



FIRST CHRISTIAN REFORMED CHURCH

CROWN POINT, IN



JOB DESCRIPTION

WORSHIP & ARTS LEADER

GENERAL POSITION

The Worship and Arts Leader will provide guidance to all aspects of the music and arts ministry of the church in order to develop creative, visual, seamless and contemporary worship, with traditional elements, that brings the congregation into the presence of God.

SPECIFIC RESPONSIBILITIES

Qualifications of a Worship & Arts Leader

- Mature walk with God through a growing relationship with Jesus Christ
- Musical proficiency
- A shepherd's heart to lead the congregation in worship
- Skill in developing others gifts in a team setting, and in promoting community

Music & Worship Responsibilities

- Lead worship and provide leadership and discipleship to the praise team, instrumentalists and vocalists with a high view toward excellence in authentic worship
- Plan, prepare and provide the songs and music in the two morning services, in special services (Thanksgiving, Good Friday, etc.) and at other worship events
- Work with Pastors/Worship Team to coordinate special music and musical guests
- Identify, discern and develop the musical gifts and talents of the congregation for use in worship
 - ▶ Recruit, audition, develop and train vocalists to sing and lead worship
 - ▶ Recruit, audition, and develop additional musicians/band members
 - ▶ Recruit, train and schedule sound technicians, ProPresenter and broadcast/lighting volunteers
- Organize, lead and develop praise choirs, ensembles and other musical groups as time and talents allow

Technical and Graphics Responsibilities

- Be proficient in, or willing to gain proficiency in, ProPresenter software and Planning Center
- Provide input and direction to the sound, light, video and technical aspects of worship so that worship is enhanced
- As abilities allow, prepare graphics for worship

Administrative Responsibilities

- Prepare and manage the annual worship and audiovisual budgets
- Oversee equipment, instruments and inventories related to worship

Staff & Church Relationships

- Meet with Pastors/Worship Team for worship planning
- Collaborate with the Ministry Staff team on initiatives to carry out our mission

Reporting Structure

- Reports directly to the Senior Pastor and follows the organizational structure as approved by Council