CHURCH PROFILE FORM

Church Information	<u>on</u> :		
Name:			
Location of church [C	city, State/Province]	:	
Classical Church Cou	nselor:		
Search Committee	e Contact:		
Name:			
Address:			
Home:	Cell:	Work:	
Email address:			
Community Settin	<u>g</u> :		
<u>Location</u>	<u>Fui</u>	nction	<u>Growth</u>
Rural		Industrial	Growing
Small Tow	n	College/University	Static
Metropolit	an	Agricultural	Declining
Suburban		Recreational	
Inner City		Military	
Small City		Bedroom Community	
Annrovimate nonulat	tion of community:		

Church Profile:		
We are open to: Male and Female pastors	Female pastors only	Male pastors only
List all staff positions:		
Position Available:		Date of vacancy:
General position description:		
Full-time	Part-time	
Bi-vocational position?		
Yes	No	
Number of years preferred of minis	try experience of potential car	ndidate:
Required languages:		

Church Demographics:

Average Sur	nday attendan	ce:					
Active adult	professing me	embers:					
Profile of ch	urch members	S:					
Age:							
	% 0-11	% 12-1	8	% 19-24		% 25-34	
	% 35-49	% 50-6	4	%65+			
Occup	pation: % Business		% Pro	ofessional		% Trades	% Stay-at-home parent
	% Agriculture	е	% Ret	tired		% Student	% Other
	Less than 5 s 5-10 years 10 or more s nic composition	years years		% % %			ty:
Mor Mul	n of congregat no-Cultural ti-Cultural cific Ethnicity ()		
List the last	three persons	in this p	oositior	n:			
1.							
2. 3.							

Worship:		
How are members involved in planning and participa	tion in the liturgy	/worship?
Describe the worship services in your church:		
Describe the discipleship practices in your church for	all ages of memb	pers and attenders:
Building/Financial:		
Present annual budget:		
Last year's annual budget:		
Percentage of financial obligations met (last complet	e year reported):	
Budget	, , ,	
Denominational Ministry Shares		
Classical Ministry Shares		
Amount contributed above budget and ministry shar	es:	
Specify (optional):		
Facilities:		
Describe facilities:		
Are your buildings adequate for your ministries?	Yes	No
If no, please explain:		
Is a building program projected?	Yes	No
If yes, describe what and when:		
Does the church own a parsonage?	Yes	No

Location of office or study:

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$ or %

Housing:

Housing allowance Parsonage only Either of the above

Benefits and expenses:

Pension
Medical insurance
Life insurance
Social Security or Canada Pension
Travel/mileage
Continuing Education funds
Continuing Education time allotted
Sabbatical policy in place
Annual vacation (# weeks)
Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External						Internal
In our church, the W	ORSHIP SERVICE	IS DESIGNED FOR				
	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched						Churched
In our church, the ST		ed in the worship se Mostly	rvice is Blended	Mostly	Traditional	
	Contemporary	contemporary	ыепаеа	traditional	Traditional	
Contemporary						Traditional
In our church, LEAD!	ERSHIP is generally	y provided by the				
	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members						Pastoral staff
members						
Our church seeks to	ENCOURAGE SPIR	ITUAL GROWTH thro	ough			
	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
		iew groups	selected groups	most groups	un groups	
Informal						Formal
In our church, EVANO	GELISM STRATEGII	ES AND METHODS a	re			
	Predominantly	Generally	Equal	Generally	Predominantly	
	unplanned	unplanned	emphasis	planned	planned	
Unplanned						Planned

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation						Low representation
Our church is repres	sentative of the ETH	HNIC DIVERSITY of ou	ır community			
	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High representation						Low representation
Our church's RESPC	DNSE TO COMPASSI	ON, MERCY, AND JU	STICE NEEDS is			
	Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	
Church-based						Personal
Our church's MISSIC	ONAL FOCUS is					
	All local	Mostly local	Equally local and global	Mostly global	All global	
Local						Global

Narrative:
In what ways does your church participate in ecumenical activities?
Reflect on your strengths/gifts as a church:
Reflect on your passions as a church: List specific problems with which your congregation struggles:

Do you have a recently articulated mission/vision for ministry?	Yes	No
What has been the most interesting and challenging event in the life years?	of your churc	h in the last three
List major goals that this congregation has set for itself or opportunit	ies the congre	gation anticipates:
Describe what being Christians of Reformed accent means to you:		
Describe your understanding of the relationship between the local cl denomination:	nurch and the	Christian Reformed

Identify some of the cultural challenges facing Christians and Christian churches today:
What have been the three most important events in the history of your church?

<u>Leadership</u>:

How many council members does your church have?

What is the length of term for council members?

How often does the full council meet?

What subgroups of council exist, how do they function and how often do they meet?