

Faith Christian Reformed Church

Director of Worship Ministries

Job Description

Position Summary (Summaries)

The Director of Worship Ministries will provide leadership in creating a dynamic worship experience for Faith CRC through which the many gifts of the congregation are used to glorify God. The Director of Worship Ministries will work with the Senior Pastor and Worship Advisory Team to plan and evaluate weekly worship services and other special worship experiences. (Approximately 20 hours per week).

Qualifications:

1. Must be a mature Christian with a deep and growing relationship with Christ
2. Must enjoy working with all types of people
3. Must have good organizational skills and pay attention to detail
4. Must have musical knowledge and creativity, be able to blend a wide variety of musical styles, enable those who are gifted and those who are learning to use their gifts, and possess the ability to motivate people for worship ministry
5. Must be familiar with technology used in worship in sound, projection, and stage equipment, or demonstrate a willingness and capacity to learn.
6. Must demonstrate communication and listening skills, conflict management abilities, and aptitude for critical and creative thinking

Responsibilities

1. Plan, coordinate, organize, select music, and lead rehearsals for worship services in consultation with the Senior Pastor and the Worship Advisory Team
2. Recruit, develop, and train members of the congregation to lead the church in worship
3. Manage schedules for the various tasks needed to run worship (worship teams, musical accompanists, those who read Scripture, etc)
4. Oversee worship tech for both in person and online worship
5. Coordinate seasonal involvement of all ages as needed, working toward collaborative worship that reflects the mission, vision, and ministry of the diverse community at Faith

Accountability

The Director of Worship Ministries will be accountable to the Senior Pastor. He/She will also work closely with the Worship Advisory Team and staff as necessary.

Education and Experience

- Musical training and proficiency
- Familiarity with Reformed worship practices
- Working knowledge of computer, audio visual and office tools

Worship at Faith

These points describe the character of Faith's worship (in no particular order). At Faith, worship is:

- **Spirit-led:** prayerfully, carefully, thoughtfully, and intentionally planned by the Spirit's leading
- **Intergenerational:** in style, content, and leadership
- **Participative:** valuing and using the gifts and participation of all members with musical, speaking, reading Scripture, prayer gifts, and more
- **Reflective of a diversity of cultural expression:** songs and language from various cultural backgrounds, especially those present at Faith
- **Blended:** seeking to experience the best of the old and new in music and worship practices of the Church
- **Missional:** tied to our mission statement, and missional in that it prepares us to live into Jesus' call to make disciples
- **Integrated and unified:**--all aspects of the worship experience hold together
- **Sacramental:** reflecting a high value of Sacraments, including weekly communion in worship
- **Reformed in Accent:** understanding that songs and lyrics teach theology, songs are selected thoughtfully and sensitively for their depth, biblical, and theological content so that worship is both expressive and formative
- **Creatively Liturgical:** creative and flexible use of regular liturgical elements in our worship service