

# First Cutlerville Church's Annual Plan 2018-2019



## God's Mission

We seek to glorify God by:

*worshipping* Him whole heartedly;  
*witnessing* His love to all people; (and)  
*working* to bring His Kingdom to every area of life.

## God's Vision

*Going* – Bringing Jesus to people  
*Growing* – Discipling and equipping  
*Blessing* – Serving God and others

# Our Values

First Cutlerville Church is committed to...

**Biblical Teaching** because God's truth is the catalyst for spiritual growth and shapes everyday living

*Your word is a lamp for my feet, a light on my path. Psalm 119:105*

Being a **Caring Community** that provides love and care to meet people's physical, emotional, and spiritual needs

*They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Acts 2:42*

**God-Glorifying Worship** where all participants bring glory and honor to God

*Come, let us bow down in worship, let us kneel before the Lord our Maker. Psalm 95:6*

**Spirit-Led Prayer** as a body, that helps us be fully and courageously dependent on the Holy Spirit to discern God's will and further his kingdom

*In the same way, the Spirit helps us in our weakness. We do not know what we ought to pray for, but the Spirit himself intercedes for us through wordless groans. Romans 8:26*

**Embedding Scripture** in all our ministries so that God's word is planted and deeply rooted in people's hearts and lives

*I have hidden your word in my heart that I might not sin against you. Psalm 119:11*

**Embracing Community** by loving others through knowing, engaging, and serving our neighbors

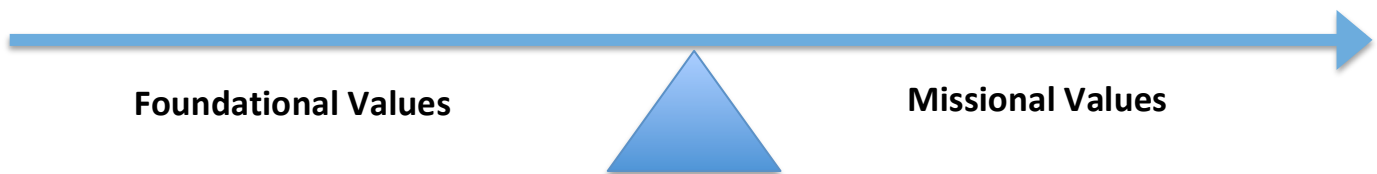
*For the entire law is fulfilled in keeping this one command: "Love your neighbor as yourself." Galatians 5:14*

**Empowering Giftedness** by discovering, cultivating, and using our unique spiritual gifts for others and for God's glory

*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10*

**Mission-Shaping Discipleship** that intentionally makes more and better disciples who are fully devoted to growing, going, and blessing

*Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. Matthew 28:19-20*



## Our Objectives

- ✚ Implement **an assimilation plan** that shepherds people from the parking lot to being a full member in the life of the church
- ✚ Implement **a life-long discipleship plan**
- ✚ **Optimize** the usage of **our facility's** resources both indoors and outdoors
- ✚ **Upgrade our children's ministry** to be an attractive, on-boarding ministry for families in our community
- ✚ Implement **a plan to equip** us to evangelize/transform our community/world

# Our Plans

*Celebrating 125 years of God's Faithfulness!*

## Deacons

- Organize, promote and lead an all-church service opportunity in the local community twice a year - normally one in the spring and one in the fall; one service and one outreach<sup>1,5</sup>
- Establish a fund that members can (apply to) use for missional, outreach, and service opportunities<sup>1</sup>

## Discipleship

- **Develop and begin implementing a life-long discipleship plan that includes both faith formation opportunities and personal evangelism training<sup>1</sup>**
- Develop and implement a strategy to “get people in the door”, including promoting our discipleship and fellowship opportunities through a personalized communication/letter to a database of names of people we have previous connection with<sup>1,5</sup>
- **Advertise our ministries with 3-4 community mailings<sup>1</sup>**

## Children's Ministry

*(Cadets, Gems, Sunday School, Children's Worship, Child Care, Little Lambs, Kids Hope, etc.)*

- Host a children and family event during each season (e.g. a night to assemble items for Operation Christmas Child during the winter; presence at Cutlerville Days (Parade) during the spring; a mid-week children's ministry program in the summer)<sup>1</sup>
- Intentionally celebrate faith milestones (i.e., baptism, first communion, grade transitions, receiving a Bible, etc.)<sup>1</sup>
- **Pair middle and high school students with younger children as prayer partners<sup>1</sup>**, consider building in time together during Sunday School hour<sup>5</sup>
- Implement a secure check-in (and appropriate pager/notification) system for nursery, Little Lambs, Children's Worship, Cadets, GEMS, and summer children's ministries<sup>1,2,3</sup>

## Student Ministry

*(Middle School, High School, Post-High)*

- Add a bonfire pit for use by student ministries<sup>1</sup> (and others)
- Plan and initiate a young adult ministry, including a service project for young adults<sup>1,5</sup>
- Theme: “Seeking God's face” (focus on making their faith their own; incl. profession of faith)<sup>2</sup>
- Plans: 2 weekend service trips; continue Mentor program for high school students; initiate program using students as mentors (cf. above)<sup>2</sup>

## Adult Discipleship

*(Adult Education, Men's Ministry, Women's Ministry, Small Groups, Fellowship, etc.)*

- **Hire an Adult Discipleship Coordinator<sup>2</sup>**
- Hold “Life-on-life” discipleship training<sup>1</sup>
- **Begin/revive a small group ministry** - first training leaders this fall and rolling out the program after the New Year<sup>1,2</sup>
- Form a women's ministry sub-team; form a men's ministry sub-team<sup>1,2</sup>

### Key

- <sup>1</sup> Recommendation from the Renewal Lab
- <sup>2</sup> Recommendation from the Staff
- <sup>3</sup> Recommendation of an ad-hoc committee
- <sup>4</sup> Recommendation of the Shepherd Elders
- <sup>5</sup> Recommendation from Council Input
- Bold** - items Council considers priorities

### Caveats

- 1. This is the first attempt at putting together an annual plan for Council review
- 2. The plan this year is largely the recommendation of the Renewal Lab which is based on feedback from the entire congregation
- 3. This plan was put together with our Children's Ministry Coordinator (who was hired August 1), our Student Ministry Coordinator (on leave for the Summer), and our Adult Ministry Coordinator (who left June 30)

- Consider a marriage “ministry; host a marriage class and/or a marriage weekend<sup>1,5</sup>
- Increase Prayer focus throughout our ministry<sup>5</sup>; teach a “class” in Prayer (Fall)<sup>2</sup>

## Elders

- **Mandate and populate a pastoral search team; provide ongoing assistance and encouragement to them and pray for them (Administrative)**
- Provide an updated policy manual (including approved team mandates, job descriptions, an employees manual, etc.) (Administrative)
- **Promote the five “G’s” of membership** (Grace, Growth, Group, Gifting, and Giving) **so each member can recite them** (Administrative) (Shepherd)
- **Design and implement a plan for assimilating visitors into members, including designing and holding a new member class** (Shepherd)<sup>1,4,5</sup>
- **Develop and implement a system of care, fellowship, visitation, pastoral care, and faith nurture for members and regular attenders that helps measure and encourage spiritual formation, congregational health, and community** (Shepherd)<sup>1,4</sup>
- Study and define (or re-define) the term “member” in our changing culture (among millennials, for example) and its implications for shepherding, elder group assignments, “member responsibilities,” etc. (Shepherd)<sup>4</sup>
- Partnering with other area churches to accomplish our objectives and plans<sup>5</sup>

## Facility

- Build an outside community playground (e.g., near the garden), include signs/pamphlets explaining our ministries<sup>1</sup>
- Develop and implement a security plan (key cards, electronic doors, cameras, etc.) to provide building security<sup>2,3</sup>
- Develop and implement a “welcoming campus” plan (signage, seating areas, coat hanging, etc.)<sup>2,3</sup>
- Develop and implement a (re-) design of the Church offices to accommodate the current office staff, promote a healthy staff environment, promote collaboration, and prepare for the next pastor<sup>2</sup>

## Worship

(Worship Planning, audio and video, ushering, prayer, after-service fellowship, etc.)

- Recruit additional greeters and providing training<sup>1</sup>
- Improve the fellowship time after worship (coffee, refreshments, serving locations, etc.)<sup>1</sup>
- Increase participation in Sunday morning prayer, staff prayer time (Monday morning), and Wednesday evening<sup>1</sup>
- Provide a 125<sup>th</sup> banner and a “vision statement” banner for the worship center<sup>1,2</sup>
- Promote a focused prayer initiative for the lost/harvest (e.g. collecting names a fishbowl/basket; praying for them in prayer meetings/worship)<sup>1</sup>
- Begin live-streaming our worship services (for child care, shut-ins, community etc.)<sup>1</sup>
- Implement a weeknight rehearsal for praise teams<sup>12</sup>
- Intentionally encourage more multi-generational participation in worship<sup>1</sup>
- Host an outdoor, community worship or prayer service (Spring or Summer 2019)<sup>1</sup>
- Preaching: AM: series celebrating our 125<sup>th</sup> anniversary; continuing series on “Reimagining Church” (Acts), series on “Membership Responsibilities,” Advent Series (TBD), and Lenten Series (TBD); PM: series on Gospel of John<sup>2</sup>