

Director of Discipleship – Georgetown CRC

October 2023

The Director of Discipleship is responsible for discipling our children, youth and their families; igniting in them a desire to know, love and follow Jesus. This role will not only create a dynamic discipleship culture across the developmental stages it will equip parents and family discipleship team members to bridge the gap between discipleship at church and at home. This is a part time position of up to 20 hours per week. This position supports Georgetown's ministry priorities of Nurturing full devotion to Christ and Serving in and with our community.

Responsibilities:

1. Develop and implement a children's and youth strategy plan in conjunction with church leadership and program volunteer leaders
2. Plan, organize, and execute age appropriate serve projects and mission trips. Work with the program volunteers to arrange trip mentors and participants
3. Assist with profession of faith preparation and execution
4. Lead in evaluating or developing Bible study curriculum for all programs with the assistance of the volunteer program leaders
5. Monitor, manage, communicate, encourage, and motivate program volunteers and staff
6. Develop and implement a recruitment and training program for teachers and volunteers
7. Interact with students
8. Provide support to volunteer teachers when requested or a need is determined.
9. Manage, as well as develop, an annual ministry budget

Spiritual and Personal Qualifications:

1. Demonstrate a growing relationship with Jesus Christ and a mature, Christian lifestyle
2. An understanding and belief in the tenets of the Reformed Christian faith
3. A commitment to working with the pastors and staff in carrying out the visions and goals of Georgetown church
4. Committed to continual spiritual and professional growth
5. Relates well to all kinds of people, builds effective relationships, communicates effectively both interpersonally and corporately
6. Self-motivated. Able to carry out his/her responsibilities with a minimum of direct supervision
7. Proficient in the use of technology

Accountability and Reporting:

1. As a member of Georgetown Church staff, the Director of Discipleship is accountable in the day to day performance to his/her responsibilities to the Pastor.
2. In the overall performance of ministry, the Director of Discipleship is accountable to Council.
3. The work and performance of the Director of Discipleship will be reviewed and evaluated annually by the Elders in consultation with the Pastor.
4. The Director of Discipleship will participate in regular meetings with church staff for the purpose of prayer, sharing ideas and plans, support, and encouragement.

Note: As a director of ministry, active membership at Georgetown is expected within one year of employment