

Beacon Light Community Church

Job Description for Lead Pastor

I. Church Description

Beacon Light Community Church is a demographically diverse congregation of the Christian Reformed Church. It seeks a Lead Minister of the Word and Sacraments, to lead the congregation by cultivating and developing a vibrant and mature Reformed witness to the Black Oak neighborhood of Gary, Indiana, by way of preaching, teaching, and evangelism, that he may present those under his shepherding mature in Christ (Col. 1:28).

II. Qualifications

The Lead Pastor of Beacon Light Community Church shall be sound in the faith and a man of spiritual maturity who shall, by the full exercise of his ministry, seek the spiritual profit of all those to whom he ministers. He shall be a man of prayer, praying regularly with and for the congregation. He shall humbly feed the flock of God, set an example of godliness and piety, joyfully exercise oversight of them, bring the good news of salvation through Jesus Christ to them, encourage them both publicly and privately in their devotion to Christ, cultivate an evangelistic culture, and bear with the joys, sorrows, accomplishments, and failures of God's people – both corporately and privately. He will be a devoted student of the Word of God and the work of pastoring God's people. He shall be always seeking to grow in his knowledge of, application of, and devotion to that Word, and be committed to using all available resources to help him grow in his ministry knowledge and gifts.

III. Job Description

- A. The Lead Pastor shall (1) preach Christ-centered, expository sermons that clearly communicate the gospel and the whole counsel of God and his Kingdom to all people; (2) administer the sacraments of Baptism and the Lord's Supper.
- B. In conjunction with the Worship Coordinator, he will help plan the order of service for Sunday mornings and special services.

- C. In imitating Christ, the Lead Pastor shall shepherd the flock and minister the Word according to the particular needs of groups, families, and individuals, including the poor, the sick, afflicted, and dying. Overseeing the pastoral care needs of the congregation will include hospital visitation, home visits, counseling, and conducting wedding and funeral services.
- D. He shall attend weekly prayer meetings, joining those in prayer for the church, the surrounding community, and the world.
- E. He shall visit with visitors and prospective members, encouraging them and, if they are willing, lead them through membership classes.
- F. He shall be subject to the Elders per the Christian Reformed governance, regularly attend and participate in Council and Consistory meetings, and provide monthly pastoral reports.
- G. He will attend all Classis Illiana meetings that are held twice a year, staying up to date on matters at both the local and denominational level.