

CHURCH PROFILE FORM

Church Information:

Name: Sanborn CRC

Location of church [City, State/Province]: Sanborn, IA

Classical Church Counselor: _____

Search Committee Contact:

Name: Aaron Alons

Address: 5481 280th St

Home: (712) 441-0633 Cell: (712) 441-0633 Work: (712) 441-0633

Email address: aaron@spheating.net

Community Setting:

Location



Rural



Small Town



Metropolitan



Suburban



Inner City



Small City

Function



Industrial



College/University



Agricultural



Recreational



Military



Bedroom Community

Growth



Growing



Static



Declining

Approximate population of community: 1500 residents in the town of Sanborn

Church Profile:

We are open to:

☐ Male and Female pastors ☐ Female pastors only ☒ Male pastors only

List all staff positions: Pastor

Custodian (part time)

Secretary to the Council (part time)

Bulletin Secretary (part time)

Position Available: **Pastor**

Date of vacancy: 12/01/2019

General position description:

The Pastor promotes the vision and mission of the church to the congregation and community. The Pastor ensures that all ministries of the church are being implemented consistent with the goals and objectives of the church.

The Pastor supervises Worship and Music (primary preaching responsibilities), pastoral care and membership of the church. Also supervises adult ministries (as a leader and a resource providing assistance to Bible Study leaders) and Youth Ministries.

☒ Full-time ☐ Part-time

Bi-vocational position?

☐ Yes ☒ No

Number of years preferred of ministry experience of potential candidate:

Required languages: English

Church Demographics:

Average Sunday attendance: 150

Active adult professing members: 132

Profile of church members:

Age:

20 % 0-11 10 % 12-18 4 % 19-24 6 % 25-34
18 % 35-49 14 % 50-64 28 % 65+

Occupation:

10 % Business 10 % Professional 37 % Trades % Stay-at-home parent
10 % Agriculture 32 % Retired 1 % Student % Other

Percentage of members belonging to the congregation:

Less than 5 years 8 %
5-10 years 11 %
10 or more years 81 %

Racial/Ethnic composition of congregation and surrounding community:

Caucasian

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:

)

<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

List the last three persons in this position:

1. Al Van Dellen
2. Greg Dyk
3. Dale Fopma

Worship:

How are members involved in planning and participation in the liturgy/worship?

Members help with developing the PowerPoint, Audio, Video, Children's Message, Children in Worship, Praise Team, and Musicians.

Describe the worship services in your church:

Worship services are traditional CRC style. We use the "Lift up your Hearts" hymnal along with a blend of hymns and praise songs. The last 10 years have seen more members using their talents during the service with singing and instruments.

Describe the discipleship practices in your church for all ages of members and attenders:

Infant and Toddler Nursery , Children in Worship, Sunday School and Catechism, GEMS, Cadets, Adult Bible studies through the week, Sunday night Bible study, High School Youth Group

Building/Financial:

Present annual budget: \$224,842

Last year's annual budget: \$230,000

Percentage of financial obligations met (last complete year reported):

Budget	100%
Denominational Ministry Shares	100%
Classical Ministry Shares	100%

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities: Brick church built in the 1970's that include a large sanctuary, fellowship hall, kitchen and basement classrooms and offices.

Are your buildings adequate for your ministries?

☒ Yes

☐ No

If no, please explain:

Is a building program projected?

☐ Yes

☒ No

If yes, describe what and when:

Does the church own a parsonage?

☒ Yes

☐ No

Location of office or study: 5 Bedroom House next to church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area: ☒

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

- ☐ Housing allowance
- ☐ Parsonage only
- ☐ Either of the above

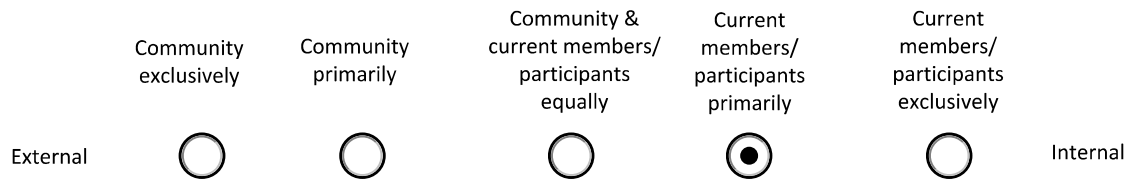
Benefits and expenses:

- ☒ Pension
- ☐ Medical insurance
- ☐ Life insurance
- ☒ Social Security or Canada Pension
- ☒ Travel/mileage
- ☒ Continuing Education funds
- ☐ Continuing Education time allotted
- ☐ Sabbatical policy in place
- ☐ Annual vacation (# weeks)
- ☐ Other (please specify)

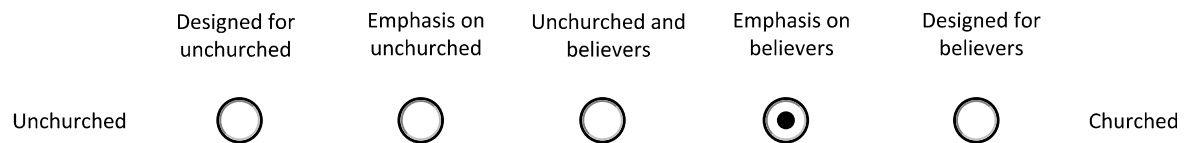
Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

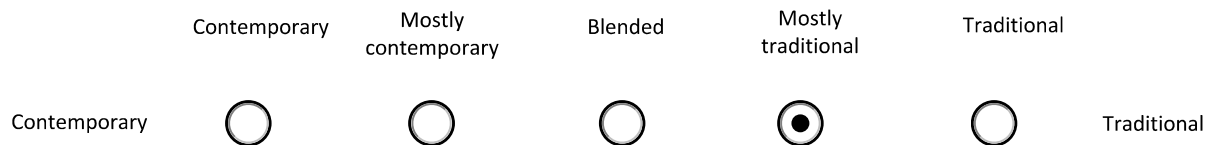
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



In our church, the STYLE OF MUSIC used in the worship service is



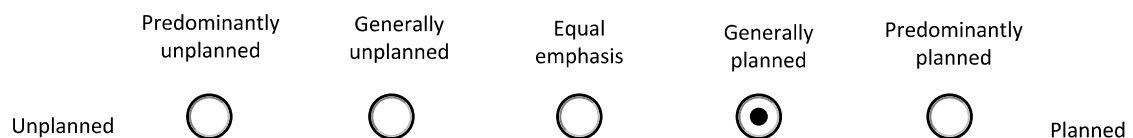
In our church, LEADERSHIP is generally provided by the



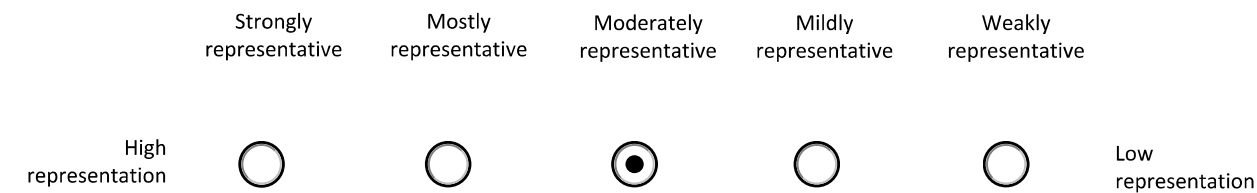
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



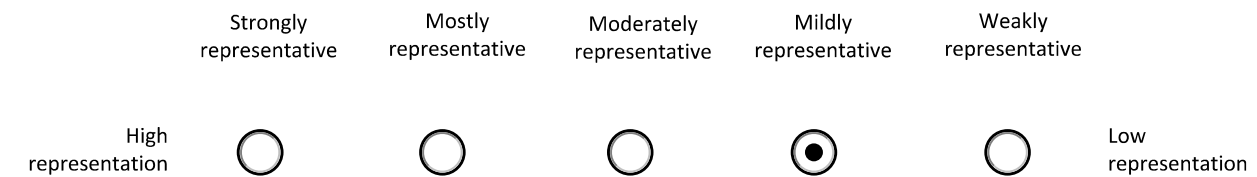
In our church, EVANGELISM STRATEGIES AND METHODS are



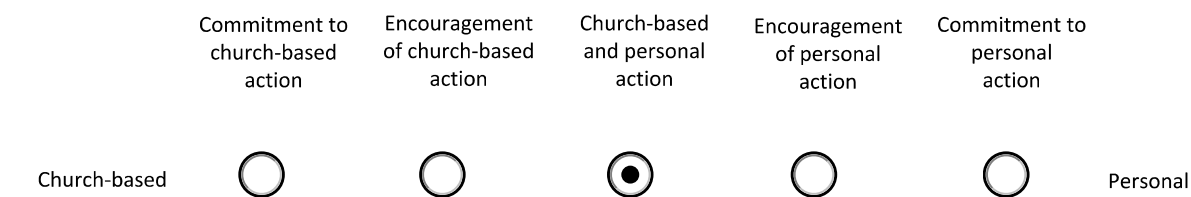
Our church is representative of the ECONOMIC DIVERSITY of our community



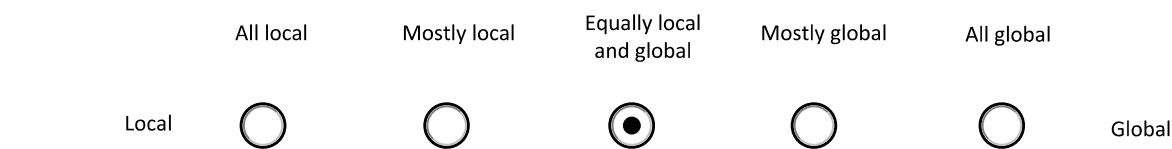
Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

Sanborn's churches take turns hosting a Lenten Luncheon during Lent
Sanborn's RCA congregation hosts a Vacation Bible School in June with the planning and help of our members
Sanborn's churches come together for a community worship service during the town's celebration days in July
Sanborn's churches take turns leading a Sunday afternoon service at Sanborn's nursing home
Our church hosts the "Church Channel" video center.

Reflect on your strengths/gifts as a church:

Great fellowship and friendship among its members
Good support for specific needs within the congregation
GEMS program involves many girls from outside our church and some girls from unchurched homes
Strong support of Christian Education, Sanborn's PreK-8 School, 2 Local Christian High Schools, and Dordt U
Many members participate in the Worship Service with their musical talents

Reflect on your passions as a church:

Fellowship and Friendship, Caring for the church's membership
Weekly preaching of the Word and the application of the Word from the pulpit
GEMS outreach into the community
Strong support for our missionaries
Education programs for the youth
Local evangelism booth during a large county fair

List specific problems with which your congregation struggles:

Leadership development
Sunday evening church attendance
Bible study attendance
Some of the membership struggle to give to Christ's Church as much as they have been given

Do you have a recently articulated mission/vision for ministry?

☒ Yes

☐ No

What has been the most interesting and challenging event in the life of your church in the last three years?

Sanborn Christian School's 100th anniversary celebrated at the completion of a major addition/remodel

The announced retirement of our current Pastor

A Vision Committee met with many members of the congregation in 2018 to build a vision statement for the church - "To be a people saved through Christ, being disciplined, equipped, empowered, and engaged to serve God's Kingdom."

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Provide Membership and Leadership training for new members and members who are new to the Faith

Work projects in our church and community that build fellowship and help members to grow spiritually

Increase interaction between the Elders, Deacons and the church's members

Describe what being Christians of Reformed accent means to you:

It means -

A belief in God's sovereignty over all aspects of the Christian's life

An embrace of the Doctrines of Grace as explained in the Canons of Dort

We respond to God's saving Grace with grateful living and a desire to live a life that brings glory to God

A belief that Scripture is truly God's Word for us and is summarized in the Three Forms of Unity

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

The relationship between the church and the denomination is one of mutual benefit. The local church benefits from the resources of others who are engaged in ministry, worship, and missions. The local church also benefits from mutual accountability.

The CRC denomination does not exist without local congregations. Even though each congregation may provide only a small voice and contribute a seemingly small portion of support to the denomination, it is necessary for the denominational structure to operate.

Identify some of the cultural challenges facing Christians and Christian churches today:

Standing for God's Truth while showing God's love.

Members within the church feeling that their membership in the church does not require them to participate within the church. Rather membership is seen as club membership.

Individualism has caused members to feel they are not responsible to others within their church.

What have been the three most important events in the history of your church?

Forming a society for Christian day school education in 1917

Most of the Elders and Deacons resigning and forming a new URC in Sanborn in 1994 while the Lord blessed the remaining members with His grace as they continued in the CRCNA

Recently forming a Vision for the church and the need for leadership to move the Vision forward in unity within our church.

Leadership:

How many council members does your church have? 7 Elders, 6 Deacons

What is the length of term for council members? 3

How often does the full council meet? 1 time per month

What subgroups of council exist, how do they function and how often do they meet?

Elders meet on the 2nd and 3rd Wednesday of each month with the 3rd Wednesday also being full Council

Deacons meet before the Council meeting on the 3rd Wednesday of the month

Committees meet when needed and report to the full council - Music and Worship, Fellowship, Education, Building, Evangelism, Pulpit Supply (Committees include regular members of the church as well as Council representatives)