

Our Journey 2025 Report, 2024

This is a report of the 2024 CRCNA congregational survey that **1,397** of your congregants completed. This report contains five sections.

Our Journey 2025 Milestones: The first section consists of Our Journey 2025 Milestones, along with a few matrix questions from the Individual Items.

Diaconal Ministry: The second section contains all of the questions about diaconal ministry within your congregation.

Multiple Choice: The third section contains all of the matrix questions from the Individual Items, along with church involvement, CRC loyalty and support, and financial contributions.

Demographics: The fourth section contains demographic information for your congregation compared with other participating congregations.

We hope this information is fruitful for you and your congregation.

Peace and Blessings, Christian Reformed Church in North America DataWise Consulting, LLC



Cultivating Prayer and Spiritual Discipline

Please indicate how true each statement is concerning your church:

| Dur church strongly urges us to apply the Bible to every area of our lives. | | 65° 89 | | | | 24% 323 | | 8% 115 |
|---|------------|------------|----------|------------|------------|------------|----------|----------------|
| Our congregation is shaped by grace. | 47% 640 | | | | 35% 481 | | 13 17 | |
| Dur congregation is discerning how God s at work in our church. | 47% 641 | | | | 35% 475 | | 14 18 | |
| Most people I know in this church demonstrate an authentic and growing aith by the way they live. | 39% 537 | | | Ĺ | | 3% 78 | | |
| Dur congregation's ministries fit well with the identity of our church. | 40% 551 | | | 38 52 | | 15% 202 | | |
| Our leaders, including volunteer leaders, nspire us to grow spiritually. | 43% 579 | | | 3 4 | | 16% 214 | | |
| lives are being changed and nourished because of God's presence in our worship. | 37% 512 | | | 36% 497 | | 9% 53 | | |
| Our congregation is characterized by vibrant worship that engages people of all ages. | | 35% 480 | | 34% 471 | | 20% 279 | | 8% 107 |
| Our congregation is discerning how God s at work in our local community. | | 0% 10 | | 34% 455 | | 26% 356 | | 6% 85 |
| Our congregation's worship engages beople from multiple cultures. | 16% 211 | 24% 322 | | 29% 400 | | 22% 302 | | 5% 67 |
| Dur congregation's worship engages beople from multiple racial groups. | 14% 192 | 19% 252 | | 28% 384 | | 27% 367 | | 7% 5% 90 67 |
| | 0% 10% | 20% 30% | 409 % | 6 50% 60 | |)% 80% | 6 90 | 0% 10 |
| Definitely True Somewh Mostly True Hardly T | | | | ely UNTRUE | ents | | | |

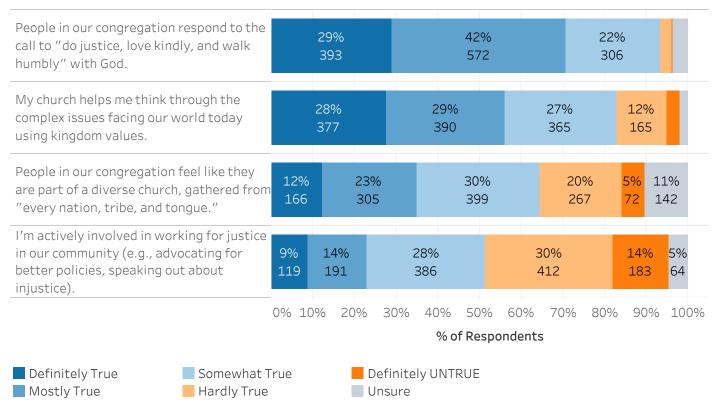
Listening to All Voices

Please indicate how true each statement is concerning yourself:

| I'm growing in my sense of belonging in Jesus | 60% | | 28% | 9% |
|--|-------------------|---|-----|------------------|
| Christ. | 824 | | 384 | 126 |
| I'm growing in my sense of belonging in my congregation. | 39% | 31% | 17% | 8% |
| | 538 | 428 | 226 | 114 |
| In the past year, I have intentionally encouraged someone of another generation in their spiritual life. | 39% 527 | 22% 296 | | 11% 5% 148 71 |
| I discuss my growth as a disciple of Jesus | 35% | 27% | 19% | 13% |
| Christ with a person I trust. | 477 | 371 | 258 | 182 |
| | 0% 10% 20% 30% | 40% 50% 60% % % % % % % % % % % % % % % % % % | | 6 90% 100% |
| Definitely True Mostly True Mostly True | Definitely UNTRUE | | | |

Diversity and Unity

Please indicate how true each statement is concerning your church and yourself:



Discovering the Gospel

Please indicate how true each statement is concerning your church and yourself:

| We are generous in offering our God-given gifts of time, talents, and goods to meet the needs of our church and community. | 39 53 | | 39º 53 | | 18% 246 | | |
|--|-------------------|------------|------------|-----------------------|------------|------------|--|
| I intentionally build relationships with other Christians. | 39% 533 | | 34% 463 | | 22% 304 | | |
| People in our congregation feel like they are part of Christ's worldwide church. | 30% 413 | | 38% 522 | | 20% 272 | 8% 115 | |
| Our congregation's leaders have the skills to minister to people in our community. | 20% 278 | 34% 463 | | 28% 382 | 8% 114 | | |
| Our congregation works effectively with non-CRC churches in our community or region. | 23% 309 | 27% 365 | | | 12% 164 | 14% 184 | |
| Our congregation's leaders understand how to meet the needs of our unique local context. | 15% 205 | 34% 461 | | 27% 366 | 11% 144 | 10% 135 | |
| l intentionally build relationships with non-Christians. | 23% 315 | 24% 329 | | 32% 430 | 16% 218 | | |
| Our church clearly reflects a holistic commitment to reaching the unchurched in our community and beyond. | 14% 196 | 29% 402 | | 3% 56 | 14% 197 | 6% 80 | |
| Our congregation actively sends members out to serve in local mission fields. | 20% 268 | 19% 258 | 25% 334 | 20 27 | | | |
| Our church has a clear disciple-making process from exploring Christ to spiritual maturity. | 13% 181 | 23% 316 | 28% 374 | 19 26 | | 12% 158 | |
| Our congregation actively sends members out to serve in remote mission fields. | 23% 308 | 18% 237 | 20% 267 | 18% 249 | 12% 158 | 10% 128 | |
| l speak regularly with others about their spiritual life. | 14% 184 | 23% 310 | 37% 502 | | 22% 293 | | |
| Our congregation is involved in the birth of new churches and discipling communities. | 9% 11% 115 145 | 19% 258 | 27% 359 | 16 ⁰ 22 | | .9% 250 | |

% of Respondents

Definitely True Somewhat True Definitely UNTRUE

Mostly True Hardly True Unsure

| Q317. Which of the following would you say is | Deacons who are formally ordained congregational leaders. | 55.9% |
|---|---|-------|
| primarily responsible for equipping diaconal | A pastor on the church staff. | 16.8% |
| ministry at [your church]? | Non-ordained lay volunteers. | 7.6% |
| | Some other person or group | 4.7% |
| | A non-ordained member of the church staff. | 4.4% |
| | An ordained elder(s). | 2.9% |

Diaconal Ministry

Please indicate how true each statement is concerning your church:

Diaconal leaders...

| share equal leadership status with elders. | |)% 54 | | 29% 382 | | | 3% 302 | 8% 10 | | 18% 239 |
|---|------------|------------|------------|------------|------------|------------|------------|------------|-----|------------|
| are adequately trained to equip the congregation in stewardship. | 169 219 | | | 30% 396 | | | 5% 30 | 99 12 | | 17% 227 |
| are adequately trained to equip the congregation in mercy. | 13% 178 | | 26% 354 | | | 26% 344 | | 11% 144 | | 21% 281 |
| are adequately trained to equip the congregation in justice. | 10% 127 | 19 25 | | | 26% 343 | | 17% 221 | | | 25% 332 |
| are adequately trained to equip the congregation in community transformation. | 8% 102 | 16% 211 | | 26% 348 | • | | 20% 267 | | | 25% 335 |
| | 0% 10 |)% 20 |)% 3 | 0% 40 | 0% 5 | 50% 6 | 50% | 70% | 80% | 90% 100 |

% of Respondents

Definitely True Somewhat True Mostly True

Hardly True

Definitely UNTRUE Unsure

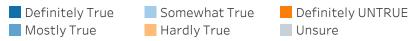
Please indicate how true each statement is concerning your church:

Our diaconal work is transforming...

| the lives of people in our congregation. | 14% 185 | 33% 442 | | 31% 420 | | 10% 138 | 11% 148 |
|--|--------------------|------------|---|----------------------|-----|------------|------------|
| the lives of people in our community. | 11% 149 | 28% 371 | | 34% 459 | | .4% 183 | 12% 157 |
| our neighborhood and community. | 11% 24% 144 316 | | : | 16 21 | | 13% 176 | |
| | 0% 10% | 20% 30% | | 0% 60% espondents | 70% | 80% 9 | 90% 1009 |

People in our congregation are equipped to...

| show compassion. | 43' 59 | | | 41% 565 | | 3% .82 | |
|--------------------------------|---|------------|-----------------------|------------|------------|-----------|--|
| act with mercy. | 38% 521 | | 42 ⁰ 57 | | 169 218 | | |
| be stewards of God's creation. | 29% 400 | | 42% 572 | | 20% 276 | | |
| work with our community. | 25% 336 | | 6% 96 | 27 37 | | 8% 104 | |
| address injustice. | 17% 225 | 32% 428 | | 33% 453 | 10% 140 | | |
| | 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 10 % of Respondents | | | | | | |



Please indicate how true each statement is concerning yourself:

| support diaconal work through giving inancially. | | 66% 885 | | | 24% 318 | | 8% L05 |
|--|-------------------------------|-----------------------|----------------|------------|-----------------|------------|-----------|
| live in a way so that I represent Christ to others. | 28% 373 | | | 54% 727 | | 15% 207 | |
| support diaconal work by praying with and or it. | 33% 446 | | 31% 418 | | 24% 316 | |)% .17 |
| know my neighbors. | 35% 474 | | 29º 38 | | 25% 336 | | 7% 98 |
| am aware of the work of the deacons or diaconal leaders. | 29% 400 | | 34% 456 | | 24% 321 | 89 11 | |
| am involved in diaconal work by being a steward of God's creation. | 24% 318 | | 37% 491 | | 24% 322 | 5% 68 | 6% 85 |
| could use more training or resources in diaconal work. | 19% 240 | 22% 285 | | 25% 317 | 8% 7% 101 91 | 209 25 | |
| live in my church's neighborhood. | 33% 447 | | 0% 14 32 19 | | 3% 78 | 28% 378 | |
| am involved in diaconal work by working with others in my community for its ransformation. | 10% 17% 134 225 | | 27% 359 | | 25% 324 | 13% 169 | 8% 103 |
| am involved in diaconal work through serving regularly. | 13% 15 172 20 | | 22% 289 | 22% 287 | | 20% 266 | 8% 107 |
| am interested in getting more involved in diaconal work. | 6% 11% 80 143 | 30% 382 | | 20% 259 | 14% 182 | 19 24 | |
| know the people in the neighborhood that ny church is located in. | 11%13%150168 | 24 ⁰ 32 | | 24% 318 | | 27% 356 | |
| have received training to equip me to do diaconal work. | 8% 11% 101 143 | 19% 245 | 239 305 | | 32% 416 | | 7% 98 |
| | 0% 10% 20 | % 30% | | | 70% 80 |)% 909 | % 10 |
| | | | % of Re | spondent | ts | | |

Mostly True Hardly True Unsure

Definitely True Somewhat True Definitely UNTRUE

Individual Items

Definitely True

Mostly True

Somewhat True

Hardly True

Please indicate how true each statement is concerning your church and yourself:

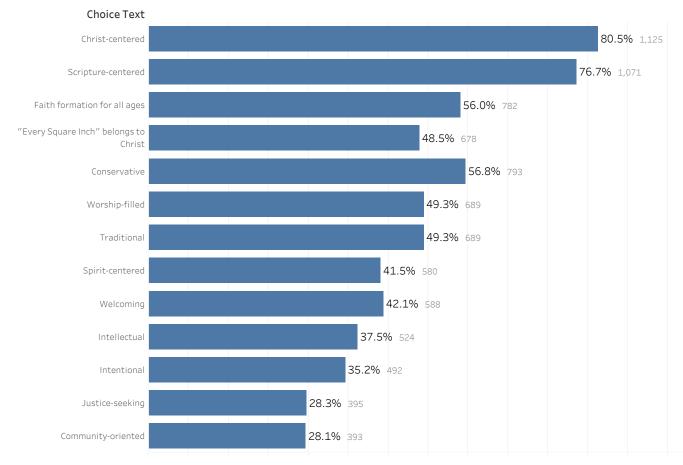
| I'm committed to my church's mission/vision and I'm willing to make sacrifices for it. | 32% 427 | | | 40% 534 | | | 21% 281 | |
|---|------------|------------|------------|------------------|----------------|------------|-----------------------|------------|
| Our church's programs and activities flow from a clear mission and vision. | 32% 432 | | | 4% 64 | | 22% 294 | | 5% 85 |
| People in our congregation understand what it means to be a part of the Christian Reformed Church in North America. | 20% 270 | | 35% 472 | | 28% 376 | | 9% 124 | |
| Our congregation works effectively with ministries of the Christian Reformed Church. | 24% 320 | | 35% 467 | | | 1% 26 | 6% 75 | 11% 143 |
| Our congregation is closely connected to the Christian Reformed Church denomination and its ministries. | 26% 354 | | 31% 422 | | 239 303 | | 7% 97 | 10% 138 |
| Our congregation works effectively with other nearby Christian Reformed Church congregations. | 25% 346 | | 29% 396 | | 19% 261 | 11 15 | | 12% 167 |
| Our congregation should financially support ministries and services of the Christian Reformed Church at the full amount recomm. | 29% | | 25% 335 | | 18% 243 | 7% 94 | | 15% 205 |
| Our congregation works effectively with other Christian Reformed Church congregations from our region. | 21% 281 | | 27% 366 | 22 29 | | 11% 148 | | L7% 225 |
| The regional body ("Classis") our church belongs to effectively supports our congregation's health and ministry. | 18% 246 | | 3% 82 | 18% 248 | | | 24 ⁰ 32 | |
| The regional body ("Classis") our church belongs to effectively supports our congregation's leaders. | 19% 254 | | 7% 67 | 17% 233 | 7% 96 | | 26% 356 | |
| Our congregation works effectively with Christian Reformed Church congregations Chroughout the denomination. | 13% 177 | 21% 290 | 22% 297 | | 14% 190 | | 249 329 | |
| | 0% 10% 2 | 0% 30% | | 50% 6 Respond | 0% 70 lents | % 80 |)% 9(| 0% 10 |

Definitely UNTRUE

Unsure

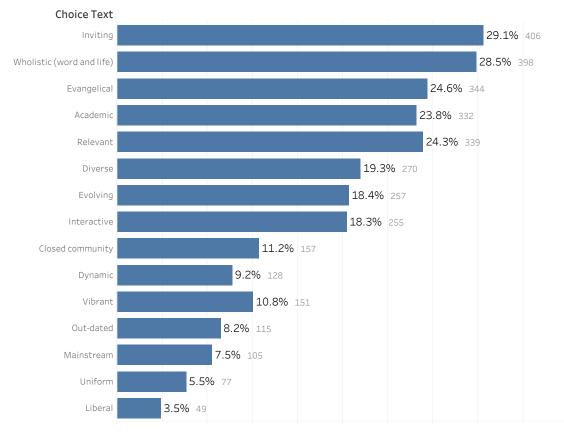
What Christian Reformed Means

To me, the term "Christian Reformed" means:



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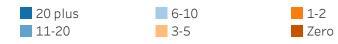


How often do you:

| Pray privately | | 31% 425 | | | | 45% 612 | | | 17% 232 | |
|---|-----------|-----------------|------------|------------|----------|-------------------|-------------|------------|------------|------------|
| Read the Bible | 9% 124 | | 41 56 | | | | 3% 21 | 13 18 | | .1% L53 |
| Have personal devotions | 6% 77 | | 42% 571 | | | 239 31: | | 9% 118 | 16% 212 | |
| Have devotions with other people (spouse, family, roommates, friends) | | 25% 329 | | 13% 179 | 15 20 | | 249 312 | | 19 25 | |
| Pray with a prayer group at your church | | .7% 221 | | 28% 371 | | | | 52% 681 | | |
| | 0% 1 | 0% 20 |)% 30 | | |)% 60° esponde | % 70 nts | % 80 | % 90 | % 100% |
| More than once a day Daily Weekly | veek | Less t Never | | eekly | | | | | | |

Please indicate how many hours you spent during an average month over the last year in each of the following:

| Attending programs or events at your church (other than worship services) | n 7% 98 | 10% 130 | | 2% 95 | 25% 328 | 26% 348 | 9% 125 |
|--|------------|------------|------------|------------|------------------------------|------------|------------|
| Volunteering at your church | 9% 117 | 9% 112 | 179 216 | - | 28% 360 | 26% 334 | 12% 159 |
| Volunteering for another organization or program | 9% 112 | 8% 97 | 10% 119 | 17% 205 | 21% 261 | 36% 438 | |
| | 0% 1 | _0% | 20% 3 | | 0% 50% 60% % of Responder | | 90% 1009 |



| Q41. How much enthusiasm do you feel, in | Very high enthusiasm | 16.3% |
|---|---------------------------------------|-------|
| general, about the work | Moderately high enthusiasm | 52.1% |
| and programs of [this church]? | Moderately low enthusiasm | 21.3% |
| | Very low enthusiasm | 5.6% |
| | Unsure | 2.5% |
| Q49. Do you have a strong | A strong/growing sense of belonging | 28.2% |
| sense of belonging to [this church]? | Yes, about the same as last year | 42.9% |
| L | Yes, but not as strong as in the past | 17.2% |
| | No, but I am happy as I am | 1.4% |
| | No, and I wish I did by now | 3.8% |
| | No, but I am new to [this church] | 2.4% |
| | Unsure | 2.3% |
| Q51. Every individual and | Prefer needs met/gifts used now | 12.8% |
| family has particular needs and gifts with | Lean toward needs met/gifts used | 14.1% |
| which to serve. Do you prefer a long-term | Neutral, don't lean either way | 11.7% |
| relationship with a | Lean toward long-term relationship | 27.2% |
| particular congregation, even if some | Prefer a long-term relationship | 26.4% |
| needs go unmet and gifts | Unsure | 4.7% |

Worship and Belonging

Financial Contribution

| Q46. Approximately how | Nothing | 0.3% |
|--|-------------------|--------------|
| much did your household contribute to [this church]? | \$1-\$499 | • 3.9% |
| | \$500-\$999 | • 3.7% |
| | \$1,000-\$1,499 | • 3.7% |
| | \$1,500-\$1,999 | • 4.2% |
| | \$2,000-\$2,499 | • 3.8% |
| | \$2,500-\$2,999 | • 4.5% |
| | \$3,000-\$3,499 | • 5.1% |
| | \$3,500-\$3,999 | 5 .7% |
| | \$4,000-\$4,499 | • 3.9% |
| | \$4,500-\$4,999 | • 4.3% |
| | \$5,000-\$7,499 | • 19.5% |
| | \$7,500-\$9,999 | 10.5% |
| | \$10,000-\$14,999 | ● 8.7% |
| | \$15,000 or more | ● 6.9% |
| | Unsure | 2.4% |
| Q47. Approximately how | Nothing | 2.8% |
| much did your household contribute to all | \$1-\$499 | 13.3% |
| othercharitable causes | \$500-\$999 | ● 11.5% |
| (excluding what you | \$1,000-\$1,499 | 9.9% |
| reported in the previous question). | \$1,500-\$1,999 | 6 .8% |
| . , | \$2,000-\$2,499 | 5.5% |
| | \$2,500-\$2,999 | • 3.9% |
| | \$3,000-\$3,499 | 3.1% |
| | \$3,500-\$3,999 | 2.9% |
| | \$4,000-\$4,499 | 1.9% |
| | \$4,500-\$4,999 | 2.0% |
| | \$5,000-\$7,499 | 5 .7% |
| | \$7,500-\$9,999 | • 3.2% |
| | \$10,000-\$14,999 | • 4.4% |
| | \$15,000 or more | ● 8.1% |
| | Unsure | ● 3.9% |

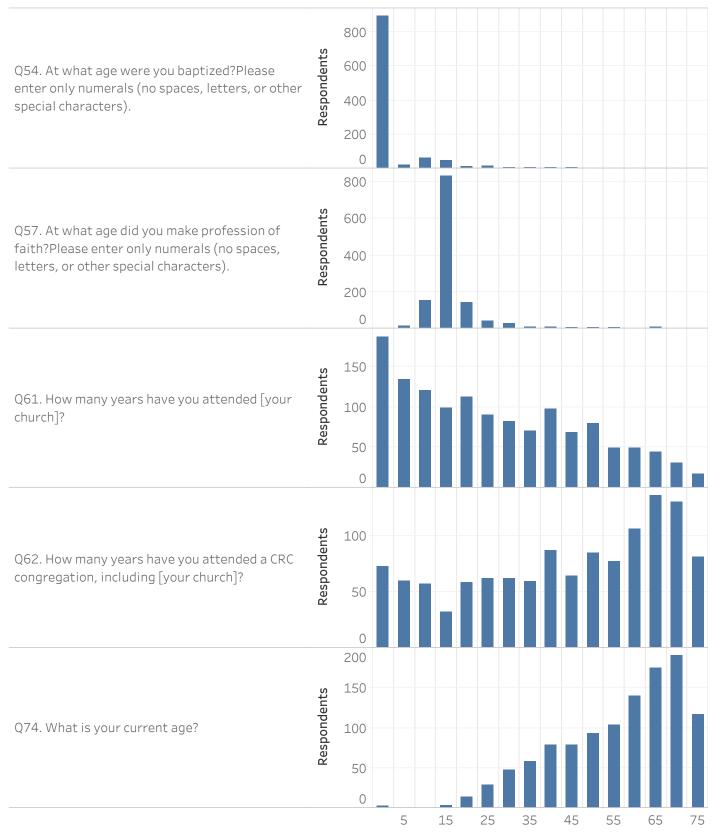
Spiritual Condition

| Q12. How would you say your spiritual life and faith has changed over the last 12 months? | Has grown significantly | 26.5% |
|--|----------------------------|-------|
| | Has grown a little | 41.3% |
| | Has been stable | 22.8% |
| | Has declined a little | 5.7% |
| | Has declined significantly | 1.2% |

| Q50. How would you describe your loyalty to | I am very loyal to [this church]. | | | | 68. | 4% |
|---|---------------------------------------|------|-------|-------|-----|-------|
| [this church]? | I am somewhat loyal to [this church]. | | 25.0 | % | | |
| | I am not very loyal to [this church]. | 2.0% | | | | |
| | I feel no loyalty to [this church]. | 0.9% | | | | |
| Q53. Have you been | Yes | | | | | 98.2% |
| baptized? | No | 0.4% | | | | |
| Q55. Were you baptized in a CRC congregation? | Yes | | | | 67. | 4% |
| | No | | 29 | .8% | | |
| Q56. Have you made a public profession of faith? | Yes | | | | ç | 5.3% |
| | No | 2.4% | | | | |
| Q58. Did you make | Yes | | | | | 77.0% |
| profession in a CRC congregation? | No | | 17.3% | | | |
| Q60. How would you describe your loyalty to the | I am very loyal to the CRC. | | | 47.0 |)% | |
| Christian Reformed | I am somewhat loyal to the CRC. | | | 36.6% | | |
| Church? | I am not very loyal to the CRC. | 5.90 | % | | | |
| | I feel no loyalty to the CRC. | 5.79 | % | | | |
| Q65. Which generations of your ancestors have been involved in the Christian Reformed Church? | Great-great or more | | 17.2% | | | |
| | Some great-grandparents | | 19.5% | | | |
| | Some grandparents | | 23.89 | 6 | | |
| | My parents | 1 | .2.2% | | | |
| | None, I'm the first generation | | 22.3% |) | | |

Membership, Baptism, Loyalty and Heritage

Years of Age and Attendance



| Q34. Please describe [this church's] current health: | Awful | 1.9% |
|---|-----------------------|-------|
| church sj current health: | Poor | 7.4% |
| | Fair | 18.8% |
| | Good | 43.5% |
| | Great | 20.5% |
| Q35. Please describe [this church's] health five years | Awful | 0.6% |
| ago: | Poor | 6.0% |
| | Fair | 21.7% |
| | Good | 42.7% |
| | Great | 14.6% |
| Q36. The life cycle of a congregation can be likened | Infancy/childhood | 1.4% |
| to the life cycle of a person. | Adolescence | 1.6% |
| From the following life cycle stages, select the one that | Young adulthood | 23.8% |
| comes closest to where you think your congregation is | Maturing adulthood | 33.1% |
| today. | Empty nest/retirement | 26.1% |
| | Old age/dying | 8.3% |

Church Health

| Q13. How often do you | Never | 0.6% | | | |
|--|-------------------------------------|------|--------|------|-------|
| attend Sunday morning worship services? | Less than one Sunday a month | 0.6% | | | |
| | One Sunday a month | 1.1% | | | |
| | Two or three Sundays a month | 1 | 1.3% | | |
| | Every Sunday | | | | 83.9% |
| | Noanswer | 0.7% | | | |
| Q14. How often do you | Never | 6.9 | % | | |
| attend Sunday evening worship services? | Less than one Sunday a month | 4.9% | ó | | |
| | One Sunday a month | 3.1% | | | |
| | Two or three Sundays a month | 6.19 | % | | |
| | Every Sunday | 1 | 1.9% | | |
| | [This church] does not have evenin | | | 63.9 | % |
| | Noanswer | 1.4% | | | |
| Q15. How often do you | Never | | 26.1% | | |
| attend church education classes for adults at [this | Less than once a month | | 13.3% | | |
| church] (aside from Bible studies)? | Once a month | 5.79 | 6 | | |
| | Two or three times a month | 5.9% | 6 | | |
| | Almost every week | 4.9% | , D | | |
| | Every week | 6.8 | % | | |
| | Does not apply - no classes for adu | | 30.3% | | |
| Q52. Which of the following | Professing member (have made pu | | | 89. | 0% 🔴 |
| describes your connection with [this church]? | Baptized member (have not made | 1.6% | | | |
| | Regular attender | 6.49 | % | | |
| | Occasional visitor | 0.4% | | | |
| | None of the above | 0.4% | | | |

Church Involvement

CRC Agencies and Ministries

| Q66. Which of the following | Race Relations | 9.9% | 6 | | | |
|--|-------------------------------------|--------------|-------|-------------|-------|--------|
| ministries and agencies of the CRCNA do you believe | Calvin Seminary | | | | 39.4% |) |
| are making a positive, | Canadian Ministries | 12 | 2.6% | | | |
| significant contribution to | Chaplaincy Ministries | | 15.2% | | | |
| [your church]? | Disability Concerns | | 19.2% | þ | | |
| | Partners Worldwide | 6.8% | | | | |
| | Pastor-Church Relations | | 23 | .8% | | |
| | World Renew (CRWRC) | | | | 57 | .2% 🌑 |
| | Calvin University | | 2 | 5.3% | | |
| | Communications Resources (Faith | | (| 29.7% | þ | |
| | Leadership Diversity | 5.4% | | | | |
| | Resonate Global Mission | | | | 43. | 5% |
| | Social Justice | 12 | .4% | | | |
| | Canadian Indigenous Ministry | 6.9% | | | | |
| | Centre for Public Dialogue (Canada) | • 4.5% | | | | |
| | Dynamic Youth | 9.0% |) | | | |
| | Faith Formation | | 23. | 1% | | |
| | Ministry Planning (such as Our Jou | • 7.7% | | | | |
| | Raise Up Global Ministries (Timoth | 0.0% | | | | |
| | ReFrame Ministries | | 23 | .7% | | |
| | Safe Church | | | 31.3 | % | |
| | Worship | | | | 37.7% | |
| Q68. What are the best | Church bulletins and newsletters | | | | 5 | 8.3% 🔵 |
| ways for the denomination to keep you informed about | Direct mail | 4.7% | | | | |
| the ministries you support | I prefer not to receive information | 3 .9% | | | | |
| chrough your Ministry | Ministry videos | | 22. | 6% | | |
| Shares, gifts and offerings? You may select more than one. | Newsletters distributed at your ch | | | 31.6 | % | |
| | Newsletters mailed to your home | 10.5 | 5% | | | |
| | Personal appearances | | 2 | 5.2% | | |
| | Social media (Facebook, Twitter, e | | 17.1% | | | |
| | The Banner | | | | 55.0 |)% 🔴 |
| | E-mail | | | | 38.5% | |
| | Other | 1.0% | | | | |

| Q22. Which of the following statements best describes | I have been given the opportunity and often participate in decision-making. | 39.7% |
|--|---|--------------|
| your involvementin the making of important decisions in [this church]? | I have been given the opportunity and occasionally get involved in decision-making. | 27.3% |
| | I have been given the opportunity, but don't usually get involved in decision-making. | 8.9% |
| | I have not been given an opportunity to be involved, and this is fine with me. | 10.1% |
| | I have not been given an opportunity to be involved, and I am not happy with this. | 4.6% |
| Q23. How much influence do you feel that church | Not enough | 17.9% |
| members have on the decision-making at your church? | Just right | 62.7% |
| | Too much | 1.9% |
| Q44. How much do you trust the leaders of your | Low level of trust | 5 .9% |
| church? | Medium level of trust | 26.6% |
| | High level of trust | 64.1% |

Decision-making

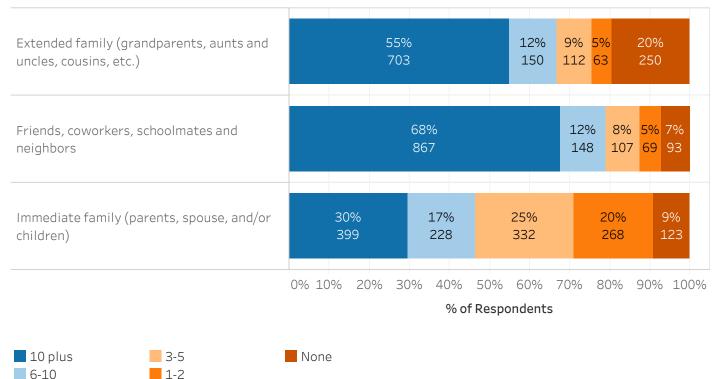
| Q20. Which of the following is closest to | We have more than enough volunteers | | 13.6% | | |
|--|---|------|------------|-------|-------|
| 0 | Recruiting volunteers is challenging | | | | 58.4% |
| | Not enough volunteers | | 15.7% | | |
| Q21. In what ways have | Administrator | 7.4 | % | | |
| you been involved in [your church]? Check as many as apply, including both | Choir member | | 27.2 | 1% | |
| former and current activities. | Church committee chairperson | | 25.2 | % | |
| activities. | Church committee member | | | | 58.3% |
| | Council or consistory officer | | 23.89 | % | |
| | Custodian | 4.8% | , o | | |
| | Deacon | | 27.3 | 3% | |
| | Elder | | 32 | L.1% | |
| | None of the above | 4.1% | | | |
| | Organist or pianist | 6.69 | % | | |
| | Other instrumentalist | 7.8 | % | | |
| | Pastor (senior, associate, youth, etc.) | 2.4% | | | |
| | Praise team | | 18.7% | | |
| | Small group leader | | 3 0 | 0.5% | |
| | Small group member | | | (| 61.1% |
| - | Sunday or church school teacher | | | 45.1 | % |
| | Usher or greeter | | | 36.9% | |
| | Worship leader | 10 | 0.3% | | |
| | Youth leader | | 20.0% | | |
| | Other (specify): | 1 | .2.7% | | |

Participation

| Q70. Please indicate your agreement or disagreement with this statement: "Personal support for Christian day | Strongly agree | 16.2% |
|--|------------------------------|-------|
| | Agree | 18.8% |
| | Neutral | 20.1% |
| schools is a requirement to be part of a covenant | Disagree | 20.3% |
| community of believers." | Strongly disagree | 17.9% |
| Q71. In the past year, how | Gave a financial gift | 56.9% |
| have you supported one or more Christian day | Paid tuition | 21.1% |
| schools? | Participated in a fundraiser | 37.5% |
| - - - | Prayer support | 45.8% |
| | Volunteered time | 22.4% |
| | Other, specify | 2.4% |
| | None of the above | 19.7% |

Christian Day Schools

About how many people do you know in each category below who are in the Christian Reformed Church?



Demographics: Gender and Marital Status

| Q73. Are you: | Female | 52.4% | |
|---|-----------------------|-------|------|
| | Male | 44.2% | |
| Q75. Please check any marital status that currently applies to you. | Single, never married | 5.9% | |
| | Married once | 74 | 4.3% |
| | Remarried | 6.1% | |
| | Separated or divorced | 2.9% | |
| | Widowed | 8.4% | |
| | Other | 0.6% | |

| Q87. How would you | Asian/Asian American | 3.7% | |
|--|-------------------------------------|------|---------|
| describe yourself? Check as many as apply. | Black/African American | 0.2% | |
| 5 11 5 | Hispanic/Latino | 0.2% | |
| | Native Hawaiian/other Pacific Islan | 0.1% | |
| | White/Caucasian/Anglo | | 90.4% 🌑 |
| | North American Indian/Indigenous | 0.4% | |
| | Other | 0.7% | |
| | *Prefer not to say* | 1.9% | |
| Q88. Are you of Hispanic, | Cuban | 0.1% | |
| Latino, or Spanish origin? | Mexican, Chicano, etc. | 0.2% | |
| | Puerto Rican | 0.1% | |
| | Another Hispanic, Latino, etc. | 0.2% | |
| | No | | 92.1% 🔵 |
| Q89. What is your race or | American Indian or Alaska Native | 0.4% | |
| nationality? | Asian Indian | 0.1% | |
| | Filipino | 0.2% | |
| | Guamanian or Chamorro | 0.0% | |
| | Japanese | 0.0% | |
| | Korean | 2.9% | |
| | Native Hawaiian | 0.0% | |
| | Samoan | 0.0% | |
| | Vietnamese | 0.0% | |
| | Black or African American | 0.1% | |
| | Other Asian | 0.2% | |
| | Other Pacific Islander | 0.1% | |
| | White | | 91.0% 🌑 |

Demographics: Race (US)

| Q92. Are you: | Arab | 0.0% | |
|--|--|-------|--|
| Check all that apply | Black | 0.2% | |
| | Chinese | 0.2% | |
| | Filipino | 0.0% | |
| | Japanese | 0.0% | |
| | Korean | 1.4% | |
| | Latin American | 0.2% | |
| | White | 92.0% | |
| | Other, please specify: | 1.8% | |
| | No answer | 1.0% | |
| | South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.) | 0.2% | |
| | Southeast Asian (e.g., Vietnamese, Cambodian, Malaysian, Laotian, etc.) | 0.0% | |
| | West Asian (e.g., Iranian, Afghan, etc.) | 0.0% | |
| Q93. Are you a member of an Indian Band/First Natio. | No | 0.2% | |

Demographics: Race (Canada)

Demographics: Education

| Q80. Which of the following schools have you attended? Check as many as apply. | Christian day school (primary or secondary) | 65.6% | |
|--|---|-------|--|
| | Public school (primary or secondary) | 49.2% | |
| | Secular private school (primary or secondary) | 3.7% | |
| | Calvin University | 19.6% | |
| | Other denominationally-related college(s) | 14.2% | |
| | Public college(s) or university(ies) | 51.3% | |
| | Other private or church-related college(s) | 11.4% | |
| | Other | 2.2% | |
| | None of the above | 1.2% | |

| Q84. What is your current employment situation? Check as many as apply. | Full-time employment | 29.0% |
|---|--------------------------------------|---------|
| | Part-time employment | • 15.6% |
| | Full-time student | • 0.6% |
| | Part-time student | 1.4% |
| | Homemaker or primary caregiver | • 9.5% |
| | Self-employed | ● 8.9% |
| | Own a business with employees | • 4.3% |
| | Own an agricultural business | • 3.7% |
| | Retired | • 44.2% |
| | Unemployed | • 0.6% |
| | Actively looking for new work | • 0.9% |
| | Disabled or otherwise unable to wo | • 0.9% |
| | Volunteer or unpaid position | • 4.3% |
| | None of the above | • 0.4% |
| | Other (specify): | • 0.6% |
| Q85. How would you | Ordained Christian ministry | • 3.4% |
| describe your current vocation? Please check all | Lay Christian ministry | 9.0% |
| areas of your calling in | Church leadership | ● 15.4% |
| which you are active, whether paid or voluntary. | For-profit business | • 15.2% |
| ······································ | Non-profit organization | ● 18.6% |
| | Farming or agriculture | • 7.9% |
| | Entrepreneurship | • 4.7% |
| | Social or political activism | • 3.5% |
| | Missions and evangelism | • 5.4% |
| | Environmental stewardship | • 3.7% |
| | Technology and social media | • 3.1% |
| | Engagement with children or youth | ● 16.7% |
| | Cross-cultural/racial reconciliation | • 2.6% |
| | None of the above | ● 25.8% |
| | Other (specify): | • 5.0% |

Demographics: Employment

| Q76. How many dependent children under age 18 do you have living with you? | None | 74.8% |
|--|---|--------|
| | One | 5.3% |
| | Two | • 7.3% |
| | Three | 6.2% |
| | Four | 2.9% |
| | Five or more | 0.4% |
| Q77. How many dependent children under age 18 do you have living with you who attend a private Christian school? | None | 9.1% |
| | One | 3.7% |
| | Two | • 4.6% |
| | Three | 3.1% |
| | Four | 1.4% |
| | Five or more | 0.1% |
| Q78. Do your children regularly attend Children's Ministry/catechism classes? | No | 1.9% |
| | Yes, through sixth grade | 3.8% |
| | Yes, through junior high | 1.7% |
| | Yes, through high school | 9.5% |
| | Does not apply - I have no children of that age | 2.6% |
| | Does not apply - My church does not offer classes for my children's age | 1.6% |
| | Other (specify) | 0.9% |

Demographics: Your Children's Education

Demographics: Disability, Residential Setting

| Q81. Is there anyone living in your household with any of the following disabilities? | Physical disability (e.g., blindness, deafness, M.S., paralysis) | 6.5% | |
|--|---|-------|-------|
| | Cognitive disability | 3.9% | |
| | Mental health diagnosis | 8.8% | |
| | Learning disability | 4.9% | |
| | Drug or alcohol addiction | 1.4% | |
| | None of the above | | 75.3% |
| Q82. How would you describe the area in which you live? | A large city (750,000 or more) | 6.9% | |
| | The suburbs of a large city | 15.8% | |
| | A medium-sized city (150,000 to 749,000) | 7.1% | |
| | The suburbs of a medium-sized city | 6.9% | |
| | A small city (50,000 to 149,000) | 14.0% | |
| | A large town (10,000 to 49,000) | 14.5% | |
| | A small town (less than 10,000) | 15.9% | |
| | Open country, not a farm | 9.4% | |
| | A farm | 6.0% | |