse of the congregation to identify areas that need attention
 - Support & develop a variety of spiritual growth opportunities for people of all ages and situations
 - Promote intergenerational connections and ministry Support Faith Formation Ministries and Leaders (25%)
 - Recruit, train, equip and support ministry leaders
 - Oversee and support children and youth ministries and meet regularly with leaders
 - Research, evaluate, and recommend curriculum and resources for various groups
- Build connections within the congregation and with the community (25%)
 - Promote on-ramps for people to (re)connect with the church family
 - Train and support Deacons and those involved in Care ministries within the church and community
 - Communicate with the congregation and community using the church website and social media
 - Promote social gatherings such as book groups and attending Christian films or concerts.
- Other (10%)
 - Occasional preaching in collaboration with the Sr. Pastor and participation in worship services
 - Provide pastoral care as needed
 - Attend meetings of Council, Deacons, and Classis as determined by Council

QUALIFICATIONS

- Master of Divinity based in reformed Christian theology
- Demonstrated love of God and the church, and a person of prayer
- Committed to ongoing personal, spiritual, and professional growth
- Ability to translate a vision and broad ideas into actionable steps and programs
- Gifted, energetic, and inspirational leader and team-builder who can effectively recruit, train, develop, and support volunteer leaders
- A patient and active listener with strong interpersonal skills and the ability to relate to people of all ages and backgrounds.
- Ability to interact with people outside the church and to promote the mission and vision of the church
- Strong organizational skills and ability to prioritize
- Commitment to working in a team environment with peers, co-workers, and volunteers
- Discernment and ability to navigate conflicting points of view

ORGANIZATIONAL STRUCTURE

- The Associate Pastor reports to the Senior Pastor and is accountable to the Elders
- An annual performance evaluation will be done each spring.