**CHURCH PROFILE FORM**

Church Information:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Location of church [City, State/Province]: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Classical Church Counselor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Search Committee Contact:

 Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Home: \_\_(\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_ Cell:\_\_(\_\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Work:\_(\_\_\_\_)\_\_\_\_\_\_\_\_\_\_

 Email address: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Community Setting:

 Location Function Growth

\_\_\_\_\_ Rural \_\_\_\_\_ Industrial \_\_\_\_\_ Growing

\_\_\_\_\_ Small Town \_\_\_\_\_ College/University \_\_\_\_\_ Static

\_\_\_\_\_ Metropolitan \_\_\_\_\_ Agricultural \_\_\_\_\_ Declining

\_\_\_\_\_ Suburban \_\_\_\_\_ Recreational

\_\_\_\_\_ Inner City \_\_\_\_\_ Military

\_\_\_\_\_ Small City \_\_\_\_\_ Bedroom community

Approximate population of community: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Profile:

We are open to:

 Male and Female pastors □

 Female pastors only □

 Male pastors only □

List all staff positions: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position Available: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date of vacancy: \_\_\_\_\_\_\_\_\_

General position description: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Full-time or Part-time [F or P]: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Bi-vocational position [Y or N]: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of years preferred of ministry experience of potential candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Required languages: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you completed the Denominational Survey conducted by the Center for Social Research □

 If yes, post link to it here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Demographics:

 Profile of church members:

Age:

\_\_\_\_\_% 0-11 \_\_\_\_\_% 12-18 \_\_\_\_\_% 19-24 \_\_\_\_\_% 25-34 \_\_\_\_\_% 35-49

\_\_\_\_\_% 50-64 \_\_\_\_\_% 65+

Occupation:

\_\_\_\_\_% Business \_\_\_\_\_% Professional \_\_\_\_\_% Trades \_\_\_\_\_% Stay-at-home parent

\_\_\_\_\_% Agriculture \_\_\_\_\_% Retired \_\_\_\_\_% Student \_\_\_\_\_% Other

 Percentage of members belonging to the congregation:

Less than 5 years \_\_\_\_\_%

5-10 years \_\_\_\_\_%

10 or more years \_\_\_\_\_%

Racial/Ethnic composition of congregation and surrounding community: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Composition of congregation:

 Mono-Cultural □

 Multi-Cultural □

 Specific Ethnicity (specify: \_\_\_\_\_\_\_\_\_\_\_\_) □

List the last three persons in this position:

1.

2.

3.

Worship:

 How are members involved in planning and participation in the liturgy/worship?

 Describe the worship services in your church:

 Describe the discipleship practices in your church for all ages of members and attenders:

Building/Financial:

Present annual budget: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Last year's annual budget: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Percentage of financial obligations met (last complete year reported):

Budget \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

DenominationalMinistry Shares \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Classical Ministry Shares **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Amount contributed above budget and ministry shares: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Specify (optional): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Facilities:

Describe facilities: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are your buildings adequate for your ministries?

Yes\_\_\_\_\_ No\_\_\_\_\_

If no, please explain:

Is a building program projected?

Yes\_\_\_\_\_ No\_\_\_\_\_

If yes, describe what and when:

Does the church own a parsonage?

Yes\_\_\_\_\_ No\_\_\_\_\_

Location of office or study: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area: □

If other, please specify: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

The average annual increase for this position over the past three years is:

$\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_%

Housing:

* Housing allowance
* Parsonage only
* Either of the above

Benefits and expenses:

**□** Pension

**□** Medical insurance

**□**  Life insurance

**□** Social Security or Canada Pension

**□** Travel/mileage

**□** Continuing Education funds

**□** Continuing Education time allotted

**□** Sabbatical policy in place

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Annual vacation (# weeks)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Characteristics:

*[Check which one(s) are closest to your church’s characteristics]*

Presently, the FOCUS OF OUR CHURCH’S MINISTRY is

 The community The community The community and Current members Current

 exclusively primarily current members / / participants members participants equally primarily / participants

 exclusively

External \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_ Internal

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In our church, the WORSHIP SERVICE IS DESIGNED FOR

 Designed for Emphasis on Unchurched and Emphasis on Designed for

 unchurched unchurched believers believers believers

Unchurched \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ Churched

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In our church, the STYLE OF MUSIC used in the worship service is

 Contemporary Mostly Blended Mostly Traditional

 contemporary traditional

Contemporary \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ Traditional

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In our church, LEADERSHIP is generally provided by the

 Predominantly lay Frequently lay Lay leaders and Lay leaders function Predominantly

 leaders leaders pastoral staff share under the pastoral pastoral staff leadership staff

Congregational Pastoral

Members \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_ staff

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

 No specific Ministries for a Ministries for Ministries for Ministries for all

 ministries few groups selected groups most groups groups

Informal \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ Formal

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In our church, EVANGELISM STRATEGIES AND METHODS are

 Predominantly Generally Equal Generally Predominantly

 unplanned unplanned emphasis planned planned

Unplanned \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ Planned

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Our church is representative of the ECONOMIC DIVERSITY of our community

 Strongly Mostly Moderately Mildly Weakly

 representative representative representative representative representative

High \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_ Low

representation representation

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Our church is representative of the ETHNIC DIVERSITY of our community

 Strongly Mostly Moderately Mildly Weakly

 representative representative representative representative representative

High \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_ Low

representation representation

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Our church’s RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

 Commitment to Encouragement of Church-based and Encouragement of Commitment to

 church-based action church-based action personal action personal action personal action

Church-based \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_ Personal

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Our church’s MISSIONAL FOCUS is

 All local Mostly local Equally local and Mostly All global

 global global

Local \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_ Global

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Narrative:

Do you have a recently articulated mission/vision for ministry? [Y or N]

In what ways does your church participate in ecumenical activities?

Reflect on your strengths/gifts as a church:

Reflect on your passions as a church:

List specific problems with which your congregation struggles:

What has been the most interesting and challenging event in the life of your church in the last three years?

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Identify some of the cultural challenges facing Christians and Christian churches today:

What have been the three most important events in the history of your church?

Leadership:

How many council members does your church have?

What is the length of term for council members?

How often does the full council meet?

What subgroups of council exist, how do they function and how often do they meet?

**When completed, email finished profile to: lpalsrok@crcna.org**