

Fleetwood Christian Reformed Church (FCRC)

Job Description for Christian Chaplain

At Kwantlen Polytechnic University (KPU), Surrey Campus

July 4/19 rev2

A. Ministry Purpose:

- To help FCRC and the Christian Reformed Church (CRC) pursue its mission in Surrey by being a Christian presence at Kwantlen Polytechnic University (KPU).

B. Accountability:

- To the FCRC Council.

C. Reporting:

- To the Council of FCRC via the “Chaplaincy Support Committee” (a sub-committee of the Reaching Out Guiding Team).

D. Communication:

- With Fleetwood CRC: regularly with the “Chaplaincy Support Committee,” Council, Pastors, and Personnel Committee.
- With Classis and Denomination: through the Classis Home Missions Committee and Regional Resonate Team.

E. Abilities/Temperament:

- Able to demonstrate strong leadership, administrative, organizational, and communication skills.
- Must be passionate about working with students and be able to relate well with them.
- Be willing and able to create a safe, respectful and trusting environment for meaningful dialogue and discipleship with people from a wide variety of backgrounds.
- And be willing and able to develop and be actively engaged in any number of incarnational (“in the way of Jesus”) activities, both on and off campus.

F. Spiritual:

- Must have a mature and growing relationship with Jesus Christ and have an ability to articulate that relationship to anyone.
- Must show a good understanding of the Reformed worldview and be committed to it.
- Must demonstrate a strong sense of calling to this ministry.

G. Responsibilities:

1. Relationships with Students:

- Create a safe hospitable place for (with) students.
- Be available to just ‘be’ with them: eat with, laugh with, and explore life with them.
- Develop relationships with as wide a variety of students as possible; be willing and ready to develop a mentoring relationship with students from any background.
- Be an obvious example of Christ’s love to those on campus regardless of religious or denominational affiliations.
- Develop and strengthen Christian clubs (example Kwantlen Christian Fellowship)

2. Spirituality:

- Journey with students as they explore important faith and life issues.
- Demonstrate a Reformed world and life view; that is, embrace the foundational importance of the CRC traditional doctrines, echo the words of the Contemporary Testimony which declare with joy and trust: "Our

world belongs to God!", be open to the continuing revelation of God through personal and communal study of Scripture.

- Provide activities that will encourage students to explore spirituality and help them develop a Reformed Biblical worldview.
- Engage students in a variety of Christian worship service opportunities; facilitate regular worship practices.
- Offer opportunities for students to pursue spiritual practices – prayer, service, scripture reading, etc.

3. Mentoring:

- Encourage students to seek Christ and develop a relationship with Him that affects every part of their lives.
- Disciple students in spiritual formation.
- Promote a holistic Reformed world and life view ("All of life is being redeemed").
- Provide tools that enable students to integrate their Christian faith with what they are learning in the classroom.
- Help students develop leadership skills.
- Write letters of recommendation when requested.

4. Personal:

- Maintain a personal relationship with Jesus Christ.
- Establish and maintain safe and healthy boundaries with students, staff, and faculty.
- Uphold the reputation of Christ's Kingdom, the teachings of Jesus, the integrity of Fleetwood CRC, and your personal Christian walk.
- Regularly participate in a peer/accountability group.
- Stay culturally relevant (e.g. by reading, taking courses, watching movies, listening to contemporary music).

5. KPU Multi-Faith Centre (MFC):

- Maintain office hours at the KPU Surrey campus.
- Be knowledgeable and respectful of local faith-based student clubs.
- Work with the MFC Council in visioning, strategic planning and implementation of the Christian faith in the vision for the Kwantlen MFC.
- Run campus events in partnership with the Multi-Faith Council.
- Respond, as a primary point person, to religious and faith-based inquiries.
- Build a Reformed Christian presence at KPU and represent it at the Multi-Faith Centre.
- Implement tasks and strategies as set forth in the Service Agreement.
- Manage light administrative tasks as required.

6. KPU Faculty and Staff:

- Develop relationships with a wide variety of faculty and staff members.
- Develop a positive relationship with the KPU Administrative Staff who oversee the Multi-Faith Centre – become as involved as possible with them as they develop responses to the spiritual needs of students.
- Work to develop, strengthen and co-ordinate a Christian Staff and Faculty group at KPU Surrey Campus.
- Be available for teaching from a Christian perspective. This may include working with professors in their classrooms, providing Bible study and prayer opportunities, guest lecturing, and/or writing articles for campus press.

7. Fleetwood CRC:

- Become a member of Fleetwood CRC.
- Keep members of FCRC informed about activities being planned with students and encourage them to be involved.
- Encourage KPU students to be involved at Fleetwood CRC if appropriate.
- Create opportunities, in partnership with FCRC and other organizations if required, to facilitate opportunities for KPU students, staff and faculty to grow their relationships with Christ.

- As time and giftedness allows, help to bridge the gap between church and campus by leading in worship services (including preaching).
- Actively pursue relationships with Fleetwood CRC members who are students at KPU.
- Be responsible for raising a portion of the money needed to maintain this ministry.

8. The CRC:

- Develop positive relationships with the churches of Classis BCSE.
- Be available to preach/speak in Classis BCSE churches.
- Participate as requested at Classis meetings.
- Participate in Christian Reformed Campus Ministries Association (CRCMA).

H. Qualifications:

1. Required:

- A theological education;
- A Reformed theological perspective;
- Leadership experience;
- Mentoring experience;
- Membership in the Christian Reformed Church - and acceptance of its doctrinal standards - or a willingness to join.

2. Preferred:

- An MDiv degree from an accredited seminary;
- Advanced academic degrees;
- Ordination in the Christian Reformed Church – or a willingness to become ordained (e.g. commissioned pastor);
- Experience in campus ministries;
- Experience in working with campus administrative structures.

I. Remuneration:

- Starting salary will be in the \$25,000 – 30,000 range, plus benefits package, commensurate with qualifications and experience.
- Reimbursement for approved ministry-related expenses, including travel, continuing education, and hospitality.

J. Time Commitment:

- Half time.
 - Two-year renewable contract periods, with an initial 6-month probationary period.
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