



## CHILDREN'S MINISTRY DIRECTOR

### Job Description

**TCC's Mission and Vision:** TCC's mission is to live and teach transformational faith in Christ. As a part of that mission, one of TCC's three core visions for the church is to cultivate authentic relationships and experiences with and for children & youth.

**Purpose of this position:** In order to cultivate authentic relationships and experiences for the children, this position will form and facilitate a ministry program for children, from the nursery through the fifth grade. The program must strive to grow the children's relationship with Christ and engage the congregation in that ministry.

#### RESPONSIBILITIES:

1. **Spiritual Formation:** A core function of TCC's Children's Ministry program is to guide children in their journey towards discipleship by developing programming that resonates with the children, creating a safe and nurturing place that allows children to experience Christ's love and express their faith, and engaging the children's families to ensure that spiritual development doesn't stop at the church's door.

The Director will be responsible for planning, preparing, and overseeing the Children's Ministry that takes place on Sunday mornings. Beyond that, the Director will also be responsible for facilitating formational experiences outside of those standard Sunday morning programs.

2. **Relationships:** TCC believes that developing relationships is essential to discipleship and spiritual formation, as Christ did with his disciples. This means that the Director will have to figure out ways to engage children outside of Sunday mornings as well. This may involve simple things like sending birthday cards to the children or attending events, but is ultimately at the discretion of the Director.

3. **Outreach:** TCC believes that a critical component to any Children's Ministry is to engage the community in the program. The Director will need to have a vision and a passion for creating experiences that the community can participate in, including potential summer programming.

4. **Congregational Involvement:** Finally, the Director needs to engage both the families of the children and the congregation in the children's spiritual development. As a component of that involvement, the Children's Coordinator will lead the Children's Ministry Team.

This will involve volunteer coordination and training, regular communication with the congregation about the ministry, and encouraging children's discipleship with families. It will also require that the position create opportunities for the children to be involved in the church service. Finally, it will require the Director to be involved in the life and congregation of TCC

**SKILLS:**

1. Excellent written and spoken communication skills.
2. Excellent organizational skills.
3. A passion for children's ministry. For TCC this means that the Coordinator will need to be creative, visionary, courageous, and able to work well with others.

**OTHER:**

The Children's Ministry Coordinator is a part-time, at-will position (20-25 hours per week) reporting to TCC's Minister of Outreach and Administration and will attend weekly staff leadership team meetings. This document does not, nor is it intended to, list every task that the Coordinator may be required to perform. Church leadership reserves the right to supersede this job description with written or verbal modifications, which from time-to-time may be necessary to accommodate changing circumstances.

To apply, interested persons should send a resume, including three references, by July 31st to Ken Bauman at [kenneth.r.bauman@gmail.com](mailto:kenneth.r.bauman@gmail.com).