



## Pastor

**Introduction:** The pastor will have a passion for God's word and will demonstrate it through preaching, prayer, and discipleship within the Bethel congregation and the community. He/she will lead biblical/God centered preaching in the worship services utilizing different styles of presentation with the assistance from Bethel's worship and praise team.

### **Job Summary:**

As a representative of Bethel, this individual will promote Bethel's Vision Statement and values and will portray them positively to those he/she interacts with. The pastor will serve as a pastor and teacher at Bethel CRC including the spiritual oversight of the church leadership staff, council, worship planning, preaching, and evangelism.

### **Primary Responsibilities:**

- To preach the Word of God, and administer the Holy Sacraments with assistance from the Worship Team in the planning of worship services,
- Maintain a strong devotional life of worship, prayer, and personal study of God's Word resulting in a deepening spirituality and relationship with Christ.
- To officiate at special services such as weddings, funerals, and miscellaneous community events.
- Work with church leaders/members in promoting Bethel's vision through its long and short-term ministry goals.
- To assure effective communication between those in positions of leadership in the church, the staff, and the various ministry committees.
- Provide for the management of existing staff including the administrative assistant, associate pastors, and any other individuals that may be employed by Bethel as part of its ongoing ministry. The pastor would also be expected, in cooperation with lay leadership, to evaluate existing staff and assist in the selection of any additional staff.
- Participate in pastoral calling on hospitalized, bereaved, shut-ins, and other persons with special needs within Bethel's membership and community.
- Provide for, either directly or by oversight, instruction in church education programs.
- Represent Bethel Christian Reformed Church in the community through classis or community activities.
- Actively involved in Kids Hope USA as a mentor.
- Serve as a member of council at Bethel Christian Reformed Church.

**Qualification:** A degree in ministry from an accredited theological seminary. A visible passion for God and His work within His world. Prior service in the ministry desirable, but not a requirement. Must support and promote the beliefs of the CRCNA.

**Compensation:** This is a full-time, salaried position of Bethel Christian Reformed Church. Salary range is based on the CRC Minister Compensation Survey for our area. *(The annual increase for this position over the past three years is 3-4%.)*

### **Benefits & Expenses Included:**

- Pension
- Medical Insurance, Life Insurance, Social Security
- Travel/Mileage
- Continuing Education Funds
- Annual Vacation (negotiable through council)
- Housing - Parsonage next to the church