YOUTH MINISTER
Job Description

OVERVIEW of what we believe God desires:

The Youth Minister is a full-time position in accordance with the Young Life Church Partnership model. As such, the Youth Minister will spend 70% of his or her time as Faith Reformed's youth minister and 30% of his or her time in outreach ministry through Young Life.

As FRC's Youth Minister, he or she will provide leadership for all aspects of ministry to, with, and by youth from grades six through twelve.

The Youth Minister will also be empowered and sent by FRC's staff, leadership, and congregation to reach young people at a local high school or middle school through Young Life or WyldLife. The particular school will be chosen through the wisdom of the local YL director, the Youth Minister, and other leaders at FRC.

RESPONSIBILITIES as Faith's Youth Minister: (70% of time)

1. **Be Relational** – ministry is primarily relational and the Youth Minister must be proactive about developing caring relationships that reflect the love of Christ. Such a person will be available to students and their families for support and prayer amidst the challenges of adolescence.

2. **Lead** – provide direction, oversight, and support for a comprehensive ministry to, with, and by students. This may include, but not be limited to the following:
    a. leading Youth Group gatherings
    b. developing resources that help students cultivate a personal relationship with the Triune God and be active members of Christ's body on earth.
    c. fostering discipleship through various means including but not limited to Sunday classes and small groups.
    d. cultivating experiences designed to foster relational connection among students.
    e. designing experiences that encourage service for others in Christ's name.
    f. leading groups of youth to Christian camps, retreats, and mission trips.

3. **Empower Other Leaders** – recruit, train, and support teams of lay volunteers to assist various aspects of youth ministry in our church and community.

4. **Communicate** – consistently and clearly convey information with students, parents, and the congregation.

5. **Be a Great Staff Member** – participate in the life of Faith staff by attending weekly meetings, contributing as a member of the team, and willingly seeking to grow alongside others members of the staff learning community.

6. **Get Involved at Church** – participate in the total life of the Faith Church community so as to develop relationships reflecting the love of Christ and understand Faith's commitment to be emissaries of God's Kingdom in this area.

7. **Mark the Seasons** – help youth through various transitions and developmental stages of adolescence. Particular attention will be given to Profession of Faith, rites of passage, and school-age transitions.

8. **Help Faith Stick** – work in conjunction with other leaders to develop a ministry of caring and connection toward recent graduates of the youth ministry.

9. **Advocate** – be an advocate for youth in the full life of Faith Reformed.

RESPONSIBILITIES as Young Life Team Member: (30% of time)

These responsibilities will be determined by the local Young Life Director. Faith Church wholeheartedly supports local Young Life and the Youth Minister's missional participation in it.

All other expectations (education level, personal character traits, etc.) are in conformity with the "Profile of a Church Partner" as outlined in the Young Life Church Partnership Handbook. Salary will be commensurate with experience and other compensation will be in accordance with the stipulations in the handbook.