

# **Discipleship Pastor Job Description**

## **Lead Council, Lead Worship, Lead Small Groups/Discipleship**

### **Trinity CRC, Edmonton, January 2023**

#### **#1. Preaching and Worship**

- Spend sufficient time prayerfully preparing sermons.
- Normally lead 50% of Sunday worship services a month at Trinity.
- Lead most weddings and some funerals, as required/requested.
- Work with the Senior Pastor to cover preaching for Trinity, including Classical Appointments, weddings, funerals, other special services, and leading 1 or 2 chapel services at Emmanuel Home per year, if requested. Normally cover preaching at times when Senior Pastor is away.
- Create meaningful liturgies each week, including various members of the congregation, to plan and lead the elements of worship.
- Give input to Senior Pastor on sermon series and for worship ideas/improvements.
- Lead the Children's Message 8-10x per year as scheduled.

#### **#2. Pastoral Care**

- Pray regularly for the members of Trinity and those offering pastoral care.
- Take the primary role of providing pastoral care to the middle of the congregation (approximately 30-79 year-olds), recruiting the help of Shepherding Elders to ensure that the sick, grieving, and others in need receive loving and prayerful support. Discuss needs with Senior Pastor.
- With the elders, help people connect in Small Groups where they will be cared for best.
- Be aware of and follow Safe Church protocols.

#### **#3. Discipleship**

- Pray for our youth, teachers/counselors, education and small group leaders.
- Provide training for Small Groups and other discipleship leaders.
- With the Senior Pastor, provide Bible Study questions for Small Groups.
- Be involved in a small group.
- With the elders, encourage members to be involved in Small Groups.
- Provide pre-marriage training for those whose weddings you officiate.
- Teach the senior catechism class and pastor's Profession of Faith class.

#### **#4. Evangelism**

- Pray for the evangelism efforts of Trinity Church.
- Encourage the work of evangelism in and through Trinity Church—in preaching and in equipping
- Direct and be involved in, as able, the outreach ministry of Trinity.

#### **#5. Personal/Professional Development**

- Use your two weeks of study allowance per year for professional development.
- Use your sabbatical time according to policy.
- Attend to your physical, spiritual and emotional health. Let the Senior Pastor know if you need help.
- Make use of the Pastors Support Team.
- Take part in peer support group in the city.

#### **#6. Administration & Staff**

- Pray for the council and church ministries.
- Attend council and elders meetings and report on your work each month.
- With the Guiding Elders, ensuring that the Vision of Trinity Church advances.
- Assist other pastors in attending classis meetings on a rotation.
- Meet regularly with the Senior Pastor and other pastoral and office staff
- Undergo job evaluation by Council at 3 months, 6 months and then annually thereafter.