



Thank you for your interest in Grace Community Church and Jacob's Well Church Community. We are two churches looking for the right man or woman to shepherd our flocks.

In 2005, three neighboring Christian Reformed Churches in the near South Suburbs of Chicago consolidated in light of declining membership. They formed what is now Grace Community CRC and planted what is now Jacob's Well Church Community in one of the vacant buildings. Jacob's Well was formally organized in 2015, and was lay-led for 18 months shortly thereafter. Over the past 9 months, Grace and Jacob's Well have been in an un-official co-calling relationship wherein one pastor serves both congregations, splitting their time between them. Due to the success of this arrangement, Grace and Jacob's Well have decided to make an official co-calling arrangement.

The pastor (man or woman) will spend approximately 20-25 hours/week of work for each church. They will have offices at both churches, and preach on an every-other-week basis at each church (see job descriptions for more information).

The essence of the arrangement and compensation package is as follows:

- Initial calling period of 2 years, with renegotiation/termination time starting six months prior to the end of the period.
- Housing provided by Jacob's Well at their parsonage.
- \$65,000 combined salary, divided between the churches.* Benefits (health insurance, pension, etc.) are to be allotted by the pastor to suit their needs.
- *Jacob's Well is committed to providing a parsonage for both years, but at this time cannot commit to salary for the second year. The second year of salary from Jacob's Well will be assessed during the first year of the calling period.

Thank you for your interest in this unique ministry opportunity. Please feel free to reach out with any further interest or questions.

-Grace Community CRC

-Jacob's Well Church Community