

Creation Church - Chandler, Arizona

Lead Pastor Job Description

Position Summary

Creation Church seeks a Lead Pastor who is an engaging, inspirational and demonstrated leader.

We seek a Pastor who is:

- A sincere and mature disciple of Jesus Christ
- Committed to a life of prayer, biblical study, and confession
- Reliant on the Holy Spirit, and dependent on God

We seek a Pastor who will:

- Model Christ-like servanthood
- Guide us towards being a stronger and more visible presence in our community
- Work closely with the Pastor of Iglesia Creacion (Spanish church)
- Partner with our Council and ministry leaders in discerning God's will for the next phase of our ministry.

We seek a visionary leader who will:

- Strengthen our Reformed biblical foundation through preaching, teaching, and discipling.

Primary Responsibilities

1. Preaching and Worship
 - Preach the Word: Bring biblical, practical and scripturally based messages to all ages that teach and convict those who are searching as well as challenge and engage the spiritually mature.
 - Plan and lead worship services: Provide direction and coordinate worship services with the worship, music and service team and volunteers.
2. Congregation and Community Life
 - Pastoral Care: Visit, counsel, encourage, and pray with church members who have physical, emotional and spiritual needs.
 - Outreach: Model, train and encourage the congregation in participating in God's call to share God's love and gift of salvation with our community. Engage the surrounding community and look for opportunities for our church to be a significant presence and resource within the City of Chandler.
 - Shepherding & Teaching:
 - Youth: Teach, counsel and invest in the education and faith development of our youth. Engage with and look for opportunities to participate in teaching opportunities in area schools.
 - Adults: Teach, counsel and equip the members of the church to live a life of discipleship to Jesus Christ. Train and equip elders, deacons and other leaders in meeting the ministry needs of our church.
 - Community: Serve as a resource and invite the neighbors in our community to join us for worship and live a life of love and service to God.
3. Leadership
 - Articulate and promote the church's vision and mission to the congregation and community.
 - Actively work with the church council in providing organized and efficient administration of the church, providing direction and support to the ministry groups and leaders.
 - Actively work with Classis Arizona, fulfilling community, ministerial, classical and denominational responsibilities; be a positive partner with our surrounding CRC and community churches in fulfilling the Great Commission.
 - Develop and empower ministry leaders to carry out ministries and initiatives that further our mission and vision.

Competencies

1. Demonstrates a life of personal devotion to loving and serving God through prayer and biblical devotion.
2. Demonstrated ability to create and deliver sermons that are biblical and Reformed, relevant to the church's mission, vision and needs and inspires members and visitors to live a holy life that glorifies God, builds community and expands God's kingdom.
3. Strong skills in leadership, communication, administration, and relationship building.
4. Works well with others, and demonstrates a humble, healthy and balanced life for himself and his family.

Qualifications

1. Ordained Minister, or able to become an Ordained Minister in the Christian Reformed Church with at least 5 years of experience.
2. Spiritual Gifts: Pastor/Shepherd, teaching, leading, discipling, administration and encouragement/exhortation.