

CHURCH PROFILE FORM

Church Information:

Name: Creation Church

Location of church [City, State/Province]: Chandler, Arizona

Classical Church Counselor: Rev. Dave Reynolds

Search Committee Contact:

Name: Mike DenBleyker c/o Creation Church Search Committee

Address: 1550 West Chandler Blvd., Chandler, Arizona 85224

Home: _____ Cell: 602-768-1691 Work: _____

Email address: ccchandler.search@gmail.com

Community Setting:

Location

- | | |
|-------------------------------------|--------------|
| <input type="checkbox"/> | Rural |
| <input type="checkbox"/> | Small Town |
| <input checked="" type="checkbox"/> | Metropolitan |
| <input type="checkbox"/> | Suburban |
| <input type="checkbox"/> | Inner City |
| <input type="checkbox"/> | Small City |

Function

- | | |
|-------------------------------------|--------------------|
| <input type="checkbox"/> | Industrial |
| <input type="checkbox"/> | College/University |
| <input type="checkbox"/> | Agricultural |
| <input type="checkbox"/> | Recreational |
| <input type="checkbox"/> | Military |
| <input checked="" type="checkbox"/> | Bedroom Community |

Growth

- | | |
|-------------------------------------|-----------|
| <input checked="" type="checkbox"/> | Growing |
| <input type="checkbox"/> | Static |
| <input type="checkbox"/> | Declining |

Approximate population of community: 263,100 (Chandler, AZ - 2017)

Church Profile:

We are open to:

☐ Male and Female pastors ☐ Female pastors only ☒ Male pastors only

List all staff positions:

Lead Pastor – Creation Church (paid position)
Pastor - Iglesias Creacion (paid position)
Youth Ministries Leader (Volunteer)
Nursery Coordinator (Volunteer)
Children's Ministry Coordinator (Volunteer)
Worship Leader (Volunteer)

Position Available: Lead Pastor

Date of vacancy: 01/01/2020

General position description:

- This position will provide leadership and regular teaching of the Word.
- We are looking for a pastor disciplined in prayer, well-studied in the Bible and reliant on the Holy Spirit. The Pastor will teach and invest in the education of the youth, encourage, train, teach and disciple members, seekers and our neighbors. The Pastor will provide diaconal and pastoral outreach and care.
- The Pastor will model Christ-like servanthood, equipping and modeling a servant heart, preach and teach the Word, and outreach to the community.

☒ Full-time ☐ Part-time

Bi-vocational position?

☒ Yes ☐ No

*** Creation Church desires to have a Full-Time Pastor, but we are open to the possibility of a Bi-Vocational arrangement.*

Number of years preferred of ministry experience of potential candidate: At Least 5 Years

Required languages: English (Primary), Spanish (secondary)

Church Demographics:

Average Sunday attendance: 30-50

Active adult professing members: 29

Profile of church members:

Age:

| | | | |
|-----------|-----------|----------|----------|
| 2% 0-11 | 4% 12-18 | 4% 19-24 | 5% 25-34 |
| 20% 35-49 | 35% 50-64 | 20% 65+ | |

Occupation:

| | | | |
|----------------|------------------|------------|------------------------|
| 20% Business | 50% Professional | 5% Trades | 0% Stay-at-home parent |
| 0% Agriculture | 20% Retired | 5% Student | 0% Other |

Percentage of members belonging to the congregation:

| | |
|-------------------|-----|
| Less than 5 years | 50% |
| 5-10 years | 25% |
| 10 or more years | 25% |

Racial/Ethnic composition of congregation and surrounding community:

- Chandler: 73% White, 21% Hispanic, 6% Other
- Creation Church: 50% White, 5% Hispanic, 45% Other

Composition of congregation:

Mono-
Cultural

☐

Multi-
Cultural

☒

Specific Ethnicity (specify:

)

☐

List the last three persons in this position:

1. Gary Groves (2018 – 2019)
2. Jonathan Gerstner (2010 – 2018)
3. Ray P. DeLange (2002 – 2008)
4. Harley G. Faber (1998 – 2002)

Worship:

How are members involved in planning and participation in the liturgy/worship?

Members of the church assist in leading worship by participating and leading in praise music and songs, scripture reading, and preparing and running audio and visual media during the service. The worship leader coordinates music/songs for the service with the pastor to align with the message and scripture reading. Members often assist during service with reading scripture and announcements, special music, and ministry reports.

Describe the worship services in your church:

Worship services are contemporary in a relaxed environment. Services include time for praise, prayer, offerings, scripture reading and teaching. Music is contemporary/modern. God's guide for Christian living is given or read each Sunday and teaching from the Bible through sermons lead by the pastor is the focal point of the service. We celebrate the Lord's Supper together monthly. A family focused welcome and fellowship time at the beginning and end of the service is an important part of our time together when members and visitors can greet each other as family.

Describe the discipleship practices in your church for all ages of members and attenders:

In addition to regular Sunday worship services, Creation Church has the following regular ministries for members and visitors (which we long to revitalize and grow):

1. Men's & Women's Discipleship Meetings - Sunday morning & evening Bible Studies
2. Additional Bible Studies - Dates and frequencies vary
3. Youth Group - Sunday evening gatherings for studying God's word and having fun.

Building/Financial:

Present annual budget: \$146,000 (2020)

Last year's annual budget: \$154,000 (2019)

Percentage of financial obligations met (last complete year reported):

Budget: 90% (with shares)

Denominational Ministry Shares: 0% (2019)

Classical Ministry Shares: 100% (2019)

Amount contributed above budget and ministry shares: \$6,000

Specify (optional): Missionary Support, Benevolence, Youth Mission Trip

Facilities:

Describe facilities: Worship Building

Fellowship and Education Building

Approximately 2 acres of land.

Are your buildings adequate for your ministries? ☒ Yes ☐ No

If no, please explain:

Is a building program projected? ☐ Yes ☒ No

If yes, describe what and when:

Does the church own a parsonage? ☒ Yes ☐ No

Location of office or study: Fellowship and Education Building

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area: ☒

If other, please specify:

The average annual increase for this position over the past three years is:

\$ or 1-2% (cost of living)%

Housing:

- ☐ Housing allowance
- ☐ Parsonage only
- ☒ Either of the above

Benefits and expenses:

- ☒ Pension
- ☒ Medical insurance
- ☐ Life insurance
- ☒ Social Security or Canada Pension
- ☒ Travel/mileage
- ☒ Continuing Education funds
- ☐ Continuing Education time allotted
- ☐ Sabbatical policy in place
- 4w Annual vacation (# weeks)
- ☐ Other (please specify)

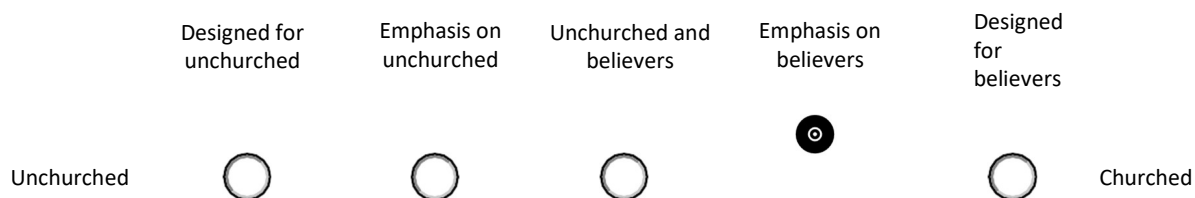
Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

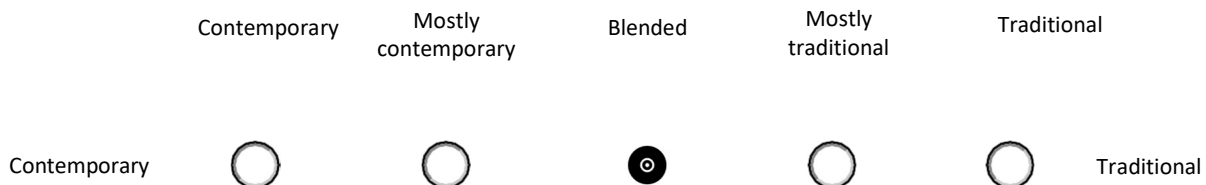
Presently, the **FOCUS OF OUR CHURCH'S MINISTRY** is



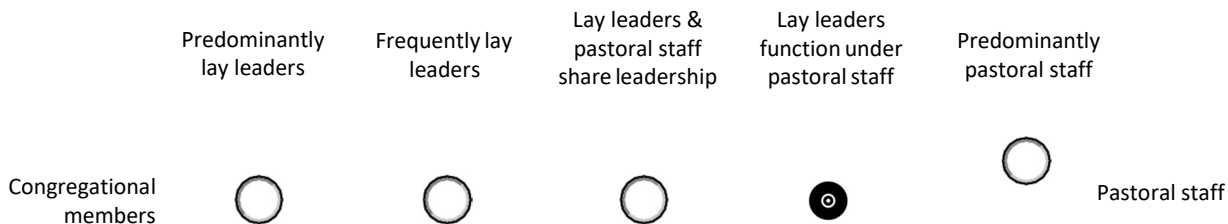
In our church, the **WORSHIP SERVICE IS DESIGNED FOR**



In our church, the **STYLE OF MUSIC** used in the worship service is



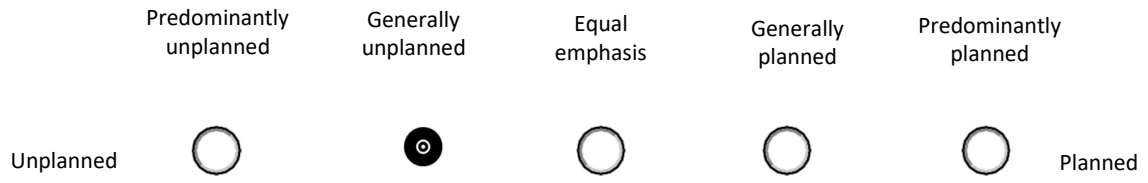
In our church, **LEADERSHIP** is generally provided by the



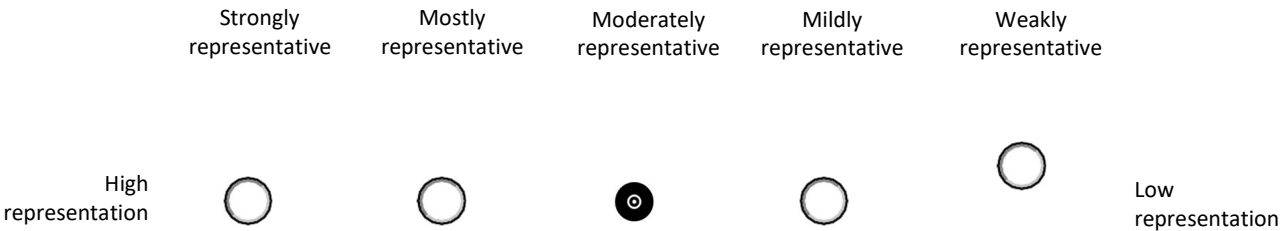
Our church seeks to **ENCOURAGE SPIRITUAL GROWTH** through



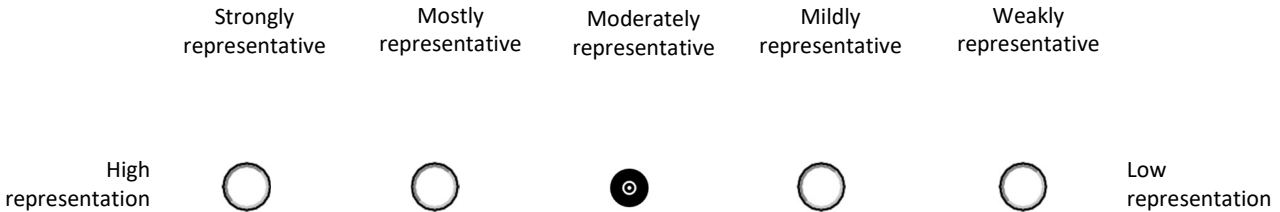
In our church, EVANGELISM STRATEGIES AND METHODS are



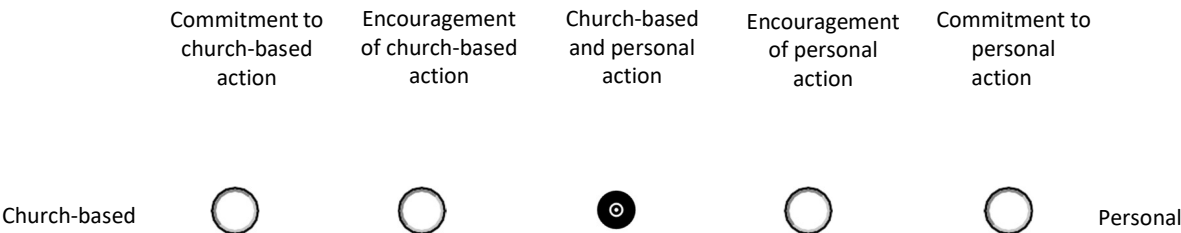
Our church is representative of the ECONOMIC DIVERSITY of our community



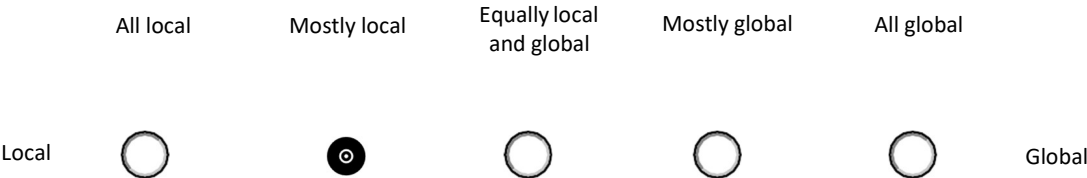
Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

Do you have a recently articulated mission/vision for ministry?

☒ Yes ☐ No

In what ways does your church participate in ecumenical activities?

Creation Church leadership is active in Classis Arizona and Mission Southwest (joint ministry with local RCA churches). Three different evangelical churches rent our facilities at various times throughout the week. Efforts are ongoing to work together in community outreach.

Reflect on your strengths/gifts as a church:

We are a supportive, encouraging, and family friendly church that welcomes diversity. We are unified in our love for our church family and desire to reach out to others with the Spirit's strength and leading. We are strong in our belief in the Truth of the Word of God.

Reflect on your passions as a church:

We have a passion and desire to be an active and bright light to the community, spreading the gospel of salvation to our neighbors. We have a passion to bless and meet the variety of needs within our present church family, including supporting members and youth in their ministry/mission opportunities. We have a passion for studying the Bible and prayer.

List specific problems with which your congregation struggles:

Our church doesn't have a strong presence and is not largely recognized in our community. We are small in numbers, which affects the number of lay leaders, limiting our ability to offer effective ministries and attract new members. We have a heart to grow, but don't know how to effectively do this.

What has been the most interesting and challenging event in the life of your church in the last three years?

Interesting: A "Picnic in the Park" with our sister Spanish church gave us an opportunity to introduce ourselves to our neighbors.

Challenging: Pastor Eisenring's departure in 2016 due to visionary differences with the Classis and church resulted in members leaving. Difficult challenges and vacancies in the leadership of the church have been a challenge in retaining members.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

We want to be obedient to the Great Commission and the Great Commandments, so we can be a positive influence and presence in the City of Chandler. We want to reach out to, and share love to our community, and we are looking for leadership to help us.

Describe what being Christians of Reformed accent means to you:

It means that God is sovereign over all of His Creation and the Word of God is central to our lives as we strive to live a life in closer relationship with Him. It means that although the world around us is changing, we are called to renew it and transform it, so it may glorify our God. It means that we are committed to the family of Christ, all ages and races.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We join in fellowship with other local CRC churches in Classis Arizona in fellowship, leadership, support and encouragement as we join with them in reaching out to the community that needs to hear and be transformed by the Word of God.

Identify some of the cultural challenges facing Christians and Christian churches today:

Society's de-emphasis of the importance of being an active member of a church and denomination, a church community, and God's infallible word and teachings increasingly is a challenge for churches to attract and retain regular attendees and maintain a strong commitment from members.

Political polarization and society's acceptance of non-Christian practices is also challenging as they contradict God's laws and commandments to love and forgive.

Finding a healthy balance in worship services that meets the needs of younger and older members (contemporary vs. traditional) has historically been a challenge as well.

What have been the three most important events in the history of your church?

Founding of the Church: 1985

Mothering and closely supporting a Hispanic Congregation (Iglesia Creacion)

Acceptance of new members through Baptisms and Profession of Faith

Leadership:

How many council members does your church have? 3 Elders & 3 Deacons

What is the length of term for council members? 2 Years

How often does the full council meet? 1/month

What subgroups of council exist, how do they function and how often do they meet?

Deacons and Elders meet at regular monthly meetings. Elders and Deacons will address membership needs and visits as needed. Small groups also meet together to provide fellowship and support.