



*Position Description*

## Teaching Pastor

### **Position Summary**

The Teaching Pastor of Rosewood Church will shepherd the flock by serving as its primary preaching pastor, planning worship services and events, providing pastoral care for the people, and partnering with the ministry staff team in the areas of discipleship, outreach, cross-cultural ministry, and congregational leadership and guidance. The Teaching Pastor will serve as co-pastor with our female Executive Pastor.

### **Key Areas of Responsibility:**

#### Preaching, Worship and Teaching

- Assume primary responsibility for preaching the Word on Sundays and as other seasonal/special worship opportunities arise.
- Administer the sacraments jointly when feasible or individually as informed by circumstances.
- Partner with the worship leader to plan the worship services.
- Seek ways to engage the congregation in a lifestyle of worship.
- Teach/lead classes that deepen the congregation's knowledge of and relationship with God as opportunities arise.
- Mentor/disciple other teachers and leaders to develop their gifts in teaching the Word.
- Ensure that diversity is represented in all aspects of worship and ministry.

#### Pastoral Care

- Provide spiritual care and counsel to people who are struggling in various life situations.
- Make visits to hospital, nursing homes, and homes of shut-ins as needed/requested.
- Provide support for the grieving, including the leading of funeral services as requested.
- Provide marriage preparation and wedding services as requested.
- Meet monthly with the Shepherding Elders, and provide training and accountability for them in their pastoral-care opportunities.
- Develop a system of congregational care that empowers small-group leaders to care for those in their groups, and that empowers people to care for one another.
- Focus on the spiritual health and growth of the church staff and leaders.

#### Leadership & Partnership

- Keep the church (elders, staff, leaders) asking, "Where and how is God leading us?" so that we keep leaning in to God's vision for Rosewood.

- Assume a lead role in developing an effective, multi-faceted ministry with young adult singles and families.
- Facilitate growth in prayer and spiritual disciplines, with a special focus on those in leadership roles.
- Partner with the council groups to recruit and train new elders and deacons.
- Lead New-Member classes in partnership with ministry staff.
- Partner with ministry staff and shepherding elders to develop more/better strategies for long-term enfolding, discipleship, and retention.
- Partner with ministry staff to find more/better ways to celebrate the gift of a multicultural family of God (events, classes, conversations, etc).

#### Administration

- Participate in monthly governing board meetings, which may include leading in devotions and presenting a report of ministry highlights as requested.
- Participate in staff meetings.
- Communicate with the congregation in old, new, and creative ways, in partnership with ministry staff (bulletin, social media, podcasts, blogs, and/or other means).
- Attend meetings of Classis Greater Los Angeles, and serve as requested on classical or denominational ministry teams/boards.
- Represent Rosewood at community ministers' gatherings, city prayer meetings, school board meetings, and other opportunities to listen and give a voice.

#### **Relationships and Accountability**

The Teaching Pastor will serve as co-pastor with the Executive Pastor, with mutual accountability in their ministry partnership and ultimate accountability to the governing board.

#### **Qualifications**

- Ordination in the Christian Reformed Church (or a close sister denomination), or willingness to become ordained in the CRC.
- Master of Divinity or higher degree of theological training from a Reformed seminary.
- Experience in preaching and church leadership.
- Experience and/or willingness to work in a staff-team setting
- Multicultural and cross-cultural experience and passion
- A heart for outreach, and experience in discipling those with little to no church background.
- Willingness to pray, study, read, learn, and grow in one's knowledge, experience, and capacity to lead and feed God's people

## Application Process

If you feel called to explore the possibility of joining the Rosewood team as the Teaching Pastor, please submit the following to [governingboard@rosewoodchurch.com](mailto:governingboard@rosewoodchurch.com):

1. A letter of introduction and a picture
2. Your Resume
3. A minimum of three References
4. Links (or DVDs) to view three sermons or other teachings
5. Completed questions (*Please submit your brief responses to the following questions*):
  - a. Describe your experience living and ministering among people of different cultural backgrounds than yourself.
  - b. What do you enjoy most about working in partnership with others/peers?
  - c. What three things do you most enjoy in pastoral ministry?
  - d. What gifts can you bring to a church like Rosewood?