

Employee's Name:	Vacant
Job Title:	Director of Worship Arts
Reports To:	Senior Pastor
Secondary Accountability:	Leadership Team/Church Council
Department:	Church Office
Position Type:	Full-time, Salary with benefits
Responsibilities:	Primary >50% time--Worship Arts; Secondary <50% other ministry leadership responsibilities as agreed upon between the candidate and leadership of Living Hope Church

DIRECTOR OF WORSHIP ARTS POSITION

POSITION DESCRIPTION

The Director of Worship Arts is a spiritual and organizational leader who oversees and ensures that the worship ministries of Living Hope Community Church (LHC) align with the values of the church. This oversight includes, but is not limited to, serving as the lead worshiper; implementing LHC's vision and mission in the area of worship arts; crafting a purposeful flow building on the theme of each worship service in collaboration with the pastor; leading or supporting the audio-visual team; attending to the details and behind-the-scenes preparations required for worship excellence. The Director of Worship Arts, along with the Senior Pastor, recruits and welcomes musicians, singers, and other team members and ensures they are properly engaged and prepared for service. He or she is to develop, train, and nurture other worship team members while working with various teams throughout the church to use music and other forms of arts of worship; ensuring each worship service is led in such a way that the congregation has an opportunity for an authentic encounter with the presence of the Holy Spirit.

Worship Arts is the bulk of this position but another responsibility will be required. What exactly that is will depend on the person, their desires and gifting. Our preference would be in the area of Youth/Family ministry (leading Middle School/High School ministries). Other areas would be community group development or executive responsibilities.

SKILLS, KNOWLEDGE, AND ABILITIES

- Member in good standing with LHC who has a mature personal relationship with God
- Has a deep passion for leading people to connect with the Holy Spirit
- Commitment to engaging in activities that encourage spiritual growth of all ages
- Expectation to faithfully perform the duties in a way that honors God and is an example to others following LHC's vision and mission
- Carry out duties with honesty and integrity and maintain cordial compatibility with other team members of LHC
- Experienced instrumental and vocal musician
- Skilled or experience in the areas of technology, sound, lighting, computers, media software, etc.

- Strong organizational and communication skills, as well as the ability to exercise vision, creativity, and initiative
- Highly motivated and self-directed team player who has the love, passion, and willingness to train and recruit members to grow the worship music programs with people of all ages
- Demonstrated experience and/or education in leading worship is expected

RESPONSIBILITIES

- Demonstrate a mature and growing relationship with Jesus Christ
- Lead LHC using prayer, conceptual forethought, theological accuracy, and musical appropriateness
- Collaborate with the Senior Pastor on a consistent basis to develop each week's worship order and flow.
- Plan the corporate worship services in collaboration with Senior Pastor. Ensure all musical and technical aspects of the worship service advance the themes and direction to include, but not limited to, song and choral selection, coordination of all instruments, vocalists, and dramatists; media, sound and lighting enhancements; special presentation/skits; and announcements
- Encourage the use of the gifts of LHC members in the various aspects of worship.
- Build and train the individuals and teams to carry out the worship ministry of LHC
- Direct rehearsals, team meetings, and other necessary forms of communication while incorporating some form of spiritual formation with team members
- Oversee, coordinate, and provide worship and musical leadership to the Youth Group ministry. Which may include searching, developing, training and forming a band of musical talent and leadership amongst the youth for worship at Youth Group meetings and special events to include Sunday morning worship.
- Provide leadership in the ministries of the church in consultation with Senior Pastor when necessary
- Build and maintain contacts and relationships with local musicians, area schools (Christian and Public), and community members for volunteer purposes
- Plan and manage the worship budget and music/software licensing needs
- Embrace, encourage, and strengthen the vision for the worship ministry of LHC by introducing trainings provided by other ministries, books, conferences, along with coordinating a worship ministry team event yearly
- Oversee the use of church-owned musical and technical equipment and supplies
- Possess, or be willing to cultivate, familiarity with LHC policies, procedures, vision and mission and support the Senior Pastor, staff, and leadership team
- Be open to change and the shifting of responsibilities as growth and ministry develop
- Set goals in collaboration with the Senior Pastor for the worship ministry team and self to be evaluated annually by Senior Pastor along with representatives of the leadership team
- Maintain a flexible schedule to accommodate events and ministries held inside and outside of LHC
- Fulfill additional duties as assigned