



Senior Pastor

Who We Are/Vision of the Senior Pastor:

The role of the Senior Pastor at Connections Church, in cooperation with the Board (Council) and church staff, is to provide leadership in the worship and teaching of the Bible, supporting the fulfillment of the mission of the church: **“a welcoming community where you can belong, connect with God, grow in faith following Jesus and reflect God's love in the world through His Spirit.”**

Responsibilities:

1. **Preaching and teaching:**

- Provide dynamic and applicable preaching of God’s word on Sunday mornings and special services; promote spiritual formation within the church.
- Work closely with the worship director and media team to support effective worship services, online presence, and technology infrastructure.
- Officiate sacraments regularly, weddings and funerals as needed and, working with the elders, ensure catechetical instruction is completed as appropriate.
- Identify additional teaching opportunities throughout the week to meet congregational needs for spiritual growth and development (e.g., midweek activities, Bible studies).
- Ensure that the church provides appropriate discipleship, evangelism, outreach, fellowship and stewardship through personal ministry and the equipping of staff/volunteers to people of all ages, stages and personal backgrounds.

2. **Leadership:**

- Responsible for working with the Board in strategic planning and staff coordination in the execution of the church’s vision.
- Support and encourage staff who report directly to the pastor (paid or volunteered) through one-on-one meetings, the purpose of which is to ensure that staff plans are coordinated and aligned with the strategic planning of the church.
- Participate as a member of the Board in overseeing the mission of the church.
- Support leadership development within the church and encourage appropriate training as necessary.
- Promote inclusive, participatory, and intergenerational ministries encouraging members to use their gifts to serve the church and help others grow in faith.

3. **Outreach:**

- Carry out the mission and vision of the church by participating in our community outreach events with the love of Christ.
- Provide prayer and encouragement to our ministry partners and community outreach.
- Personally connect with visitors and follow up with those who have not attended recently.

4. **Pastoral Care:**

- Partnering with elders, deacons and the care team to provide pastoral care for the sick, elderly, and suffering.
- Provide guidance, care, and prayer during times of crisis.
- Be available and accessible to members of the congregation by means of regular office hours, appointments, and visitation.

5. Denominational/classical responsibilities:

- Fulfill denominational and classical duties, attend classis meetings.

Organizational Structure:

- Is accountable to the elders in doctrine, life, and pastoral duties.
- Required to submit reports for each Board meeting.
- A completion of an annual performance review and goal setting process, managed by the elders.

Administrative:

- Adhere to the church's policies and procedures (e.g. expense reports submitted timely).
- Along with a Board representative, complete annual reviews for staff directors reporting directly to the pastor.
- Work closely with the director of operations, as appropriate.

Qualifications:

- Master of Divinity based in reformed Christian theology.
- Be ordained in the Christian Reformed Church or be willing to complete needed steps or course study to be ordained in the Christian Reformed Church.
- Pastoral ministry experience (minimum of 5 years) in a theologically reformed church.
- Demonstrated love of God and the church, and a person of prayer.
- Committed to ongoing personal, spiritual, and professional growth.
- Strong interpersonal skills and ability to relate to people of all ages and backgrounds.
- Dynamic preaching, which is Biblical, clear, and relevant to both believers and non-believers.
- Visionary leader who can work with the Board, staff, and congregation to help in defining and implementing the church's vision.
- Ability to function as a servant leader as there are several paid staff and volunteer positions that are actively involved in ministry.
- Pastoral heart willing and able to come alongside to comfort and counsel hurting, confused, and broken people.
- Ability to interact with people outside the church and to promote the mission and vision of the church.

Expected hours of work and work environment:

- This is a full-time position (i.e., minimum 40 hours per week).
- The Senior Pastor is expected to maintain regular office hours at the church location at 2121 E. Dad Clark Drive, Highlands Ranch, CO.
- The position requires physical capabilities to perform activities required in an active ministry environment. Work may require some physical effort to arrange worship center furniture and equipment, as well as during participation in special programs (e.g., youth events, children's events, Fall Festival).