

CHURCH PROFILE FORM

Church Information:

Name: Prosper CRC

Location of church [City, State/Province]: Falmouth, Mi

Classical Church Counselor: Pastor Adam Barton

Search Committee Contact:

Name: Philip Winkel

Address: 9140 S. 8 Mile Rd McBain Mi 49657

Home: (906) 298-0747 Cell: (906) 298-0747 Work: _____

Email address: aellcgreen@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: _____

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions: Administrative Secretary
Administrative Assistant
Volunteer Youth Leaders

Position Available: **Sole Pastor**

Date of vacancy: 09/01/2022

General position description:

Preach the Word and Shepard the Flock.

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate: 5-15 yrs

Required languages: English, Spanish is a plus

Church Demographics:

Average Sunday attendance: 200

Active adult professing members: 219

Profile of church members:

Age:

18 % 0-11 12 % 12-18 52 % 19-24 12 % 25-34

18 % 35-49 17 % 50-64 18 % 65+

Occupation:

% Business

% Professional

% Trades

% Stay-at-home parent

% Agriculture

% Retired

% Student

% Other

Percentage of members belonging to the congregation:

Less than 5 years 21 %

5-10 years 18 %

10 or more years 61 %

Racial/Ethnic composition of congregation and surrounding community:

Caucasion 98%

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:)

List the last three persons in this position:

1. Larry Baar
2. Dirk Koetje
3. Dale Slings (STM)

Worship:

How are members involved in planning and participation in the liturgy/worship?
A worship planning team organizes the worship services with Pastoral input.

Describe the worship services in your church:

Prosper Church uses its members as Praise Team Leaders. The services are intentionally blended with all lyrics projected on the screens. The congregation appreciates Biblically based sermons. The Sunday night service is much less Liturgical with a teaching/dialogue format.

Describe the discipleship practices in your church for all ages of members and attenders:

Youth discipleship is a value at Prosper. Catechism for all ages thru High School. Those wishing to profess their Faith receive one on one Mentoring. Womens Bible studies and prayer groups are strong. A mens study is held on Saturday mornings. A mens prayer group and a Sunday morning pre service prayer time is important to several members.

Building/Financial:

Present annual budget: 465,488.00

Last year's annual budget: 486,377.00

Percentage of financial obligations met (last complete year reported):

Budget 102%

Denominational Ministry Shares 50%

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional): 63,000.00

Facilities:

Describe facilities:

Are your buildings adequate for your ministries? Yes No

If no, please explain:

Is a building program projected? Yes No

If yes, describe what and when:

Does the church own a parsonage? Yes No

Location of office or study: In the Church and the Parsonage

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify: Also based on experience

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- Annual vacation (# weeks)
- Other (please specify) Sabbatical policy based on Experience

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

| | | | | | | |
|----------|-----------------------|-----------------------|---|---|---|----------|
| | Community exclusively | Community primarily | Community & current members/ participants equally | Current members/ participants primarily | Current members/ participants exclusively | |
| External | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Internal |

In our church, the WORSHIP SERVICE IS DESIGNED FOR

| | | | | | | |
|------------|-------------------------|------------------------|--------------------------|----------------------------------|------------------------|----------|
| | Designed for unchurched | Emphasis on unchurched | Unchurched and believers | Emphasis on believers | Designed for believers | |
| Unchurched | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Churched |

In our church, the STYLE OF MUSIC used in the worship service is

| | | | | | | |
|--------------|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|-------------|
| | Contemporary | Mostly contemporary | Blended | Mostly traditional | Traditional | |
| Contemporary | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Traditional |

In our church, LEADERSHIP is generally provided by the

| | | | | | | |
|------------------------|---------------------------|------------------------|---|---|------------------------------|----------------|
| | Predominantly lay leaders | Frequently lay leaders | Lay leaders & pastoral staff share leadership | Lay leaders function under pastoral staff | Predominantly pastoral staff | |
| Congregational members | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Pastoral staff |

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

| | | | | | | |
|----------|------------------------|-----------------------------|----------------------------------|----------------------------|---------------------------|--------|
| | No specific ministries | Ministries for a few groups | Ministries for selected groups | Ministries for most groups | Ministries for all groups | |
| Informal | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Formal |

In our church, EVANGELISM STRATEGIES AND METHODS are

| | | | | | | |
|-----------|-------------------------|-----------------------|----------------------------------|-----------------------|-----------------------|---------|
| | Predominantly unplanned | Generally unplanned | Equal emphasis | Generally planned | Predominantly planned | |
| Unplanned | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Planned |

Our church is representative of the ECONOMIC DIVERSITY of our community

| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
|---------------------|-------------------------|-----------------------|---------------------------|----------------------------------|-----------------------|--------------------|
| High representation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Low representation |

Our church is representative of the ETHNIC DIVERSITY of our community

| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
|---------------------|-------------------------|-----------------------|---------------------------|-----------------------|----------------------------------|--------------------|
| High representation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Low representation |

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

| | Commitment to church-based action | Encouragement of church-based action | Church-based and personal action | Encouragement of personal action | Commitment to personal action | |
|--------------|-----------------------------------|--------------------------------------|----------------------------------|----------------------------------|-------------------------------|----------|
| Church-based | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Personal |

Our church's MISSIONAL FOCUS is

| | All local | Mostly local | Equally local and global | Mostly global | All global | |
|-------|-----------------------|-----------------------|--------------------------|----------------------------------|-----------------------|--------|
| Local | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Global |

Narrative:

In what ways does your church participate in ecumenical activities?

We have a combined 4th of July Service in the Community.

We have a bi-weekly Food Drive is 2020 that has interaction with community people.

We often have combined Youth Group activities with local churches also VBS with our sister church Vogel Center CRC.

Reflect on your strengths/gifts as a church:

The members have a love for Scriptural Preaching/Teaching.

We are a warm and welcoming church body.

Financial stability is a strong point, also generous.

Reflect on your passions as a church:

The Church has an emphasis on teaching the Youth.

Also a deep desire for Expository Bible Preaching.

Community Minded.

List specific problems with which your congregation struggles:

We have some issues with Strong Family (Generational) influences that are coupled with past family and church greivences.

We tend to be seperated into "cliques" or groups and have a hard time getting out of our family and friend connections to be able to develop deep Spiritual and trusting relationships.

Difficult to find trusted and safe counselors.

Integrating other more contemporary music.

We have problems finding Volunteers.

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

1. We asked a sitting Elder to resign in order to allow him to walk with his family through a crisis and not have to focus on his duties as an Elder. It was not well received and has left some strained relations in its wake.
2. Our popular, very loved and young Pastor took a call elsewhere.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

We have a goal to form Small Groups.
We need help in this area.

Describe what being Christians of Reformed accent means to you:

A conviction surrounding the 5 Solas, the sovereignty of God, salvation through Christ alone and an emphasis on expository teaching and a desire to see the catechisms and confessions used as useful tools for Christian Living.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

The Christian Reformed Denomination serves as a structure thru which our local congregation can be held accountable in areas of Church life and Polity. The relationship is bilateral and predicated upon both remaining true to the Word.

Identify some of the cultural challenges facing Christians and Christian churches today:

The Church finds itself on the unpopular side of many cultural issues (Same sex marriage, abortion, political correctness ect.)

Maintaining a connection to our Youth with an aging church.

Correctly identifying the parts of American Christian culture, that reflect the word and those which are reflective of American culture.

What have been the three most important events in the history of your church?

We had a 125th birthday in which we celebrated Gods Faithfullness from our founding by a Sister Church (Vogel Center CRC) until present day!

The Article 17 action brought against a former pastor within the last 15yrs to remove him from the pulpit.
Several tragedies, including the loss of our Council President and his brother.

A pastor that lost his wife and daughter in a vehicle accident.

Leadership:

How many council members does your church have? 12

What is the length of term for council members? 3 Years

How often does the full council meet? Once a Month

What subgroups of council exist, how do they function and how often do they meet?

6 Deacons that meet once a month.

6 Elders that meet once a month, with the Pastor.