**CROSSROADS COMMUNITY CHURCH in Ajax, Ontario**

**Lead Pastor Position Description**

Crossroads is a church with a long history of having a strong sense of value for being a community where people can

1. Connect with God
2. Grow and develop their relationship with the Lord
3. Discover the purpose and power of prayer
4. Find community through meaningful fellowship and service

We are seeking an ordained pastor able to work in the Christian Reformed Church who will help us develop a strong vision and mission, rally us around those core values and lead us in carrying out that vision and mission. This will be a full-time position. We will also consider a part-time or bi-vocational pastor and may consider a commissioned pastor.

This person needs to possess

* A passion for growing and encouraging leaders
* A mature prayer and personal devotional life
* Demonstrated abilities for training present and future leaders
* A demeanor that is supportive, caring and encouraging
* Skills in the areas of mobilizing and motivating
* Openness and authenticity
* Heart for the unchurched
* Sense of humour

In addition, the successful candidate will

* Be comfortable with a contemporary and informal style of worship
* Be able to deliver practical and relatable messages through the use of various media (for example, video clips, PowerPoint, music, news). The candidate will have a deep desire to bring messages that are based in scripture, God-inspired and therefore, proclaim the gospel message
* Have a pastoral heart for a variety of people
* Be open and authentic, sensitive to both seekers and long time Christians regardless of age
* Lead us in interacting and building relationships with all of our neighbours in order to share the good news

**Responsibilities for the position include**

1. Continue to develop, with the congregation and specific ministry teams, a mission and vision for Crossroads and lead us in the implementation of that mission and vision
2. Preach one Sunday morning service per week
3. Lead Crossroads in and be involved with caring for each other and our neighbours
4. Connect meaningfully with a variety of groups and teams, including in the areas of
* Worship Planning
* Prayer
* Council leadership
* Vision planning
1. Promote and grow outreach, equipping and discipleship
2. Staff supervision and management
3. In consultation with church leadership, other activities that arise in the implementation of the Crossroads mission and vision