Christian Reformed Church

# Ministers' Pension Plan Assessments

The CRCNA offers a defined benefit pension plan for ordained clergy serving in the United States and Canada. While the primary purpose of the plans is to provide retirement benefits, the plans also provide significant survivor and orphan benefits as well as long-term disability protection for active participants. For questions or additional information, please contact the pension office at 616-224-0722 or by email pension@crcna.org.

The Ministers' Pension Plan is funded through assessments. **For United States, all per member assessment and direct cost amounts for 2022 remain the same as 2021. For Canada, assessments have been reduced as of February 2022.**

- Organized churches are required to pay assessments determined at an amount per active professing member age 18 and older, or, if greater, the direct cost of their "first or only" pastor's participation in the Plan. The number of members is the net member count submitted on the annual Yearbook Questionnaire.

- Pension costs associated with any additional ordained ministers employed by organized churches and for all ordained ministers in the employ of emerging churches are annually determined direct cost amounts.

- The annual direct cost amounts in 2022 are $7,704 (or $642 per month) in the United States and $7,704 (or $642 per month) in Canada.

- The annual per-member assessment amounts in 2022 are $37.20 (or $3.10 per month) in the United States and $37.20 (or $3.10 per month) in Canada.

- All pension related amounts are billed the 1st day of the month with payment due by the 20th of each month.

- Organized churches that are vacant or without a CRC ordained minister of the Word are expected to continue to support the pension fund with the per-member assessment amount as this is a communal commitment that assists in funding the pension benefits for retired pastors.



Ministers' Pension Office
www.crcna.org/pension
616-224-0722
616-726-1160 fax
pension@crcna.org

1700 28th Street SE
Grand Rapids MI 49508-1407
616-241-1691
616-224-5895 fax

3475 Mainway
PO Box 5070 STN LCD 1
Burlington ON L7R 3Y8
905-336-2920
905-336-8344 fax

www.crcna.org