Pastor of Faith Formation **for Trinity Christian Reformed Church**

**Summary:** *Primary Responsibilities Include (in order of prioritization)*

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| * Equip Children Youth and Young Adult Ministry leaders and volunteers. (ages 0 – 30+) |
| * Develop and implement ministry opportunities locally and globally |
| * Pastoral care to children, youth and young families |
| * Leadership development for faith formation and outreach volunteers |
| * Administration and oversight |

**Full position:** Full time.

**Reporting:** Reports to the Lead Pastor and Council

**Position Responsibilities:**

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| **Pastor of Faith Formation** is responsible for Children, *Youth and Young Adults:* |
| * Equip and disciple Trinity Youth and Young Adults Ministry leaders and volunteers to develop and maintain thriving, intergenerational ministry by implementing fellowship, worship, biblical teaching, discipleship, and evangelism |
| * Work together with the children, youth and young adult’s ministry leaders and volunteers to ensure an energetic, thriving youth and young adults ministry |
| * Model positive and healthy relationships with youth, young adults and Leaders. |
| * Ensure enough volunteers are available and equipped to serve in youth and young adult Ministry |
| * Develop and provide leadership to Summer Camps (VBS) |
| * In partnership with the pastoral team develop and/or provide curriculum for youth and young adults ministry that faithfully reflects the Christian Reformed tradition |
| * Be in partnership with the Pastoral Elders and youth and young adults leaders to provide Pastoral Care to youth and young adults in the midst of crisis and joys and other significant events |
| * Work in partnership with the staff to ensure intergenerational worship, discipleship and full integration into the life of the church |
| * Implement and lead various learning opportunities for members of the congregation and parents allowing them to grow in knowledge and awareness of youth and young adult culture |
| * Be engaged in ongoing professional development relating to leading Youth and Young Adult Ministry leaders and volunteers |
| * In partnership with the Children’s Ministry leaders, develop a faith formation model of ministry allowing children, youth and young adults to grow in maturity in their faith |
| * In partnership with the Lead Pastor develop, implement and teach Profession of Faith Classes, marriage classes, etc. |

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| **Pastor of Faith Formation is responsible for Trinity CRC Missional opportunities by:** |
| * Provide oversight of evangelistic ministries of the church, including but not limited to outreach, special evangelism events, missions, etc. |
| * Providing opportunities for member of the congregation to serve and experience God through local, national and international opportunities |
| * Create culture, environments and training to facilitate evangelism through new and existing   ministries |
| * Develop, organize and lead Trinity’s Ministry ‘Learning’ Trips – Mexico Missions or others |
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| **Pastor of Faith Formation** will provide oversight to Leaders of Children’s Ministry: |
| * Support and encourage the Children’s Ministry Leader(s) in their ministry |
| * Work with the Leaders of Children’s Ministry in developing a strong scope and sequence education model for continuity in ministry |
| * Develop and implement long range ministry plans to encourage and accommodate growth |

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| **Pastor of Faith Formation will also:** |
| * Preach and administer the sacraments in partnership with the Lead Pastor 25-30% * Provide pastoral care to children youth and their families |
| * Manage all budgets for ministries responsible to the Pastor of Faith Formation |
| * Ensure that ALL volunteers and programs meet ALL Safe Church requirements for on and off site ministry programs and outings |
| * Provide a monthly written report to council |
| * Serve as an ex-officio member on Trinity committees as discussed with the Lead Pastor |
| * Attend monthly Executive council meetings |
| * Network with other CRC Youth Pastors / faith formation pastors in the Fraser Valley |
| * Attend bi-weekly staff meetings |

**Qualifications**

* Knowledgeable with current trends and faith formation
* Experience working with children and youth
* Ordained as a pastor in the Christian Reformed Church

**Other Responsibilities:**

* In consultation with the Lead Pastor, assume other responsibilities that may arise.